

“1. Whether the PCC’s office pays any external organisations to advertise vacant

roles within the PCC’s office on their website. 2. For a list of websites / organisations the PCC’s office uses to advertise vacant

roles within the PCC’s office (excel format) and how much each website /organisation received from office in the three most recent financial years 2015/16 2016/17 2017/18 If no money was paid to advertise the roles, please indicate this on the spreadsheet.

3. For an email address and contact information for the HR department or

relevant department responsible for publishing and promoting vacancies within the PCC’s office.” Please find attached spread sheet which provides the information requested in relation to your questions 1 and 2. With regard to question 3, I can confirm that publishing and promoting vacancies is dealt with directly within this office; therefore the contact details are the same as appears on this letterhead.

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This is a full response to your request. However, your attention is drawn to the fact that, in accordance with the Police and Crime Commissioner’s review procedure, you do have a right to request an internal review. Details of the procedure are attached to this letter. Any appeal should be submitted within 40 working days of the date of this letter.

Yours sincerely

Jonathan Jardine

Chief Executive