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Councillor Sean Coughlan
Chair, West Midlands Police and Crime
Panel
Scrutiny Office,
The Council House
Birmingham
B1 1BB

28 September 2017

Dear Councillor Coughlan

Firstly thank you for considering my Annual Report and for the response from panel members.

I would like to thank the panel for their constructive and supportive remarks on increasing diversity within West Midlands Police. I will also pass on the kind words from panel members to the report's author and to the Chief Constable on behalf of his officers for the work they do.

The challenges West Midlands Police faces over the coming years are clear to see from my Annual Report. We face new threats, rising crime and shrinking budgets. I look forward to the panel's support as I seek to tackle these issues over the rest of my term of office.

I will instruct my office to publish the Annual Report on my website as soon as possible and will alert yourselves once published.

Yours sincerely

A handwritten signature in blue ink that reads "David Jamieson". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

David Jamieson
Police and Crime Commissioner