

## Freedom of Information Act request

Thank you for your recent email in which you requested information using Freedom of Information Act legislation.

You specifically asked:

“1. Does your organisation pay the Living Wage (£9.00 an hour) to all directly-employed staff?

2. Does your organisation pay the Living Wage (£9.00 an hour) to all contracted workers?

3. Are you a Living Wage Employer, accredited by the Living Wage Foundation?

a. If you are not an accredited Living Wage Employer already, do you have plans to seek accreditation in 2019/20?”

I can confirm that the Office of the Police and Crime Commissioner (OPCC) does pay the Living Wage to all directly employed staff and also to all contracted workers. The OPCC is an accredited Living Wage Employer.