

Fol ref: 2014 - 00351

Request received: 18 March 2014

Response sent: 9 April 2014

Thank you for your email which was received by the West Midlands Office for Policing and Crime on 18 March 2014. In that email you requested information about office costs.

The information held by the Office for Policing and Crime which falls within the terms of your request is as follows:

**Under the Freedom of Information Act 2000, please provide me with full answers to each of the following questions. I know you will have been asked some of them before, but I am looking for updated figures.**

- 1. How many members of staff did your office have when it was inherited from the Police Authority in November 2012, and what was the annual salary cost at that time?**
- 2. How many members of staff did your office have at March 31<sup>st</sup>, 2013, and what was the annual salary cost at that time?**
- 3. How many members of staff does your office have as of now, March 2014, and what is the current annual salary cost?**

Please see the table below

	As at Nov-2012		As at Mar-2013		As at March-2014	
	Number	Annualised Salary	Number	Annualised Salary	Number	Annualised Salary
Permanent Support Staff	21	£793,158.00	21	£798,291.60	18	£746,897.40
DPCC	0	£0.00	1	£65,000.00	1	£65,000.00
Fixed Term Support Staff	2	£56,702.28	4	£102,794.28	3	£80,583.00

- 4. Please state the job title and salary of each current member of staff, and state if their role was advertised or not?**

Please see the information available on the West Midlands Police and Crime Commissioner's website. The links are shown below.

- Senior employee information <http://www.westmidlands-pcc.gov.uk/transparency/about-the-office-of-the-west-midlands-police-and-crime-commissioner/the-office-of-the-pcc>

- Salary information for staff who work directly with the Police and Crime Commissioner <http://www.westmidlands-pcc.gov.uk/transparency/about-the-office-of-the-west-midlands-police-and-crime-commissioner/the-office-of-the-pcc>
- Salary and expenses information for the Police and Crime Commissioner and the Deputy Police and Crime Commissioner <http://www.westmidlands-pcc.gov.uk/transparency/about-the-office-of-the-west-midlands-police-and-crime-commissioner/salary-and-expenses-information>

It is the West Midlands Office for Policing and Crime's policy to advertise all permanent vacancies although the Police and Crime Commissioner was a democratically elected post and the Deputy Police and Crime Commissioner was a direct appointment and was therefore not advertised. Temporary staff are often appointed using a temporary employment agency and such vacancies are not advertised.

**5. How many people does your office currently have working on a freelance / consultant / adviser basis and what is the cost of their contracts?**

The West Midlands Office for Policing and Crime has:

- 3 contracted Assistant Police and Crime Commissioners. The total cost of their contracts is £67,500 per annum.
- 4 contracted Non-Executive Members. The total cost of their contracts is £30,000 per annum.

**6. How many people has your office seconded from local authorities / the police force and what is the cost of their salaries?**

None.