



west midlands  
police and crime  
commissioner

**STRATEGIC POLICING AND CRIME BOARD**

**Notes of meeting held on Tuesday, 7 July 2015  
in Committee Room 6, Council House, Victoria Square, Birmingham B1 1BB**

Present: Jamieson, David – Police and Crime Commissioner  
Abbott, Faye - Board Member  
Connor, Brendan – Board Member  
Foster, Judy – Assistant Police and Crime Commissioner  
Hannon, Cath – Board Member  
Hendricks, Ernie – Board Member  
Mosquito, Yvonne – Deputy Police and Crime Commissioner  
Sawdon, Tim – Board Member

In attendance: Foulkes, Carl - Assistant Chief Constable  
Fuller, Alethea – Partnership and Engagement Manager  
Jardine, Jonathan – Acting Chief Executive  
Larmour, Michele – Assistant Chief Constable  
Sims, Chris - Chief Constable  
Thomas, Claire – Senior Business Support Officer  
Thompson, David – Deputy Chief Constable  
Wilkin, David – Director of Resources  
Williams, Mike – Chief Finance Officer

Observers: 9

**056/15 Opening Remarks 056/15**

The Commissioner welcomed members of the public to the meeting.

**057/15 Conflicts of Interest 057/15**

None.

**058/15 Apologies 058/15**

Apologies had been received from Sue Davis, Chair of the Audit Committee

**059/15 Notes of the last meetings 059/15**

The Board approved the notes of the meetings dated, 2 June (held in public), 16 June (held in public) and 16 (held in private).

**060/15 Public Questions**

**060/15**

No questions were received.

**061/15 Questions from the Board on matters not on the agenda**

**061/15**

One question had been submitted to the Chief Constable and a copy of the question was circulated. The question was:

Could the Chief Constable describe the welfare support available to staff who are regularly involved in distressing and traumatic work, such as in the public protection unit, and could he provide examples of how staff have been assisted when support has been required?

*(Asked by Cath Hannon)*

In response, the Chief Constable indicated that:

- The Force use TRiM, Trauma Risk Management, which has a Public Protection Unit focus however the process is used across a range of areas such as forensics, contact and Central Motorway Patrol Group. There are 7 lead trained staff and 113 practitioners within the force.
- This is a relatively new approach and Essex University will be undertaking an evaluation of the effectiveness.
- Occupational Health also provide support and referrals are made to the NHS as necessary
- An example of this was whereby someone was involved in a child abuse investigation, who started to exhibit signs of stress, was referred to a GP following a case conference.

Judy Foster then asked if there was a tenure policy in relation to how long someone should be undertaking specific roles.

Chief Constable indicated that:

- There was no longer a fixed term policy and it would be the role of a supervisor to ensure that a person was supported in their role.

**062/15 Reducing offending and re-offending (offender management, Preventing Violence Alliance, work with domestic violence perpetrators, National Probation Service and Community Rehabilitation Company)**

**062/15**

Michele Larmour presented the report and highlighted:

- WMP has been a pilot force for developing Integrated Offender Management since 2007. The pilots started in Walsall and Wolverhampton with small teams co-located with Probation Trust staff
- In 2011 the force has invested more in Offender Management Units as part of the preventative policing strategy using Bluestar software

- Police do not hold all of the levers, partnership working is key to ensure that offender management is effectively undertaken

The discussion then focussed on the consistency of service across the 7 geographical areas and how best practice can be shared and developed.

The Force share their progressive approach to this area of work at a National level.

The Board members praised the report and clarity of the issues explored.

**063/15 Disclosure and Barring Service (DBS) Update**

**063/15**

The Board considered the Disclosure and Barring Service update report. The purpose of the report was to provide an update on the progress that has been made regarding the DBS service within the West Midlands.

The Chair highlighted that the Board have been very critical in the past about the unacceptable delays that people had experienced. He then thanked all of those involved for the intensive work that has been done in this area to rectify the situation.

***The Chair requested a further update for the December Board meeting (this action has been integrated into the Board Workplan)***

**064/15 Chief Constable update**

**064/15**

The Chief Constable updated the Board on the following matters:

- He reflected on the past 10 years of policing in relation to Counter Terrorism activity and how policing in this area has changed dramatically. He then spoke about the officers that have been assisting at East Midlands Airport to collect evidence following the aftermath of the incident in Tunisia.
- He then highlighted the fact that this meeting was Mike Williams's final meeting and he wanted to put on record his thanks for his service and commitment to policing during his tenure.

The Chief Constable indicated that he had no items that he wished to raise in the private meeting. As there were no other items on the private agenda, the Commissioner cancelled the private meeting.

**065/15 Outcomes from the Community Safety Fund 2014-15**

**065/15**

The Board considered the report introduced by Alethea Fuller. The Board highlighted the relationship between the seven local authorities and how the Community Safety fund has been utilised. In particular where there had been underspends. The Board supported a need for a stronger reporting structure regarding the spend and how the money is used in future.

**066/15 Finance: Budget monitoring 2015/16**

**066/15**

The Board approved the revised budget and congratulated both Mike

Williams and David Wilkin for their work on the revenue budget revisions.

**067/15 Audit Report**

**067/15**

The Board considered and agreed the Audit Report.

**068/15 Work plan**

**068/15**

It was agreed that the Human Resource paper will move to the October 2015 meeting.

The Chair and Board members put on record their thanks to Mike Williams, Chief Finance Officer for the excellent work that he had achieved whilst in his current and previous roles at the police authority and wished him well for the future.