



**STRATEGIC POLICING AND CRIME BOARD**

**Notes of meeting held on Tuesday, 4<sup>th</sup> April 2017  
Main Conference room (G2), Lloyd House**

**Present:**

- David Jamieson - Police and Crime Commissioner
- Ashley Bertie - Assistant Police and Crime Commissioner
- David Thompson - Chief Constable
- Louisa Rolfe - Deputy Chief Constable
- Marcus Beale - Assistant Chief Constable
  
- Ernie Hendricks - Board Member
- Dr Cath Hannon - Board Member
- Gurinder Josan - Board Member
- Dr Sarah Marwick - Board Member
- Waheed Saleem - Board Member
  
- Jonathan Jardine - Chief Executive
- Mark Kenyon - Chief Finance Officer
- Matthew Ward - Chief Superintendent, Head of CTU
- Neil Chamberlain - Acting Director of Commercial Services
- Simon Inglis - Chief Inspector, Intervention and Prevention
- Alethea Fuller - Policy and Commissioning Manager
- Mary Jacobs - Public Engagement Officer
- Benjamin Twomey - Management Trainee

5 observers

1 note taker and 1 webcast controller.

<b>044/17</b>	The Commissioner welcomed everyone to the meeting.	<b>044/17</b>
<b>045/17</b>	<b>Item 1 – Conflicts of Interest</b>  There were no conflicts of interest declared.	<b>045/17</b>
<b>046/17</b>	<b>Item 2 – Apologies</b>  Apologies were received from Councillor Liam Preece, Councillor Judy Foster, Brendon Connor and ACC Gareth Cann.	<b>046/17</b>
<b>047/17</b>	<b>Item 3 – Notes of last meeting</b>  The board agreed the minutes of the previous meeting held on 7 March 2017 as an accurate record.	<b>047/17</b>

	<p><b>Outstanding items from previous meetings</b></p> <p>Recommendations made from the <i>Dip Sampling of Completed Complaint Files Report</i> presented at the last Board meeting had been picked up by Andrea Gabbitas and will be included in the next session with Board members.</p> <p>The Commissioner provided an update on item 10 which made reference to plans for a cadet scheme. He had recently visited Staffordshire Police to see their cadet scheme and was impressed with the work being done. The scheme consisted of 175 cadets with plans in place to expand their numbers further. He was grateful to Staffordshire for allowing him the opportunity to see the interesting and valuable work they were doing.</p>	
048/17	<p><b>Item 4 – Acceptance of Petitions</b></p> <p>There were no petitions received.</p>	048/17
049/17	<p><b>Item 5 – Public Questions</b></p> <p>There were no questions from members of the public.</p>	049/17
050/17	<p><b>Item 6 – Questions from the Board on matters not on the agenda</b></p> <p>1. In the light of recent events, will the Chief Constable outline the work West Midlands Police is doing to keep the people of the West Midlands safe from terrorism?</p> <p><i>(Asked by PCC David Jamieson)</i></p> <p>Marcus Beale addressed the question supported by the Chief Constable and highlighted the following:</p> <ul style="list-style-type: none"> <li>• There was praise for the Metropolitan Police in the way they had responded and handled the recent Westminster terror attack.</li> <li>• Work would be done nationally through the Security and Review Committee to pick up after events, providing security advice to all Forces.</li> <li>• There had been an increase in visible patrols especially in crowded areas since the attack.</li> <li>• The current threat level for the UK remained at severe and this had not changed as a result of the recent terror attack.</li> <li>• The Force continue to consider other terrorist threats including those from Northern Ireland, extreme right wing, animal rights and environmental protests as some examples, ensuring that there were robust plans in place to deal with them.</li> <li>• The Force uses the Government’s Counter-terrorism strategy specifically the four P’s - Pursue, Prevent, Protect and Prepare to work towards addressing terrorism.</li> </ul> <p style="padding-left: 40px;">❖ <i>Prevent</i> – led by the Local Authority but with Force involvement, contact officers are used to help assist and liaise with families of terror suspects. The Force had</p>	050/17

noticed they were increasingly getting more involved with Local Authorities around Safeguarding. Prevent case management deal with referrals and is the formal approach which looks to understand the risks posed. Community engagement and community resilience building also play an important part in prevent work.

- ❖ *Protect* – working together with local authorities to put in place protective measures like concrete bollards at public events. Also continue working with Birmingham Airport and transport hubs.
- ❖ *Prepare* – the Force carried out exercises that tested the approach and response taken following a terror attack. An example was a recent exercise carried out at the Merry Hill Shopping centre which involved agencies like the Armed Forces and Emergency services including Fire and Ambulance.
- There were good relationships with partners including Local Authorities, Emergency Services, Armed Forces, Business communities and CTU regions.

The Chief Constable concluded that no community needed to apologise for the recent terror attack. The Force had been busy in light of the attack and that it was important that communities/individuals trust them and come forward with any information that may help assist.

The Commissioner wanted to put on record how outstanding Mark Rowley, Acting Deputy Commissioner for the Metropolitan Police had been and the work done since the attack. He also thanked the Chief Constable, Marcus Beale and staff for helping to keep members of the public safe.

The Commissioner read out a statement he had prepared following a recent visit to a Birmingham Mosque. Due to a planned English Defence League (EDL) demonstration, the Commissioner proposed and encouraged people to attend an English Tea Party which would be held at a mosque on the same day. It would be a community event that would show unity in the face of hatred and would be a place where people could share common values, with people of all faiths.

2. Would the Chief Constable provide the following information about road safety around schools:

- a) What is the approach of WMP?
- b) What is the quantity and nature of incidents that have been reported to WMP and what action was taken?
- c) What assessment he has made of the impact of PCSOs/ Officers being deployed at school opening and closing times?

*(Asked by Dr Sarah Marwick)*

The Chief Constable responded with the following points:

	<ul style="list-style-type: none"> <li>• Schools have an important role and responsibility.</li> <li>• Local Authorities have a statutory obligation in road safety and prevention.</li> <li>• The Force look at the risk of deaths and serious accidents; monitoring where accidents take place and direct enforcement activities.</li> <li>• The Force does preventative work with communities involving schools and neighbourhoods carrying out speed watch activities in response to local residents' concerns.</li> <li>• The Force carry out activities to tackle inconsiderate parking.</li> </ul> <p>The Chief Constable concluded that although there may be some element of risk outside schools because of parking, generally the environment around schools was considered relatively safe and that it was not an area which saw a high proportion of death or seriously injured cases. It was hoped that schools and their communities create a more sustainable partnership to prevent these issues.</p> <p>Board member Ernie Hendricks mentioned a successful project he had been aware of called '<i>parking enforcement scheme</i>' which involved either a Police Officer/PCSO and an officer from a Local Authority's enforcement team who would stand outside a school affected by inconsiderate parking on a rotation basis. It had been noted that due to their presence, there had been a marked difference to the way people parked. It was suggested that if something similar could be co-ordinated and replicated across other areas it could be a possible solution. The Commissioner also added that he had responded to a consultation recently that Birmingham City Council was conducting into 20 mph zones. One suggestion he had put forward was whether the 20 mph zone could be applied at only certain times of the day instead of throughout the day outside schools i.e. travelling to and from school.</p>	
051/17	<p><b>Item 7 – Performance Report: Standing Up for Young People</b></p> <p>Alethea Fuller supported by Mary Jacobs presented the first part of this two-part report. The following points were made:</p> <ul style="list-style-type: none"> <li>• A youth strategy would be brought to the Board shortly. Youth Commissioners and the Force would be working on a campaign around Cyber-Crime, after it had been raised by Youth Commissioners on a number of occasions.</li> <li>• Work would be done on the election process for Youth Commissioners, making sure all Youth Commissioners were elected by their peers. In addition, work would also be done to raise the profile of Youth Commissioners.</li> <li>• Youth Commissioners would need to be re-aligned with the new Neighbourhood Policing Units (NPU) structure that had been introduced recently.</li> </ul> <p>Following questions from the Board the following matters were discussed:</p> <ul style="list-style-type: none"> <li>• The good work Youth Commissioners undertake was recognised by the Commissioner and the Youth Commission but</li> </ul>	051/17

	<p>it was thought that perhaps an accreditation scheme could be introduced which would recognise the work of Youth Commissioners. This was noted and would be looked at.</p> <ul style="list-style-type: none"> <li>• Were there opportunities for Youth Commissioners and the Board to link in more and work together on certain topics, for example, cyber-crime.</li> </ul> <p>APCC Ashley Bertie wanted to put on record his thanks to Alethea and Mary for the work they had done around Youth Commissioners. He said Youth Commissioners are very affective on a number of issues, for example the work being undertaken to introduce the Cadet Scheme. One Youth Commissioner in particular helped to drive and deliver the scheme in line with the Police and Crime Plan.</p> <p>Board member Waheed Saleem took the opportunity to thank the Commissioner for setting up the Youth Commission. He felt that when young people were given the opportunity to participate, fantastic work could be achieved.</p> <p>Part two of the report was then presented by Matthew Ward and highlighted the following points:</p> <ul style="list-style-type: none"> <li>• The strategy expanded the definition of a young person as an 18-24 year old.</li> <li>• Clear ambitions had been set out to treat children first and foremost as children and see them as victims first and offenders secondly. Listening to them and involving them in decision making.</li> <li>• It was acknowledged that there were opportunities to build trust and confidence.</li> <li>• “Sexting” and “cyber bullying” were identified as causes of harm for young people.</li> <li>• The Fire Service helped in partnership working but that there was a challenge around specialist teams due to financial cuts.</li> </ul> <p>The Board then discussed the following points:</p> <ul style="list-style-type: none"> <li>• There was concern around secure accommodation for children with some cases involving children remaining in police custody because of a lack of provisions in place, something that was also highlighted in a recent HMIC report. The Force responded by saying that they raised this issue with the Local Authority Children’s Services when this occurred.</li> </ul> <p>The Chief Constable took the opportunity to thank Matthew Ward for the work done. He continued by saying that over the next year outcomes would be looked at. He emphasised that although the Force was shrinking it was important to make sure work continued.</p>	
052/17	<p><b>Item 8 – Economic Development Strategy</b></p> <p>Chief Finance Officer Mark Kenyon presented the report to the Board and highlighted the following points:</p> <ul style="list-style-type: none"> <li>• A healthy economy drives down crime and it would be up to the</li> </ul>	052/17

	<p>Combined Authority, the newly elected Mayor and the Commissioner to work together to encourage and work towards driving economic development forward.</p> <ul style="list-style-type: none"> <li>• The strategy is set out in the Police and Crime Plan and is broken down into five overarching strategic aims.</li> </ul> <p>The Board noted the report and discussed the following points:</p> <ul style="list-style-type: none"> <li>• There was interest as to where in the Force apprenticeships would be placed. The Force responded by saying that they were looking at specific professional areas including sharing a management trainee style apprentice who could work across different areas. There were opportunities in Shared Services that could accommodate this. A policy would be put in place to introduce apprenticeships. There was also a discussion around a police officer apprenticeship scheme.</li> </ul> <p>The Commissioner stated that work done on roads and transport systems would help towards a healthy economy. He also commented on the importance of apprenticeships and encouraged. The recent refurbishment of Lloyd House was an example whereby within the contract with the building contractor, it stipulated that a percentage of apprenticeships would be used and sourcing of building material was done locally.</p> <p><b>Action: Board to receive future performance reports on the delivery of the plan.</b></p>	
053/17	<p><b>Item 9 – West Midlands Violence Prevention Alliance</b></p> <p>The report was presented by Simon Inglis with the following points highlighted:</p> <ul style="list-style-type: none"> <li>• Keele University were to look at the work that had been done so far.</li> <li>• A restorative approach had been adopted by schools in relation to violence, looking at the right way to behave in school.</li> <li>• Mentors within schools were learning leadership skills which they would not get through the usual school curriculum.</li> <li>• Injury surveillance programme - this was a more complex and challenging programme that sought to take data from hospitals and ambulances joining them together with Public Health England. It would then be provided to Community Safety Partnerships so it could inform Community Safety Partnerships Violence Prevention Strategies.</li> <li>• The Force’s Communications department and the Commissioner’s office were to do more work with the Violence Prevention Alliance (VPA).</li> </ul> <p>The Board considered the report and discussed the following:</p> <ul style="list-style-type: none"> <li>• There was acknowledgement that some hospitals were not providing the relevant data needed and that work was being done to address this.</li> </ul>	053/17

	<ul style="list-style-type: none"> <li>• Clarification was sort in regards to ‘<i>In the long term</i>’ (para13) which was in reference to the sharing of data and the work being done around this. The Force said that the sharing of data was a significant issue. Public Health England was in contact with hospitals regarding personal data but also the possibility of using location data. The Force was going back to hospitals about obtaining such information.</li> <li>• A suggestion was made that NHS Clinical Commissioners could help in regards to data sharing. The Force confirmed that they had not approached them yet on this issue and agreed to look into this.</li> <li>• It was noted that the issue was moving up Public Health England’s agenda.</li> </ul> <p>The Board were impressed with the multi-agency work done especially in relation to the Injury Surveillance programme and considered it as an important piece of work that needed to be taken further. They also wanted to commend the mentors of violence prevention for the work they were doing. There was thanks and appreciation to the team involved in the development of the Domestic Violence Perpetrator Programme and the work done with stakeholders.</p> <p><b>Action: The Force to provide a full assessment on outcomes in 12 months.</b></p>	
054/17	<p><b>Item 10 – Challenges of Brexit to policing</b></p> <p>A joint report from the Chief Constable and Chief Executive which the Chief Executive presented and drew the Board’s attention to the following points:</p> <ul style="list-style-type: none"> <li>• Hate crime was a subject that did not neatly fit into the report. It had been noted that last year there had been a spike in numbers in relation to Hate Crime with reporting and offending increasing.</li> <li>• United Kingdom laws were linked to European Union Law and policing especially in relation to Data Protection.</li> <li>• The effectiveness of UK powers will ultimately be affected by the arrangements made in the final Brexit agreement.</li> </ul> <p>The Board considered the report and noted the following:</p> <ul style="list-style-type: none"> <li>• There was confidence that any views on future plans stemming from Brexit negotiations which would impact on policing could be raised via National Police Chief Council, National Crime Agency and The Association of Police and Crime Commissioners.</li> <li>• Any concerns that the Force had with Brexit and the impact it would have on policing mirrored much of what was thought nationally in particular Europol and the sharing of records.</li> <li>• It was considered too early to implement plans in response to Brexit, it would be best to see what consequences would arise first.</li> <li>• Countries like Denmark who are currently negotiating a bespoke membership with Europol could be looked at to see if the United</li> </ul>	054/17

	<p>Kingdom could forge a similar membership.</p> <ul style="list-style-type: none"> <li>• No assessment had been made on how Brexit would affect Force staff who were from the European Union although it was thought that there was only a small number of EU nationals that worked within the Force.</li> <li>• There was concern that things had changed since the Brexit decision was announced and that communities felt different, certain people did not feel welcome anymore. The Force were aware of the heightened vulnerabilities that people may face and encouraged them to come forward and report any Hate Crime that may occur.</li> </ul> <p>The Chief Constable said that the Force was alert to the unrest in the country due to hate crimes that stemmed from Brexit and was pleased to see that it was a priority stated in the letter which was sent to the European Union to officially trigger Article 50.</p>	
<b>055/17</b>	<p><b>Item 11 – Unauthorised Encampments</b></p> <p>The report was introduced by the Chief Executive supported by Benjamin Twomey with the following points highlighted to the Board:</p> <ul style="list-style-type: none"> <li>• The public should be assured that efforts are being made to address this issue.</li> <li>• There were six outcomes that arose from the summit which were discussed in more detail.</li> </ul> <p>The Chief Constable concluded and thanked Ben for the report which he acknowledged was a good piece of work. The debate was helpful and positive and that the public were right to expect agencies to come together to address this issue.</p> <p>The Commissioner drew the Board’s attention to paragraph 3 in the report which summarised the Commissioner’s view and understanding on the issue of travellers. He also mentioned that this would be an opportunity for working with the Mayor and the Combined Authority.</p>	<b>055/17</b>
<b>056/17</b>	<p><b>Item 11 – Strategic Policing and Crime Board Workplan</b></p> <ul style="list-style-type: none"> <li>• The Board was asked to note the contents of the workplan.</li> </ul>	<b>056/17</b>
<b>057/17</b>	<p><b>Item 12 – Chief Constable Update</b></p> <p>The Chief Constable provided an update to the Board on the following:</p> <ul style="list-style-type: none"> <li>• The Force had been busy recently due to the recent terror attack and other serious incidents which had tested the Force. He thanked staff for the work they had done and in particular he wanted to mention that it was important to support staff who encounter such incidents.</li> <li>• On Monday, 3<sup>rd</sup> April new pre-charge bail conditions came into effect. The College of Policing were not supportive of the new legislation but West Midlands Police understood why it had been introduced and were at a stage of implementing it, monitoring</li> </ul>	<b>057/17</b>

	<p>any affects it may have.</p> <p>The Commissioner thanked the Chief Constable for the update and work done recently. He used the metaphor of an iceberg as a comparison as to the work being under taken by the Force which the public may not realise. He thanked the staff for their work especially relating to some of the harrowing incidents that have had to deal with.</p> <p>The public meeting concluded at 12:25pm.</p>	
<b>058/17</b>	There was a private item where the chief constable provided an update on an operational item.	<b>058/17</b>