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**Payment of Study Costs Policy**

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**EXECUTIVE SUMMARY**

This is a decision to approve a new policy which will apply to all staff who work for the Police and Crime Commissioner. The Policy relates to study costs incurred by staff during their employment.

**DECISION**

I approve the attached policy for the Payment of Study Costs.

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**West Midlands Police and Crime Commissioner**

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature.....

Date.....21.2.17.....

## **NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER**

### **INTRODUCTION AND BACKGROUND**

1. The Commissioner wishes to support the ongoing development of staff, and this policy sets out the circumstances in which the Commissioner may offer financial assistance to help with study costs.
2. The policy applies equally to all staff who work for the Police and Crime Commissioner.

### **FINANCIAL IMPLICATIONS**

The costs will be met from within the existing budget of the Police and Crime Commissioner.

### **Public Access to Information**

Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.