



Agenda Item 07

JOINT AUDIT COMMITTEE 30th March 2016

RISK MANAGEMENT UPDATE

1. PURPOSE OF REPORT

1.1 To provide members of the Committee with oversight of the corporate risk register and developments in the Organisational Risk processes for West Midlands Police. The report also includes the risk register for the Police and Crime Commissioner.

2. **BACKGROUND**

West Midlands Police

2.1 This report was requested as a standing agenda item on the Committee. Since the last



Risk and Organisational Learning Board

Ensure learning from: critical incidents; large operations; litigation; contemporary research; professional best practice; partnerships; inspections and reviews effectively influences strategy and practice



- Understand and articulate the organisational risks to WMP
- Challenge the veracity of risks identified and risk management approach
- Identify Strategic Risks for Strategic Risk Register



Standards and Employee Relations Subgroup

- Identify organisational learning from Employment Tribunals and other civil litigation
- Identify organisational learning from Misconduct investigations
- Identify organisational learning from employee case management



- Recommend and support academic research and evidence based practice pilots
- Review the outcomes of research to recommend organisational learning opportunities

committee meeting there has been a pause on the risk management work to concentrate on the development of the new Force Governance structure. A key part of the new governance framework is the introduction of an Organisational Learning and Risk Board which will meet for

the first time in April. The role of the board will be to identify and monitor organisational risks and learning opportunities, drawing from a number of key areas such as Domestic Homicide, and Serious Case Reviews, the findings from IPCC investigations, HMIC reports etc. The board will replace the existing Organisational Risk Board and will be chaired by the DCC, supported by a number of subgroups.

2.2 Since the last report a number of new risks have been raised and are currently being developed.

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Risk	Context
Scanning of historic PPU Documents As a number of historic PPU records are only held in paper form there is a risk that all available information will not be considered in making assessments which could impact on our ability to protect the public.	As part of the WMP2020 programme a project was initiated to scan historic PPU paper records and make them available electronically. This was completed for all of the records held in Birmingham and at that time the project was paused. PPU are now requesting that the decision is revisited to ensure consistency across the Force.
Forensic Breach Forensic Services have received notification that the results of 19 toxicology cases have been compromised with the results potentially being unsafe.	This relates to cases from 2015 and work is on-going to understand the current status of the cases in question and the impact that the compromise could have.
Pedal Cycles There is a lack of scrutiny currently in place to manage the use of pedal cycles within WMP. This creates a health & safety risk to our staff.	There is no corporate policy lead, oversight or governance for pedal cycles used by WMP Officers. This has been raised by the Force Safety Committee to ensure that a corporate owner is identified.
IR35 The introductions of new regulations in relation to IR35 could have an impact on subcontractors in Force leading to loss of specialist support.	This has been highlighted by Business Transformation and further work is required to understand the possible impact.

2.3 All other risks that have been identified continue to be monitored by the Force Exec Team Leads.

Police and Crime Commissioner

- 2.4 The risk register for the Police and Crime Commissioner (PCC) is included as an Appendix to this report. The register has been prepared in accordance with the Risk Strategy of the PCC that this committee reviewed in September 2016. The register is constructed based on the delivery of the Commissioners Police and Crime Plan.
- 2.5 The PCC's register is reviewed on a regular basis by senior managers and the PCC's board.

3 RECOMMENDATIONS

3.1 The Committee to note the contents of the report.

CONTACT OFFICERS

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BACKGROUND DOCUMENTS

Risk Paper Appendix PCC Risk Register