

**WEST MIDLANDS POLICE AND
CRIME COMMISSIONER**

**NON-CONFIDENTIAL
NOTICE OF DECISION
014/2013**

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Title: **Strategic Policing and Crime Board – Constitution and Appointments**

EXECUTIVE SUMMARY

This decision determines the constitution of the Strategic Policing and Crime Board and appointments offered to applicants for positions on the Board.

DECISION

1. That the constitution of the Strategic Policing and Crime Board comprise the PCC, DPCC, three Assistant PCC's and four non-executive members.
2. That the Audit Committee constitution be five members comprising an independent chair and four non-executive members of the Strategic Policing and Crime Board.
3. Following the selection process the following persons are offered appointment to the Strategic Policing and Crime Board:-

Mohammed Nazir (Assistant Police and Crime Commissioner – responsibility for Wolverhampton and Walsall Borough areas).

Judy Foster (Assistant Police and Crime Commissioner – responsibility for Dudley and Sandwell Borough areas).

Faye Abbott (Assistant Police and Crime Commissioner – responsibility for Coventry and Solihull Borough areas).

Brendan Connor (Non-Executive).

Cath Hannon(Non-Executive).

Ernest Hendricks (Non-Executive).

Tim Sawdon (Non-Executive).

West Midlands Police and Crime Commissioner

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature...Bob Jones.....

Date.....20 March 2013.....

NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

INTRODUCTION AND BACKGROUND

4. On 9 January 2013 the PCC approved (decision 001 2013) the setting up of a Strategic Policing and Crime Board of 8 members, including the PCC, the DPCC, 3 Assistant Police and Crime Commissioners and 3 Non-executive Board members. Approval was also given to terms and conditions of appointment on the basis of a contract for services.
5. Appointments of the Assistant Police and Crime Commissioners and the Non-executive Board members were to be on the basis of an open application process and on the basis of the criteria set out in the decision paper.
6. Appointments of the Assistant Police and Crime Commissioners are to be on a geographic basis with responsibility for the following areas:-
 - a. Coventry and Solihull
 - b. Walsall and Wolverhampton
 - c. Dudley and Sandwell
7. The Deputy PCC already has responsibility for the Birmingham area.
8. The three Non-executive members will be full members of the Board and will be expected to provide an independent element of challenge.
9. 30 applications were received for the APCC positions and 51 applications were received for the Non-Executive positions. 20 applicants were shortlisted and interviewed.

CONSTITUTION OF THE BOARD – PROPOSED REVISION

10. It is proposed that the membership of the Board be increased from eight to nine persons by the addition of a non-executive member so that the Board comprises:-

The PCC and DPCC

3 Assistant PCC's

4 Non Executive members

11. It is also proposed that the constitution of the Joint Audit Committee be varied so that all non-executive members of the Strategic Board will be members of the Committee and that the number of independent members be reduced to one member who will be the Chair of the Committee. It is considered that this change which has been the subject of consultation with Chief Constable will provide an effective independent scrutiny given the role of non-executive members to challenge and scrutinise the exercise of the PCC's functions.

APPOINTMENTS TO THE STRATEGIC POLICING AND CRIME BOARD

12. Following the selection process the following persons are formally proposed for appointment:-

Mohammed Nazir (Assistant Police and Crime Commissioner – responsibility for Wolverhampton and Walsall Borough areas).

Judy Foster (Assistant Police and Crime Commissioner – responsibility for Dudley and Sandwell Borough areas).

Faye Abbott (Assistant Police and Crime Commissioner – responsibility for Coventry and Solihull Borough areas).

Brendan Connor (Non-Executive).

Cath Hannon (Non-Executive).

Ernest Hendricks (Non-Executive).

Tim Sawdon (Non-Executive).

FINANCIAL IMPLICATIONS

13. The financial implications of appointing an additional non-executive member in place of one of the independent joint audit committee members will be £5,000. The additional cost will be met from within the existing budget.

LEGAL IMPLICATIONS

14. The Assistant Police And Crime Commissioners and Non-Executive members will be engaged on a contract for services on the basis set out in decision 001 2013.

15. Appointments offered will become effective upon persons appointed entering into a contract for services.

EQUALITY IMPLICATIONS

16. Appointments are made in accordance with the PCC's equality policy.

Schedule of Background Papers

Information pack for candidates.

Public Access to Information

Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.