

STRATEGIC POLICING AND CRIME BOARD

7 November 2017

Headline Performance Report

PURPOSE OF REPORT

1. To update members of the Strategic Policing and Crime Board (the Board) on progress against the headline performance measures in the Police and Crime Plan.

BACKGROUND

- 2. The headline measures and aims in the Plan are as follows:
 - West Midlands Police to continue to have a lower recorded crime rate compared to other similar forces
 - Increased reporting of 'hidden crimes'
 - Low levels of reoffending
 - Fewer young people entering the criminal justice system
 - Reductions in the number of people killed or seriously injured on our roads
 - Increased confidence in West Midlands Police by 2020
 - Reductions in the disparities of confidence in the police across different areas

- Satisfaction of victims of crime and anti-social behaviour to increase by 2020
- Fewer complaints against the police and those that are made should be dealt with quicker
- Reductions in the fear of crime
- Increase in public participation and the development of more active citizens in the
 West Midlands
- Reductions in burglary and robbery
- 3. This report has been developed to show how these measures are moving over time and the actions being taken to achieve the aims set out in the Plan. The report will be presented to the Board every four months with updated data and information.
- 4. Please note that a number of indicators are being developed and will be added in later reports.
- 5. The Plan also sets out many other measures, objectives and tasks that will be delivered by the PCC and West Midlands Police. The Chief Constable and Chief Executive of the Office of the West Midlands Police and Crime Commissioner will be expected to report progress against these, via other reports to the Strategic Policing and Crime Board and by other methods.

FINANCIAL IMPLICATIONS

6. None

LEGAL IMPLICATIONS

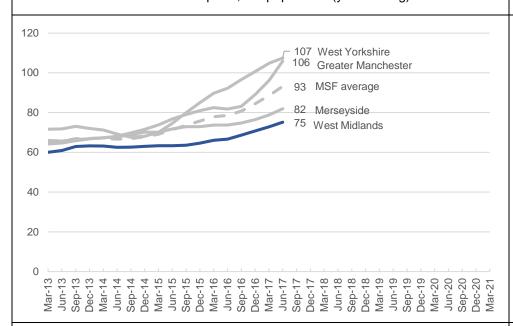
7. None

RECOMMENDATIONS

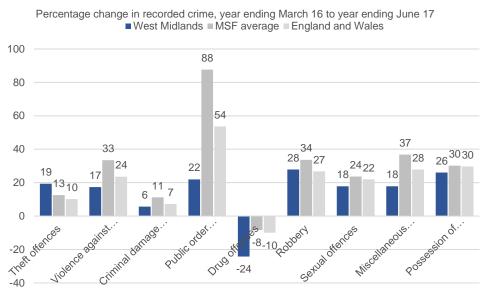
8. The Board is asked to note the movement against headline performance aims and measures and the actions being taken.

Aim: West Midlands Police continue to have a lower recorded crime rate compared to other similar forces

Measure: Total recorded crime per 1,000 population (year ending)



Source: Office for National Statistics



Commentary

In the year ending June 2017 the total recorded crime rate was 75 crimes per 1,000 population in the West Midlands force area. This was lower than the average for the most similar force group (93 per 1,000 population). For both the West Midlands and for the most similar force group there has been an increase in recent years, from 66 per 1,000 in the West Midlands and 78 per 1,000 in the most similar force group for the year ending March 2016.

The total number of recorded crimes increased by 16% in the West Midlands between year ending March 2016 and year ending June 2017. Increases were seen for most crime types, with the largest increases (over 20%) for robbery, possession of weapons and public order offences.

It is important to note that some of these increases will be driven by changes in crime recording following guidance from HMIC's Crime Data Integrity inspections.

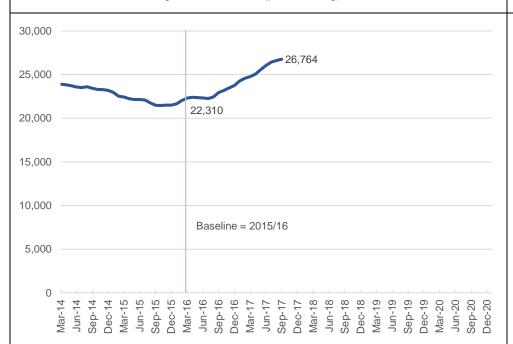
Response/Actions

The levels of reported domestic abuse and historic sexual offending have contributed significantly to the rise in offending, however, levels of acquisitive crime have remained high.

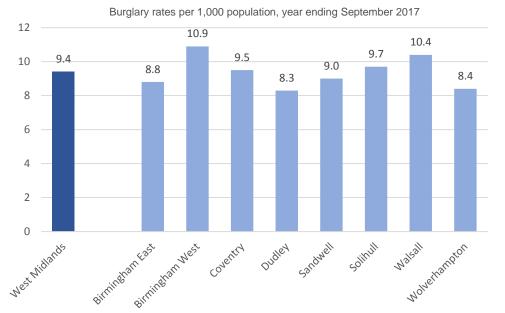
The summer has seen unprecedented levels of demand placed on the Force. The new operating model allows the Force to respond more flexibly than ever before but sustained austerity means we have fewer staff whilst the expectations on us are higher than ever. We respond to increasingly complex vulnerability while traditional crime is again increasing. Throughout the summer, a weekly forcewide Service Improvement Meeting co-ordinated our response to demand and addressed the forcewide challenges that we – and other forces faced. Whilst the number of calls for service has begun to reduce since the high summer demand, the force remains focused on identifying vulnerable victims, reducing crime and improving outcomes.

Aim: Reductions in burglary

Measure: Number of burglaries recorded (year ending)



Source: West Midlands Police (population statistics - Office for National Statistics)



Commentary

In the year ending September 2017 there were 26,764 burglaries in the West Midlands force area. This is an 20% increase from the year ending March 2016 and equates to 9.4 burglaries per 1,000 population.

Within the West Midlands, Birmingham West, Coventry, Solihull and Walsall had higher burglary rates than average at 10.9, 9.5, 9.7 and 10.4 per 1,000 population respectively.

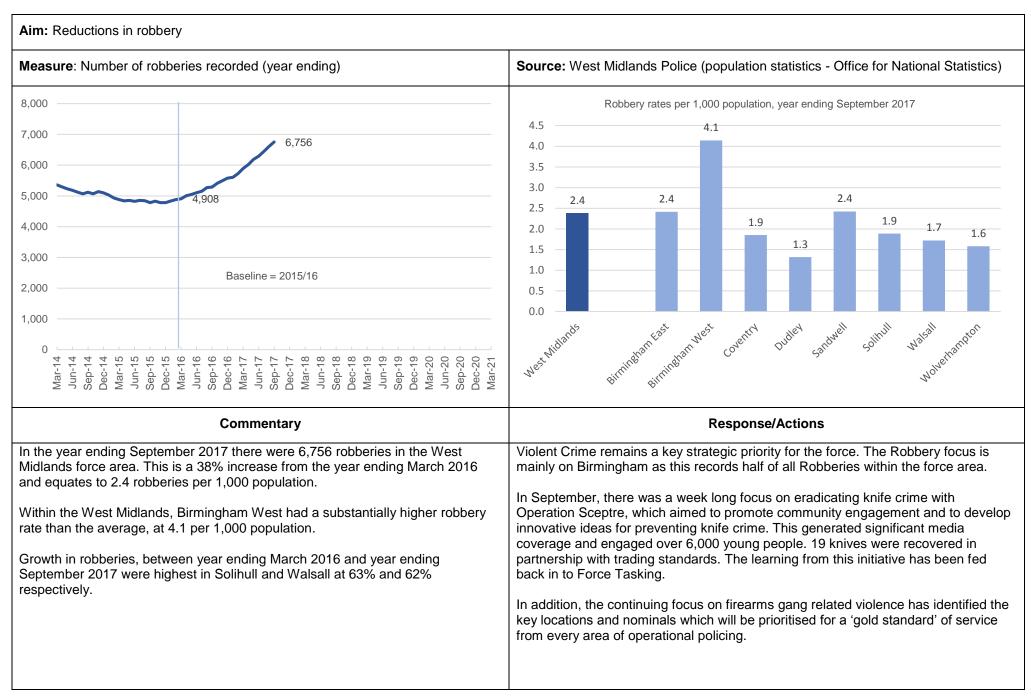
Growth in burglaries, between year ending March 2016 and year ending September 2017, was highest in Birmingham West at 39% and Solihull at 33%.

Response/Actions

Burglary rates across the force have been rising since June last year. This mirrors overall crime rates both locally and across the country. The usual trend of a reduction in offending during the summer has not been experienced this year. Seasonally, residential burglary peaks between October and February, so higher levels should be anticipated in the next quarter.

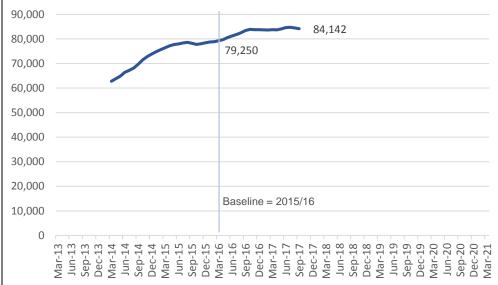
There has been a concerted effort to disrupt and manage known offenders and to locate outstanding offenders. Crime prevention activity, such as the use of forensic marking and community messaging are targeted in areas of highest risk. NPUs are ensuring they use tactics for which there is an evidence base.

The Force Tasking process has prioritised a renewed focus on improving criminal justice outcome rates.

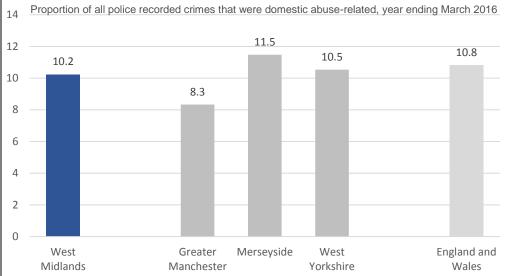


Aim: Increased reporting of 'hidden crimes'

Measure: Number of hidden crime and non-crime incidents (year ending)



Source: West Midlands Police/Office for National Statistics



Commentary

In the year ending September 2017 there were 84,142 crime and non-crime incidents of domestic abuse, child abuse, child sexual exploitation, female genital mutilation, forced marriage, 'honour' based violence, hate crimes and vulnerable adult abuse.

This is a 6% increase since March 2016 and reflects in part a drive to improve recording as well as including historic reporting.

The majority of these crime and non-crime incidents were domestic abuse (64%) followed by child abuse (25%) and hate crimes (6%).

According to the latest national data, in the year ending March 2016, 10% of all crimes recorded by West Midlands Police were domestic abuse related. This has increased slightly to 11% in the year ending September 2017.

Response/Actions

The Force have focused on the amount of outstanding offenders for domestic abuse and looked at more effective and efficient ways to work together as one team to achieve the best results. All departments and NPUs have continued to work together to locate high risk offenders.

Operation Sentinel was re-launched in September with the aim of 'making hidden suffering of children & vulnerable people everybody's business'. For the next quarter this will focus on the implementation of the new DASH risk assessment and the Christmas DA campaign. Officers will be able to complete the DASH risk assessment using their mobile devices at the scene.

The week of 9 October was 'Hidden Crimes Week' focusing on FGM, hidden vulnerability in everyday crimes, improving officer understanding of trafficked children and of their exploitation by organised crime groups.

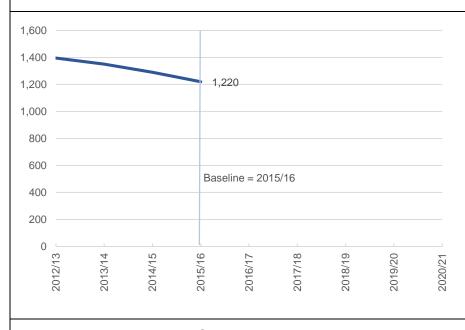
Aim: Low levels of reoffending *no new data from July report* **Measure**: Proven rate of reoffending for adults (year ending) Source: Ministry of Justice 50 Year ending September 2015 45 40 37.4 35 30 27.6 26.1 25.2 West Midlands 23.8 England and Wales 20.2 20 20 Baseline = 2013/1415 15 10 10 Mar-10
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Mar-17 Female Male Female Male Adults Juvenile Commentary Response/Actions In the year ending September 2015 the proven rate of reoffending for adults in the Lots of factors impact on reducing reoffending, including out of court disposals, West Midlands was higher than the average for England and Wales at 24.9% resettlement, joint case management and court sentencing outcomes. compared to 24.0%. Both rates had fallen from the year ending March 2015 by 0.8 and 0.3 percentage points respectively. The rate in the West Midlands is the The most significant event in this reporting period would have been the Transforming same as the 2013/14 rate whereas for England and Wales the rate has fallen Rehabilitation (TR) agenda for Probation Trusts. The national figures prior to TR over the same period (by 1.2 percentage points). indicated the success of our West Midlands Probation Trusts, which suffered significant change both locally and nationally following the change in service Reoffending rates vary across juvenile and adult offenders and between sexes. delivery. In West Midlands we did have a great position to fall from and both HMIP/C For both sexes reoffending rates are higher for juveniles than for adults and for joint inspection have been very critical of the success of TR for both resettlement both age groups reoffending is higher among male offenders. and reducing reoffending. Reoffending amongst juveniles has increased for both sexes between 2013/14 and June 2015, by 4.9 percentage points for females and 3.1 percentage points for males. Reoffending also increased for adult females (0.9 percentage points)

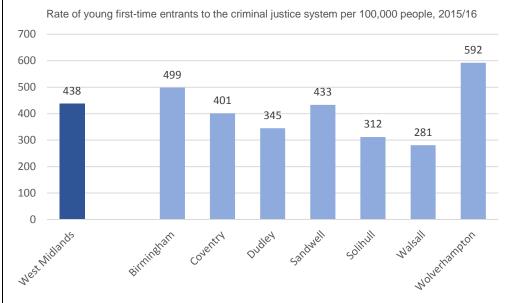
but fell slightly for adult males (-0.1 percentage points).

Aim: Fewer young people entering the criminal justice system *No new data since March 2017 report*

Measure: Number of young first-time entrants to the criminal justice system (financial year)

Source: Ministry of Justice (population statistics - Office for National Statistics)





Commentary

In 2015/16 1,220 young people from the West Midlands entered the criminal justice system for the first time. This was a fall of 5% from the previous year.

The rate of young first time entrants to the criminal justice system per 100,000 people aged 10-17 stood at 438 compared to 354 for England and Wales on average. England and Wales first time entrants has fallen by 12% from 2014/15.

Rates of first time entrants per 100,000 of the young population were higher than the West Midlands average in Wolverhampton (at 592) and Birmingham (at 499).

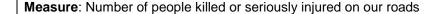
Response/Actions

The introduction of the Police and School Panels into Birmingham has been viewed as a success by the police, the contributing educational institutions and safeguarding partners. There are numerous examples of how panels have helped to safeguard young people across the city.

The key success is the two-way data sharing agreement, underpinned by the platform that the panels provide to develop relationships between senior leaders in the police, schools and other partners and maintain an over-arching health check on local engagement with schools.

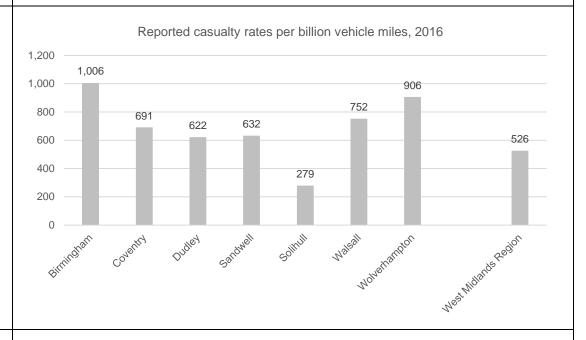
By empowering schools to play an active and pre-emptive role in keeping young people out of offending and in mainstream schools, the panels have contributed significantly to reducing the number of young people that come back to police notice.

Aim: Reductions in the number of people killed or seriously injured on our roads



Number of reported road casualties in West Midlands Force area 1,400 1,200 1,020 Seriously injured 1.000 800 600 400 200 Killed 2012 2013 2014 2015 2016 2017 2018 2019 2020

Source: Department for Transport



Commentary

In 2016 there were 60 people killed in the West Midlands force area as a result of road road accidents. A further 1,020 people were seriously injured, an increase of 11% from 2015.

In Q2 of 2017/18, 235 people have been killed or seriously injured in road traffic collisions in the West Midlands. This is the same number as in Q1 2017/18 and 1 less than in Q2 2016/17.

Up to the end of September, 706 people have been killed or seriously injured in road traffic collisions in the West Midlands in 2017. This is 9 per cent less than had occurred at the same point in 2016.

After increases in the number of people killed or seriously injured on roads in the West Midlands Police area in 2014 and 2015, it is projected that the number in 2017 will be similar to the record low in 2013 (see SPCB report

Response/Actions

CMPG and West Midlands Force Traffic have taken part in all NPCC Roads Policing Campaigns in Q2 2017/18.

During the pan-European TISPOL Truck and Bus Operation week in July, CMPG and West Midlands Force Traffic dealt with 33 trucks and buses of which faults were identified on 23. Four had serious faults that prohibited them from onward travel until rectified.

In one week in August, 301 vehicles were caught speeding during the NPCC speed enforcement week. West Midlands Force Traffic caught 66 motorists over the speed limit in Birmingham's 20 mph zones – the highest speed recorded at 53 mph. CMPG caught 21 drivers at over 100 mph including one at 130 mph.

During a week in September targeting enforcement in relation to seat belt use, 74 vehicle occupants were detected not wearing a seat belt, including 4 children.

CMPG and West Midlands Force Traffic took part in Project EDWARD – a TISPOL (the European Traffic Police Network) initiative which aims for a day in Europe without a road

'Road Safety: Roads Policing and Safer Travel Partnership' presented at SPCB on 3rd Oct 2017).

Reported casualty rates per billion vehicle miles were higher in all 7 Local Authority areas of the West Midlands force area than they were for the West Midlands regional average. Rates in Birmingham and Wolverhampton were particularly high at 1,006 and 906 respectively, compared to the average of 526 for the region.

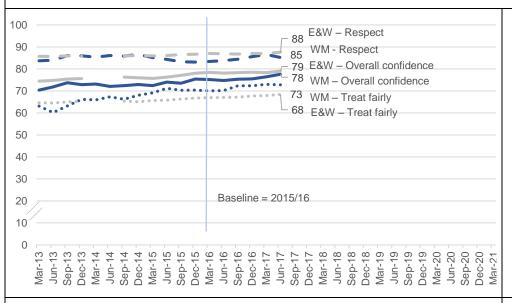
death – on 21st September. There were no road deaths on roads policed by CMPG and West Midlands Force Traffic. To support this initiative, a multi-agency road safety operation was set up by West Midlands Force Traffic at Oldbury Fire Station which was attended by partners including DVSA, WMFS and the local council. 35 vehicles were brought on to the site with 16 tickets issued for driving offences, 3 uninsured and untaxed vehicles were seized whilst one driver was arrested as they were disqualified.

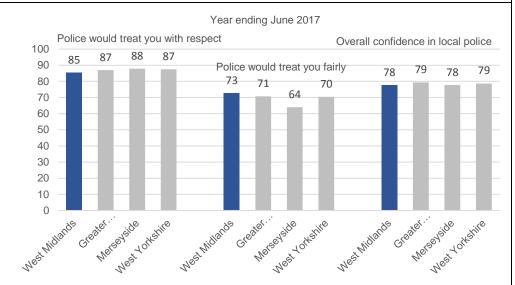
In addition to CMPG and West Midlands Force Traffic's activity in support of the NPCC roads policing campaigns, in Q2 2017/18 officers on these units have arrested 480 offenders for committing driving offences (including 272 drink and/or drug drivers), seized 1,114 uninsured vehicles and issued 1,349 tickets for driving offences.

In Q3 2017/18 CMPG and West Midlands Force Traffic will continue to support national roads policing campaigns, including Operation Trivium, No Insurance Week of Action and the Christmas Drink/Drug Driving Campaign.

Aim: Increased confidence in West Midlands Police by 2020

Measure: % strongly agree/tend to agree that 'taking everything into account I have confidence in the police in this area' 'Police in this area would treat you with respect if you had to contact them for any reason' 'Police in this area would treat everyone fairly regardless of who they are' (year ending) **Source**: Office for National Statistics





Commentary

The Crime Survey for England and Wales asks respondents a number of questions on perceptions of local police. Perception measures tend to show fairly small changes over time.

The proportion of people who strongly agree or tend to agree that 'taking everything into account I have confidence in the police in this area' stood at 78% in the West Midlands for year ending June 2017 up from 75% for the year ending March 2016. However, it still stands below the England and Wales average of 79%.

There have been fluctuations in the proportion of people who strongly agree or ten to agree that West Midlands Police would treat them with respect but an increase in those who think they would treat everyone fairly (up to 73%).

Perceptions are quite similar amongst people living within the areas covered by the most similar force group. There is slightly more variance for the statement on whether the police treat people fairly.

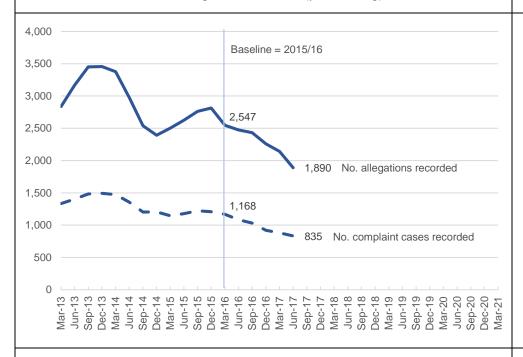
Response/Actions

WMNOW which launched in January will develop new ways of connecting with and working with the public and increasing our interaction and visibility. As at the end of October 32000 people have signed up to the service. In the last month both the victim satisfaction survey and the listening to the public voice survey have become active. The online perception survey has seen 14% of WMNow survey sign ups reply so far and almost 5,000 total respondents have replied. More details are in confidence paper.

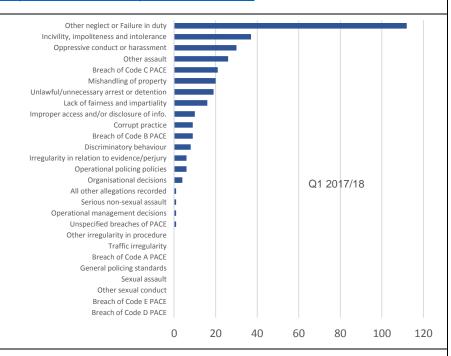
https://www.wmnow.co.uk/

Aim: Number of complaints made against the police

Measure: Total number of allegations recorded (year ending)



Source: Independent Police Complaints Commission



Commentary

In the year ending June 2017 there were 1,890 allegations and 835 complaint cases recorded against West Midlands Police. Allegation and complaint case numbers have both fallen since 2015/16, by 26% and 29% respectively.

In the year ending June 2017 there were an average of around 168 complaints per 1,000 employees in the West Midlands, lower than the averages for the most similar force group and England and Wales (at 250 per 1,000 and 279 per 1,000 respectively).

3 in 10 allegations recorded against West Midlands Police in Q1 2017/18 were 'other neglect or failure in duty' (112 allegations) with next three most common nature of allegations being 'incivitlity, impoliteness and intolerance (37), oppressive conduct or harassment (30) and 'other assault' (26).

Response/Actions

The continued decline in complaints and allegations has accelerated since TS1, during this period driven by the changing nature of complaints. With the larger proportion of complaints being for neglect this often only has 1 allegation whereas incivility and use of force complaints would have multiple

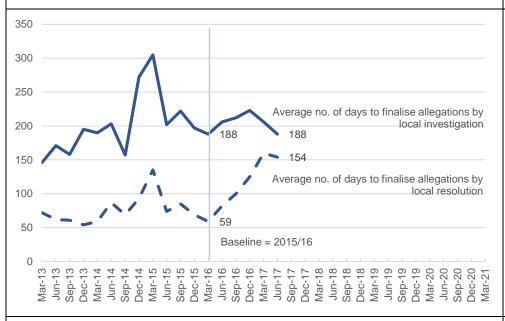
Activity around reducing complaints includes targeted training of supervisors about how to resolve dissatisfaction, detailed ethical inputs to all new starters who are public facing delivered by an Inspector from PSD.

The introduction of the integrity helath check which encourages local managers to take a more hands on and intrusive approach to the ethical alignment of their staff. Together with prioritised vetting for the more risky departments.

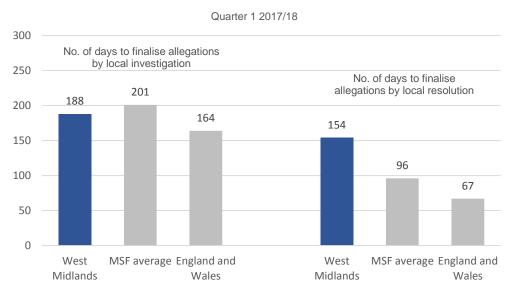
The roll out of Body worn video whilst at this stage cannot be statistically verified as reducing complaints is likely to have made a significant impact. Response who have historically been the biggest driver of complaints are now equipped with Body worn video.

Aim: Those complaints that are made should be dealt with quicker

Measure: Average no. of days to finalise allegations (Quarterly)



Source: Independent Police Complaints Commission



Commentary

In quarter 1 2017/18 the average number of days to finalise allegations by local investigation in the West Midlands was 188 days, down from 206 in the previous quarter. For finalising by local resolution the figure was 154 days down from 160 in the previous quarter.

The number of days taken to finalise by local resolution was higher in the West Midlands than in the most similar force group and in England and Wales on average.

Response/Actions

The force recognises that improvements are required around local resolution procedures and the time taken to conduct proportionate investigations. Professional Standards have lost a number of experienced staff through natural attrition and are being replaced and trained which has an impact on efficiency and speed of investigation.

PSD are also going through a comprehensive best practice review currently being undertaken using the Business Transformation methodology which does require an investment in staffing upfront to support the project which has taken away investigators.

Whilst the overall numbers of complaints are reducing the more complex investigations volumes are continuing which are much longer investigations pushing the average figures.