



**STRATEGIC POLICING AND CRIME BOARD
5 November 2013**

Decision

Confidential Reporting Policy

PURPOSE OF REPORT

1. The purpose of this report is to ask members of the Strategic Policing and Crime Board to consider and contribute, in light of the change in governance arrangements, to the updated Confidential Reporting Policy, prior to it being formally adopted.

BACKGROUND

2. The Commissioner has indicated that he will seek the views of the Board on any decisions that he intends to make. Attached to this report at **Annex A** is a copy of the draft decision report which includes the draft Confidential Reporting Policy.
3. The Police and Crime Commissioner is committed to the highest possible standards of openness, probity and accountability. In line with that commitment he expects employees and others that he deals with, who have serious concerns about any aspect of the work of the Police and Crime Commissioner, to come forward and voice those concerns. It is recognised that most cases will have to proceed on a confidential basis.
4. This Policy adopts the wording for the Policy used by the former West Midlands Police Authority which had been discussed with the relevant trade unions and has their support.

RECOMMENDATIONS

5. The Board is asked to comment on the contents of this report.