



**STRATEGIC POLICING AND CRIME BOARD**

**Notes of meeting held on Tuesday, 3 January 2017  
Main Conference room (G2), Lloyd House**

**Present:**

- David Jamieson – Police and Crime Commissioner
- Judy Foster - Assistant Police and Crime Commissioner
- Ashley Bertie - Assistant Police and Crime Commissioner
- Louisa Rolfe - Deputy Chief Constable
- Gary Cann - Assistant Chief Constable
- Alex Murray - Assistant Chief Constable
  
- Ernie Hendricks - Board Member
- Brendan Connor - Board Member
- Bob Ainsworth - Board Member
- Cath Hannon - Board Member
- Gurinder Josan - Board Member
- Sarah Marwick - Board Member
- Waheed Saleem - Board Member
  
- Jonathan Jardine - Chief Executive
- Mark Kenyon - Chief Finance Officer
- Alethea Fuller - Partnerships & Engagement Manager
- Chris Todd - Chief Superintendent, Head of Force Intelligence
- Neil Chamberlain - Acting Director of Commercial Services

3 members of Press  
3 observers  
1 note taker and 1 webcast controller

<b>001/17</b>	The Commissioner welcomed everyone to the meeting and wished everyone a happy new year.	<b>001/17</b>
<b>002/17</b>	<p><b>Item 1 – Conflicts of Interest</b></p> <p>APCC, Ashley Bertie expressed his conflict of interest in regards item 10 (Finance paper) from the meeting on 6 December 2017, as he is a member of the local government pension scheme.</p>	<b>002/17</b>

003/17	<p><b>Item 2 – Apologies</b></p> <p>Apologies were received from the Chief Constable, David Thompson and Board member Liam Preece.</p>	003/17
004/17	<p><b>Item 3 – Notes of last meeting</b></p> <p>Four outstanding actions:</p> <ol style="list-style-type: none"> <li>1. Chief Constable to bring a report on historic investigation to the Board- This will be brought to the Board in the February.</li> <li>2. Force to provide a breakdown of statistics in relation to black people who had been tasered and the comparisons across other Forces- to be provided in the next Chief Executive report.</li> <li>3. Chief Superintendent Todd to produce stop and search data for the Solihull area- to be circulated in the next Chief Executive report.</li> <li>4. Request for a further report concerning Force Contact- June meeting.</li> </ol>	004/17
005/17	<p><b>Item 4 – Acceptance of Petitions</b></p> <p>There were no petitions received.</p> <p><i>Update on petition from 1 November 2016 – this petition asked that the decision to move PC Andy Collis from Kings Heath to Acocks Green town centre be reviewed. PC Collis has been replaced and progress is being monitored in the area.</i></p>	005/17
006-17	<p><b>Item 5 – Public Questions</b></p> <p>There were no questions from members of the public.</p>	006/17
007/17	<p><b>Item 6 – Questions from the Board on matters not on the agenda</b></p> <p>There were three questions from the Board:</p> <ol style="list-style-type: none"> <li>1. “Could the Chief Constable explain the options for relocating the police museum and contents as well as the time scales involved?” <i>Asked by Cath Hannon</i></li> </ol> <p>The Commissioner paid tribute to the curator of the Police Museum, David Cross, who died Tuesday 13 December.</p> <p>The Deputy Chief Constable explained that :</p> <ol style="list-style-type: none"> <li>a) The Force is committed to the continuation of the museum and various options will be explored. Before the closure of Sparkhill by summer this year. In the meantime a number of exhibits have been placed in the foyer of Lloyd House to share. DCC Rolfe is project lead.</li> </ol>	007/17

2. "West Midlands Police is one of only two police forces judged outstanding by the recent HMIC PEEL assessment, what does the Chief Constable put this down to and what can other forces learn from West Midlands Police?"

*Asked by Waheed Saleem*

The Deputy Chief Constable said that :

- a) Although HMIC inspected the force as outstanding the work is to continue to make sure each pound spent on the force was providing value for money.
  - b) Delivery of the WMP2020 programme will enable the Force to provide greater efficiency and allow the Commissioner to invest in the recruitment of officers, staff and PCSOs over the next few years.
  - c) The future for force funding remains uncertain due to possible on-going reduction from Home Office grants.
3. "The recent flash mob at Birmingham New Street to highlight the sensitive issue of forced marriage was a great example of innovation and forward thinking. Can the Chief Constable set out how many cases of forced marriages the Force is investigated, the number of successful prosecutions and the preventative work that the Force is doing to protect vulnerable girls of this appalling practice?"

*Asked by Waheed Saleem*

Deputy Chief Constable Louisa Rolfe highlighted that :

- a) The Flash Mob was used to raise awareness of forced marriage. The November flash mob was shared through social media and had 385k Facebook views with 689 comments.
- b) The biggest group affected is 18-24 yr. old South Asian women.
- c) On average WMP receives one report per week related to forced marriage, and the majority of these come as a concern not necessarily as a reporting of the crime. There has so far not been any prosecution for forced marriages, mainly due to victims not wanting to prosecute family members. Only South Wales Police have secured a successful conviction.
- d) WMP have used forced marriage orders successfully. Recently signed a joint national protocol on honour based violence, abuse and forced marriage with the Crown Prosecution Service.
- e) Work is being done nationally to raise awareness and identify those who may be at risk. WMP are also working closely with Birmingham airport

008/17	<p><b>Item 7 – Transition State One Implementation Update</b></p>	008/17
	<p>The Deputy Chief Constable introduced this report, highlighting the following points:</p> <ul style="list-style-type: none"> <li>• November 28<sup>th</sup> 2016 saw the new operating model for the Force “go-live” with a series of strategic and operationally interdependent changes being implemented. This includes the organisational, process and peoples Phase of TS1 which has been developed as a stepping stone towards achieving the WMP2020 ambition.</li> <li>• Chief Constable’s Roadshow was used to build awareness of TS1 changes. This was attended by approx. 3000 officers and staff.</li> <li>• TS1 has overall been a very effective. It is important to build on the foundational changes to ensure focus is embedded in the new operating model and step closer towards achieving the WMP2020 ambition.</li> </ul> <p>The Board noted the following:</p> <ul style="list-style-type: none"> <li>• Mobile devices to frontline officers allow them to make use of their time more productively. Using the device they are able to access data, information and intelligence making them more informed about the type of incident they are attending. Officers are also able to update details of the incident without having to go back to the station; this allows officers to save time and move onto the next job more quickly.</li> <li>• As part of WMP2020 a benefit realisation analysis will be carried out to look into the financial and non-financial savings the force has made across the force. Details of the investments will be brought back to the board at a later stage.</li> </ul> <p>WMNOW system is capturing a lot of feedback from people across West Midlands. Victims and those reporting the crime are contacted via text to provide feedback to help identify areas where the force can improve.</p> <ul style="list-style-type: none"> <li>• Board member, Brendan Connor, pointed out the underlying principles of WMP2020 which focus on reducing demand and increasing capacity. Taking this into account, a report has been requested which show whether the new processes, technology and systems would have made changes in the new way of policing.</li> </ul> <p><b>Action: The Chief Constable to provide a report on the capacity and demand aspect to the board by March/April.</b></p> <p>A discussion took place which covered the following issues:</p> <ul style="list-style-type: none"> <li>• A transition centre was created and used to help link different teams and identify gaps, and to identify any problems at an early stage.</li> </ul>	

	<ul style="list-style-type: none"> <li>• The Local Policing Governance Board allows commanders to identify ways of incorporating different practices into the policing model. Best practices are shared and any suggestion for change are discussed and implemented into change programmes.</li> <li>• An independent review of the expenditure of TS1 will be commissioned by summer 2017. This was in line with the value for money arrangements which external auditors recommended. An update on this will be bought back to the board.</li> </ul>	
009/17	<p><b>Item 8 – Supporting Victims of Crime</b></p> <p>Alethea Fuller, Partnerships and Engagement Manager, introduced the report.</p> <ul style="list-style-type: none"> <li>• The Victims Commission is the independent advisory group made up from expert representation from across the voluntary sector. They make recommendations to the Commissioner about services to victims of crime which should be funded.</li> <li>• The Commissioner has worked on a number of priorities this year, one of them is hate crime, and the report sets out the proposal and the work currently being undertaken in this area.</li> </ul> <p>Alethea Fuller provided an update on the following priorities:</p> <p><b>Hate crime-</b></p> <ul style="list-style-type: none"> <li>• The OPCC is working closely with the force to identify the kind of support victims of hate crime need and are finding ways to commission services within this area of crime.</li> <li>• A new model needs to be created to match the needs of victims of hate crime, giving them the support and resources they need.</li> <li>• Hate crime is currently under reported.</li> </ul> <p><b>Domestic Abuse-</b></p> <ul style="list-style-type: none"> <li>• The Multi Agency Risk Assessment Conference (MARAC) coordination process is used to help identify victims who are at high risk from domestic abuse.</li> <li>• The Commissioner has approved the continuation of support services to victims of sexual abuse.</li> </ul> <p><b>Modern Slavery-</b></p> <ul style="list-style-type: none"> <li>• In West Midlands child trafficking and labour exploitation is a problem. It is not clear what level of support is needed when the victim has presented or a concern has been reported. A baseline in this area needs to be developed to establish what support services need to be in place for victims.</li> <li>• Victim’s Journey is a project put in place to help establish what support the victim expects and needs.</li> </ul>	009/17

	<p>A discussion then followed on the following:</p> <ul style="list-style-type: none"> <li>• All services for victims of crimes funded by the PCC are monitored meetings take place on a quarterly basis to ensure victim's expectations are being met and service providers are delivering to set standards.</li> <li>• Not all PCCs have a victim's commission in place.</li> <li>• Victim's voice is being introduced to identify gaps in the current supporting system.</li> <li>• Hate crime has come to be associated with five strands: disability, ethnicity, religion, sexual orientation and transgender status.</li> </ul> <p>The Commissioner thanked Alethea Fuller and Cath Hannon for leading in this area.</p>	
010/17	<p><b>Item 10 – Preventing and detecting crimes involving vulnerable people perpetrated by police officers and staff</b></p> <p>The Commissioner highlighted that this report was generic and should not be linked to any individual cases.</p> <p>ACC Alex Murray introduced the report.</p> <ul style="list-style-type: none"> <li>• Officers join the force to protect the public and help those in need. There are a huge diverse range of crimes officers deal with. The Public Protection Unit (PPU) on a daily basis deal with crimes relating to child sexual exploitation and rape.</li> <li>• WMP recognises there are a small number of officers and staff who abuse their power. This is not only a betrayal to the victim but also a betrayal to the force who work with full honesty.</li> <li>• The Professional Standards Department (PSD) has reviewed its current working practices to identify systems and processes which can be further improved. Various covert and overt methods have been adopted and some are being developed.</li> <li>• The Force is currently in the process of re-vetting staff that have been in the organisation for over 10 years. If staff or officers change roles higher level of vetting will take place depending on the role.</li> <li>• A significant amount of training is given to all new recruits, first and second line supervisors. The training covers a range of modules including real life scenarios to test the level of understanding.</li> <li>• The recent HMIC inspection graded the force as 'good' yet areas of improvement have been identified.</li> </ul> <p>A discussion took place which covered the following issues:</p>	010/17

	<ul style="list-style-type: none"> <li>• All IT systems used by officers and staff are monitored for audit purposes. When anything unusual is noticed the officer is subjected to an investigation. There are also covert audit systems used by the force.</li> <li>• When there is information that a police officer or member of staff may have abused his position of trust a thorough investigation is carried out by PSD and the IPCC. This can result in disciplinary action or result in a misconduct hearing.</li> </ul>	
<b>011/17</b>	<p><b>Item 9 – Preliminary revenue budget and capital programme proposals 2017/18</b></p> <p>The Chief Finance Officer, Mark Kenyon presented this report.</p> <ul style="list-style-type: none"> <li>• In February 2017 a final decision from the Commissioner regarding the budget proposal and the preliminary proposal will be taken to the Police and Crime Board.</li> </ul> <p>A discussion then followed which covered the following issues:</p> <ul style="list-style-type: none"> <li>• A reduction in the grant funding is based on the proposal to increase council tax. This is to increase the precept income by an average of £5 per year.</li> </ul>	<b>011/17</b>
<b>012/17</b>	<p><b>Item 11 – Strategic Policing and Crime Board Workplan</b></p> <p>Jonathan Jardine spoke briefly on this item and informed members that an additional report on ‘historic investigations’ will be brought to the board in February.</p>	<b>012/17</b>
<b>013/17</b>	<p><b>Item 12 – Chief Constable Update</b></p> <p>Deputy Chief Constable, Louisa Rolfe provided an update to members on the incidents which occurred during the holiday season including an update on Winson Green Prison.</p>	<b>013/17</b>
<b>114/17</b>	<p>The Commissioner thanked the Deputy and assistant Chief Constable for their responses and closed the meeting at 12:55pm.</p>	<b>014/17</b>