

**Please ask for:** Claire Thomas  
**Telephone Number:** 0121 626 6060  
**Email:** wmpcc@west-midlands.pnn.police.uk



**west midlands**  
**office for policing**  
**and crime**

Our reference 2013-00689

26 April 2013

Your request for information, received 27 March 2013, regarding appointments made by the Police and Crime Commissioner. The information held by the Office for Policing and Crime which falls within the terms of your request is as follows:

**Please state the new appointments to paid roles made by the force's Police and Crime Commissioner – listing name, job title, remuneration and contracted hours for the role.**

Name	Job title	Remuneration	Contracted hours
Yvonne Mosquito	Deputy Police and Crime Commissioner	£65,000 per annum (salary)	32 hours per week
Faye Abbott	Assistant Police and Crime Commissioner	£22,500 per annum (fee)	6 to 10 days per month
Mohammed Nazir	Assistant Police and Crime Commissioner	£22,500 per annum (fee)	6 to 10 days per month
Judy Foster	Assistant Police and Crime Commissioner	£22,500 per annum (fee)	6 to 10 days per month
Brendan Connor	Non-Executive Board Member	£7,500 per annum (fee)	1 to 2 days per month
Cath Hannon	Non-Executive Board Member	£7,500 per annum (fee)	1 to 2 days per month
Ernie Hendricks	Non-Executive Board Member	£7,500 per annum (fee)	1 to 2 days per month
Tim Sawdon	Non-Executive Board Member	£7,500 per annum (fee)	1 to 2 days per month

**Please state, for each employee, any previous professional or personal relationship between the employee and the elected commissioner.**

- No information is held about any prior relationships between the candidates and the Police and Crime Commissioner

**For each post, please state the number of people interviewed for the role and, where possible, any prior relationships between the candidates and the police commissioner.**

- Information relating to the Deputy Police and Crime Commissioner appointment is available at [www.birmingham.gov.uk/wmpcp](http://www.birmingham.gov.uk/wmpcp)
- For the 3 x Assistant Police and Crime Commissioner positions – 15 people were interviewed
- For the 4 x Non-Executive Board Member positions – 16 people were interviewed
- No information is held about any prior relationships between the candidates and the Police and Crime Commissioner

**State the total estimated annual cost of the office of the police commissioner (including salaries and allowances for the associated police and crime panel) and the total cost of the police authority and its administrative staff in its final year of operation.**

- Information on the budget is available at, Item 5 PCC Revenue Budget and Capital Programme, paragraphs 14-15:  
<http://www.birmingham.gov.uk/cs/Satellite?c=Page&childpagename=Scrutiny-Office%2FPageLayout&cid=1223410795737&pagename=BCC%2FCommon%2FWrapper%2FInlineWrapper>
- This office holds no information on the allowances for the police and crime panel

**Please state the recruitment process – including whether the position was advertised and those involved in selecting the successful candidate. If the police and crime panel has either publicly or privately endorsed or rejected an appointment, please declare this and provide any available details**

- I have attached a copy of '[Information for applicants for the roles of Assistant Police and Crime Commissioners and Non-Executive Board Members](#)'. This provides details of the recruitment process
- The posts were advertised on the West Midlands Office for Policing and Crime website, via electronic newsletter, press release and other social media (Facebook and Twitter)
- Information relating to the Deputy Police and Crime Commissioner appointment is available at the West Midlands Police and Crime Panel [www.birmingham.gov.uk/wmpcp](http://www.birmingham.gov.uk/wmpcp)

Your attention is drawn to your right to request a re-examination of your case under the West Midlands Office for Policing and Crime's review procedure (to follow). Please note that such an appeal must be received within six months of the date of this correspondence.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jacky Courtney', written in a cursive style.

Jacky Courtney  
Chief Executive

## **Freedom of Information Right of Appeal**

Any person who has requested information from West Midlands Office for Policing and Crime and is unhappy with the way their request for information has been handled can request a review of their case.

A request for review must be made in writing by letter, fax or email to the Legal Advisor to the Authority. You should include the reference number of your request if you have it, and outline why you are requesting the review to:

The Legal Advisor  
West Midlands Police Office for Policing and Crime  
Lloyd House  
Birmingham  
B4 6NQ

Telephone: 0121 626 6060  
Fax: 0121 626 5003

All requests for review will be recorded. Receipt of a request for internal review will be acknowledged and the appellant informed of an estimated date for determining the outcome. West Midlands Police Office for Policing and Crime will attempt to respond to internal reviews as soon as practicable and in any case within two months.

All investigations will be undertaken by the Legal Advisor.

The result of any internal review will be communicated to the appellant outlining the decisions taken.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Telephone: 08456 30 60 60 or 01625 54 57 45  
Website: [www.ico.gov.uk](http://www.ico.gov.uk)

There is no charge for making a request for internal review or appeal to the Information Commissioner.