



## Freedom of Information Act request

Thank you for your e-mail which was received in this office on 8 November 2017. At that time you requested information using Freedom of Information Act 2000 legislation.

In response I am listing your specific questions below with the answer shown in red beneath each question.

You asked:

***“What is the daily rate you pay your legally qualified chair for misconduct panels?”***

Full day sittings of more than 4 hours (*excluding meal breaks*): £366  
Half day sittings of 4 hours or less (*excluding meal breaks*): £183

It is recognised that a sitting of less than four hours plus travel on the same day, may cause a member to give up a whole day for half day session. Wherever possible we will, therefore, seek to appoint those members closest to where the hearing will take place.

Where this is not possible, members may claim for a full day's sitting where the sitting is less than 4 hours (*excluding meal breaks*) and where travel on the same day as the sitting together total over 7 hours.

***“Are there any other fees you pay your LQC for any work related to misconduct hearings, preparations and report writing? If so, please give details”***

Preparation - A fee may be claimed at the rate of **£52.50** for each hour necessarily spent in preparatory work or report writing.

Costs for travel expenses, postage and telephone calls relating to the hearing can be re-claimed.

-2-

***“What is the daily rate you pay your supporting members of misconduct panels?”***

Independent members:

Full day sittings of more than 4 hours (*excluding meal breaks*): £215  
Half day sittings of 4 hours or less (*excluding meal breaks*): £107

***“Are there any other fees you pay to misconduct panel members for any relevant work? If so, please give details”***

Preparation – A fee may be claimed at the rate of £15 for each hour necessarily spent in preparatory work.

Costs for travel expenses, postage and telephone calls relating to the hearing can be re-claimed

***“Are officers subject to misconduct proceedings able to claim expenses, eg for travel? If so please give details “***

Expenses are paid to panel members only.

***“Please release full details of all expenses claimed in connection with misconduct hearings, investigation, preparation and reports, broken down by each hearing for the last twelve months”***

See attachment.

***“How many misconduct hearings have you held in the last twelve months and how long did they last for?”***

9 misconduct hearings have been held for West Midlands Police between November 2016 and November 2017. The duration of each hearing is shown on the attached document.

This represents a full response to your FOI request. However, your attention is drawn to the fact that you may appeal this response, and details of how to do so are enclosed with this correspondence. Any appeal must be received in this office within 28 days of the date of this letter.

Yours sincerely

**Jonathan Jardine  
Chief Executive**

Encs.