



STRATEGIC POLICING AND CRIME BOARD

**Notes of meeting held on Tuesday, 20 November 2018
Main Conference room (G2), Lloyd House**

Present:

- Ashley BERTIE : Senior Assistant Police and Crime Commissioner
- Carl BINNS : Policy Officer
- Sarah BOYCOTT : Assistant Chief Constable
- Gareth CANN : Assistant Chief Constable
- Brendan CONNOR : Board Member
- Dr Cath HANNON : Board Member
- Ernie HENDRICKS : Board Member
- David JAMIESON : Police and Crime Commissioner
- Jonathan JARDINE : OPCC Chief Executive
- Caroline JONES : Assistant Director
- Cllr Dr Lynnette KELLY : Assistant Police and Crime Commissioner
- Mark KENYON : Chief Finance Officer
- Dr Sarah MARWICK : Board Member
- Tom McNEIL : Board Member
- Clive ROBINSON : NABIS
- Waheed SALEEM : Board Member
- Gurinder SINGH JOSAN : Board Member
- David STURMAN : Chief Superintendent
- David THOMPSON : WMP Chief Constable

Together with 4 observers, a note taker and a webcaster

Please note:

1. *The meeting was recorded, and a webcast of the entire discussion can be viewed here: https://westmidspcc.public-i.tv/core/portal/webcast_interactive/387335*
2. *Actions arising from the discussion during the meeting are highlighted in bold text*

112/18	The Commissioner opened the meeting, asking questions and responses to be concise as there was a lot to cover in this meeting.
113/18	Item 1 – Conflicts of Interest There were no conflicts of interest declared.
114/18	Item 2 – Apologies Apologies were received from ACC Chris Johnson, Neil Chamberlain and T/ACC Rachel Jones.
115/18	Item 3 – Notes of last meeting – 16 October 2018 (LINK) The notes were accepted as a true record and Jonathan Jardine confirmed all outstanding actions were either complete or in progress.

116/18	<p>Item 4 – Acceptance of Petitions</p> <p>None received.</p>
117/18	<p>Item 5 – Public Questions</p> <p>None received</p> <p>Before moving onto the questions, the Commissioner provided the board with the following updates:</p> <ul style="list-style-type: none"> ▪ West Midlands has received £1.8m from the Government for the Early Intervention Youth Fund. ▪ There is still an issue with the pension increase as this will cost an additional £9m next year and an additional £22m the following year. ▪ Living wage has now been rolled out across the whole force and now includes all services and contractors. ▪ A consultation on the proposed merger of the PCC and Mayor has been launched details can be found on the WMCA or PCC website.
118/18	<p>Item 6 - Questions from the Board on matters not on the agenda (LINK)</p> <p>1) How many police vehicles have been subject to vandal attacks in the current calendar year?</p> <p>b) How much has it cost to repair the vehicles?</p> <p>c) How many individuals have been arrested and prosecuted for these attacks? (asked by Brendan Connor)</p> <p>The Chief Constable confirmed there had been 92 police vehicles subjected to vandal attacks in the current calendar year. The cost of repair had been just under £30k with an additional £20k to cover other costs. There were also additional 15 police vehicles rammed and, the cost for this has been around £7500. The cost for accident and criminal damaged vehicles is around £91k; this is the same as in the year 2017.</p> <p>2) Can the Chief Constable set out the work NPU officers are doing to work with partner agencies and communities in the neighbourhoods to tackle the surge of knife and gun crime? (asked by Waheed Saleem)</p> <p>The Chief Constable highlighted that this was not only a regional issue but also recognised on a national level. There are short term operations to tackle gangs and organised groups and also a long term strategy in place. In the event of an outbreak of violence police presence and the use of police searches is increased. This has to be carefully balanced between providing public reassurance and preventing conflict.</p> <p>The Chief Constable further updated the board on the diversionary work the Force is doing with young offenders and other pieces of work such as Gangs and Violence, Prevention and Intervention, Street Doctors and a number of different projects being run in schools to prevent knife crime. He added that there was still a lot of work to do in this area however the move was in the right direction.</p> <p>3) Can the Chief Constable update the Board on the new health contract provided in</p>

	<p>custody suites and the performance of the provider, for example has this reduced the number of transport to hospital?</p> <p style="text-align: right;">(asked by Waheed Saleem)</p> <p>The Chief Constable was satisfied with the new service provider; Mountain Healthcare who took on the contract in September 2017. He highlighted the quality of service that was being delivered across all custody sites with 24 hour availability. The introduction of a new custody healthcare provider had led to significant reduction in the number of instances where a detainee had been conveyed to hospital.</p>
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POLICE AND CRIME PRIORITIES	
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<p>119/18</p>	<p>Item 7A</p> <p>Strengthening communities and growing the local economy II - WM Community Safety Partnership and Local Community Safety Partnerships (LINK)</p> <p>Carl Binns presented this report and the following key points were highlighted:</p> <ul style="list-style-type: none"> • The areas of force-wide commissioning (FWC) currently identified and being considered by WMCSF for 2019/20 are set out in the table on point 20. There is a lot of emphasis on collaborative working. • Since last report, there have been some changes to the Terms of Reference. This followed from an extensive period of consultation and an assessment of force-wide demand at a WMCSF meeting held on 6 September 2018. • 2018/19 as a transition year has allowed further refinement and this has resulted in an estimate £1m saving. • Three main areas have contributed to the above savings: a new commissioning structure, aligning CSF funding with other PCC budgets and de-commissioning of legacy or non-critical projects. • Provisional areas of Force-wide commissioning for 2019/20 include Youth offending, MARAC, CSP and Arrest Referrals. <p>Following questions from the Board the following areas were discussed:</p> <ul style="list-style-type: none"> • The savings made from this exercise will be used to tackle different issues in line with the priorities established by the local authorities. This can range from substance misuse to preventing serious organised crime. • Regional drug intervention programme is an example where the savings may be used. This will be discussed in the next meeting with members. • This exercise illustrated that there are different needs across the local authorities and this has been reviewed to see how outcomes can be maximised. MARAC is a good example as it is delivered differently therefore capability and capacity have both been considered. • The underspent of £500k came from unallocated funding across the seven local authorities. This will be cascaded into the budget for 2019/20.
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<p>120/18</p>	<p>Item 7B</p> <p>Strengthening communities and growing the local economy II - Local Policing and Public Engagement (LINK)</p> <p>Senior Assistant PCC, Ashley Bertie chaired this item.</p>
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	<p>ACC Sarah Boycott presented this report and the following key points were highlighted:</p> <ul style="list-style-type: none"> • In the last 12-18 months WMP has invested heavily in PCSOs with a key focus on community engagement. Every PCSO has been engaged through a series of conferences conducted in the style of World Cafes, Participatory Budgeting events and Active Citizen Projects. • Operation Wholestone was a rigorous test conducted over 14 weeks (March-July 2018) to understand the impact of investment in neighbourhood policing in terms of public legitimacy, confidence and social capital. The results indicated that street engagement generated an overall positive view of the police among local residents. • WMNOW sign up has increased to 60,000. <p>Following questions from the Board the following areas were discussed:</p> <ul style="list-style-type: none"> • Public engagement cannot always be measured however the quality of the message and the outcomes achieved can be used to determine how effective engagement is. • Another area where a lot of work is being done is around building active citizens, increasing street watch, home watch and monitoring the outcomes. • 'Blueline' Specials was introduced 3 years ago in collaboration with Coventry University, it has now been opened up to other universities. The numbers expressing an interest is lower than expected and this may be partially due to a number of challenges including the Force not being able to offer any pay to the students. There is some work on going to improve the numbers in the upcoming years; one of the changes includes allowing students to join the programme from first year instead of third. • There are some groups who are doing the roles of street watch but want to remain independent from the police. They also receive same level of support and engagement from NPUs however it is important for the public to be vigilant of groups they have not heard or seen work of. • There is currently a live recruitment campaign and already 34 successful applicants alongside 100 training placements for next year. • Active Citizens fund currently has an underspend and e community engagement is being increased to support the application process and making communities aware of the funding opportunity.
POLICE AND CRIME PLAN PRIORITIES	
121/18	<p>This item was moved up on the agenda.</p> <p>Item 8A: Brexit and Policing (LINK)</p> <p>ACC Gareth Cann presented this report and the following key points were highlighted:</p> <ul style="list-style-type: none"> • The current position on Brexit has some level of uncertainty which makes planning and assessing more difficult. Notwithstanding this, there are plans and predictions in place in the event of a no-deal Brexit. • There are currently 32 justice and home affairs measures that the Force has access to and are used on a daily basis. These allow the Force to share information and intelligence with law enforcing bodies across other jurisdictions allowing powers such as arrest warrants and extraditions to be exercised. • The Brexit Implementation Team has developed plans to prepare for a no deal in

	<p>order to mitigate some of the risks and ensure forces are prepared for all eventualities.</p> <ul style="list-style-type: none"> • The unit will provide staff to cover and support all forces within the UK. • There are scoping exercises currently being tested across the Force, the plans are quite flexible at this stage. • There is a potential for an increase in hate crime. WMP has a comprehensive and embedded strategy to deal with any spike regardless of the cause which is delivered through the Hate Crime Control Plan (HCCP). • Hate crime levels continue to be monitored through a force wide community sentiment analysis and locally through IAGs. • The policing costs associated with the CCT will be fully funded by the Home Office with no permanent revenue cost to policing. <p>Following questions from the Board the following was confirmed:</p> <ul style="list-style-type: none"> • Retention of data is one example where countries have different approaches other issues may include the timeliness issues around European arrest warrants and extraditions. • WMP has not asked the Home Office for extra funding. By March 2019 there should be a clear indication on the resources and demand for this area. <p>The Commissioner thanked everyone of their contribution and advised there would now be a short comfort break- 1150hrs</p>
122/18	<p>The meeting reconvened at 1155 hrs.</p> <p>Detective Chief Superintendent Jo Chilton was unable to attend this meeting however the Commissioner wanted to thank her for all her hard work as she is due to retire soon.</p> <p>Assistant Police and Crime Commissioner, Dr Lynnette Kelly chaired this item.</p> <p>Item 7C: NABIS Annual Report (LINK)</p> <p>Clive Robinson, Head of Operational support, presented this report and the following key points were highlighted:</p> <ul style="list-style-type: none"> • NABIS is a national unit existing since 2008 and funded by all the police forces across the UK. • Although there has been a steady increase in gun crime in recent years it is still 32% less than 15 years ago. • Office of National Statistics has reported that although violent crime appears to be on the increase guns crimes have decreased (5%). There has also been a decrease in firearm discharges across the country (4%). • The use of shotguns has increased this can be argued that other types of weapons are not freely available. WMP has done some work around the access of antique firearm ammunition which has helped NABIS identify suppliers and reduce them being used. • NABIS have been successful in securing £1.2m from the National Police Chief's Council, this will help increase staff. <p>Following questions from the Board the following areas were discussed:</p> <ul style="list-style-type: none"> • Brexit will have an impact on NABIS an example of this includes the current electronic system which links to other countries across Europe. The system operates through Interpol which may be affected. • NABIS is currently the Chair for the European Firearms Committee; they will not

	<p>be able to continue if no deal on Brexit is reached.</p> <ul style="list-style-type: none"> • Capital budget has been incorporated into the overall uplift funding for NABIS. • Recruitment in NABIS has been a challenge as it is with most of the forensic market in the UK. There are currently five experts based in Birmingham and Manchester, this is a small number and difficult area to take on an individual as they need to be pre-trained and have experience within this field of work. • Ballistic technicians are able to use this as pathway to qualify as an expert. The earliest they will qualify will be in June 2019 therefore the current team have high work demand and pressures within their roles.
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EMERGING ITEMS

123/18	<p>Item 8B: Commonwealth Games (LINK)</p> <p>Chief Superintendent Dave Sturman presented this report and the following key points were highlighted:</p> <ul style="list-style-type: none"> • Birmingham will host the 2022 Commonwealth games. The city won the bid in 2017 following the withdrawal of Durban, South Africa. This will be the third largest global sporting event with 70 nations and territories competing in 18 sports. • There will be 11 competition days with 4 weeks build up to the event. The number of officers involved on a daily basis will be around 3700. • There is on-going dialogue with the Commonwealth Games Federation, DCMS and OC to determine responsibilities and a Governance structure that will assist in identifying risk and owners of the risks. • WMP will retain the lead role in planning for all events regardless of the location. Resources will be utilised locally to the venue for operational policing along with mutual aid for some specialist roles. <p>Following questions from the Board the following areas were discussed:</p> <ul style="list-style-type: none"> • There is a proposal that the Chief Constable takes the overarching responsibility of security, this is out for consultation. The organising committee will appoint a director of security in the interim period, David Stuart. • There was a discussion about different models used in other areas including Manchester, Queensland. • WMP are aware of other sporting events which may be parallel to the games and aware this may require additional resources, costs and security assurance.
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REGULAR ITEMS

124/18	<p>Item 9B: Revised Budget and Financial Monitoring 2018/19 (LINK)</p> <p>Mark Kenyon presented this report alongside Caroline Jones and the following key points were highlighted:</p> <ul style="list-style-type: none"> • The report reflects on a number of changes that have occurred since the budget was set some of these are budget realignment and the way things are reported due to accounting changes. • There has been significant change in the Force's demand and activities which has affected the budget. There has been an overspent on staffing approx. £10m.
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	<ul style="list-style-type: none"> • There has been an increased spend on the Connect Programme than initially anticipated. • From next year there will be an increased financial impact as more funds need to go into the police pension employer's contribution. This is a national issue and for WMP this would be around £8.8million and the following year this could go up to £22m. This is not in the medium term financial plan and was not included in the initial budget planning. <p>Following questions from the Board the following areas were discussed:</p> <ul style="list-style-type: none"> • The budget and the medium financial plan take account of all the change requests and all future projects that are likely to take place between now and 2020 so if there was any additional change request which are not self-funding we will not be in position to do them.
125/18	<p>Item 9C – Strategic Policing and Crime Board work plan (LINK)</p> <p>Jonathan Jardine asked the board for comments on the workplan and highlighted that this was a working piece therefore may be subjected to change throughout the year.</p> <p>The Commissioner made reference to the emerging item in March 2019 where the proposal to merge Mayor and PCC roles based on the consultation will be considered.</p>
126/18	<p>Item 9D – PCC Update</p> <p>The Commissioner provided this update at the start of the meeting, nothing further to add.</p>
127/18	<p>Item 9E – Chief Constable Update</p> <p>The Chief Constable provided an update on the following areas:</p> <ul style="list-style-type: none"> • Increase in gangs and gun related crimes, reference was made to the successful prosecution in Birmingham and how challenging this area was becoming. There are a number of projects and awareness campaigns working in this area. • Increase in vehicle theft, WMP have undertaken different operations to address these issues, this includes the recent campaign on targeting 'chop shops', targeting car thefts and running campaigns to make individuals aware of own safety. In three months there have been 590 arrests. • The Force has been doing a lot of work with vulnerable individuals who have been victims of crimes. Campaigns have helped in encouraging people to report incidents; there has been an increase in DV incidents reported. • Five chief superintendents have been successful and will be going onto the Strategic Command Course in January; this includes Jayne Meir, Danny Long, Rachel Jones, Bas Javid and ACC Murray. ACC Susan Southern will also be returning from her secondment in the NCA.
128/18	<p>Item 9A – Headline Performance Report (LINK)</p> <p>DCC Louisa Rolfe presented this report and the following areas were discussed:</p>

	<ul style="list-style-type: none"> • In the year ending June 2018 the total recorded crime rate was 82 crimes per 1,000 populations in the West Midlands force area. This was lower than the average for most similar force groups. • The total number of recorded crimes has increased by 28% in the West Midlands between year ending March 2016 and year ending June 2018. Increases were seen in most crime types, with the largest increase (40%) for violence against the person, public order offences, robbery, sexual offences and possession of weapon offences. • There has been an '80 point plan' developed to improve performance and service to the public. • There has been a 30% increase in burglary offences, it remains a tactical priority for the force but there are a number of challenges involved. • There has been a 61% increase in robberies in the year ending March 2016 and equates to 2.8 robberies per 1000 population. The highest offences were in Walsall and Coventry with Birmingham being the main hot spot • There is an 15% increase in reporting 'hidden crimes' since March 2016 and reflects, at least in part, a drive to improve reporting and recording as well as in including historic reporting. • 'Wanted Wednesday' has been a successful campaign, from the 20 published offenders, 7 have been arrested. • In the year ending June 2016 the proven rate for reoffending in the West Midlands was higher than the average for England and Wales at 31.4% compared to 29.5%. • In 2016/17 1094 young people entered the criminal justice system for the first time. A fall of 11% from 2015/16. WMP works closely with the Youth Offending Service to divert young people from the CJS. All but most minor of offences are referred to the Youth Offending Team for assessment prior to any disposal decision. • CMPG and Force Traffic have taken part in all NPCC roads policing campaigns in 2018 from which 237 offences of using mobile phone whilst driving were detected, 48 drivers tested positive for alcohol and/or drugs, 1500 were speeding and 237 drivers were tested for their eyesight and all had passed. • There has been a reduction in the number of complaints against the police. PSD have been resolving dissatisfaction by a method known as 'service recovery'.
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PRIVATE AGENDA

129/18	A short discussion was held in the private section of the meeting.
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