

Fol ref: 2015-00551

Request received: 4 August 2015

Response sent: 28 August 2015

Thank you for your email which was received by the Office of the Police and Crime Commissioner on 4 August 2015.

In your email you asked:

With regard to the June/July 2015 recruitment to the post of Policy and Engagement Officer in the Office of the West Midlands Police and Crime Commissioner, I would like to know:

1.The number of applications received for that post

22 applications were received for the post

2.The gender breakdown of the applications, i.e. Men = X Women = Y

Men = 10 Women = 12

3.The number of applicants shortlisted for interview

4 applicants were shortlisted for interview

4.The gender breakdown of the shortlisted applicants

Man = 1 Women = 3

5.The number of shortlisted applicants whose current employer was either the Office of the West Midlands Police and Crime Commissioner or the West Midlands Police

OPCC 0: WMP 1

6.The number of shortlisted applicants who had been employed by either the Office of the West Midlands Police and Crime Commissioner or the West Midlands Police within 6 months of the above post being advertised

OPCC 0: WMP 1

You further asked:

I would also like to be sent the document(s) that set out the processes and procedures that the Office of the West Midlands Police and Crime Commissioner follows when recruiting to a post, and any guidance documents that assist that process.

With reference to the document(s) you have requested, all of the policies related to personnel and equalities are published on the Police and Crime Commissioner's website at www.westmidlands-pcc.gov.uk. However if there is anything further that you are hoping to see, please let us know what you require.

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The information supplied is held by the Office of the Police and Crime Commissioner which falls within the terms of your request.

Your attention is drawn to your right to request a re-examination of your case under the Office of the Police and Crime Commissioner's review procedure (to follow). Please note that such an appeal must be received within six months of the date of this correspondence.

NB: the information supplied is based on the post of Partnership and Engagement Officer and not for Policy and Engagement Officer as stated in your request.