



GRANT MONITORING FORM

COMMUNITY SAFETY

WOLVERHAMPTON

1.	<p>Please give an update on progress of the project/projects funded through the PCCs Grant and identify links into the Local and Strategic Policing and Crime Plan</p> <p>Reduce Re-Offending – Adults</p> <p>Allocated funding is still in place and being used for the post of Reducing Re-offending Co-ordinator.</p> <p>Following the Police 2020 vision, work has now started to look at new cohorts; a new and refreshed HCCU (high crime causing user) cohort in is not in place with a dedicated Police Officer, this new cohort has been included in One Day One Conversation meetings (ODOC). Two other cohorts are currently being developed: including, a DV cohort and a female offenders' cohort.</p> <p>Meetings with partners have taken place for the female offenders' cohort as CRC are exploring the development of a female offender holistic service based outside of the probation. Discussions have taken place with some of the core agencies and work is in progress to develop this.</p> <p>The DV cohort; Police supplied the names of those they are currently managing and an exercise has taken place to identify which cases are statutory managed cases and shared with the Police. Going forward, the Police will look at the cohort and establish who which offenders needs a multi-agency approach to reduce their re-offending.</p> <p>The ODOC process is being reviewed by regional Integrated Offender Management and Reducing Reoffending Co-ordinators in conjunction with the Central Police Integrated Offender Management team. The new process intends to incorporate multiple cohorts into ODOC discussions based upon the MAPPA process in levels. This will of course have to be strategically ratified.</p>
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Reduce Re-Offending Young People

As indicated in previous monitoring returns, this grant is being used to finance staffing for our 'Out of Court Disposal' work within the YOT targeting young people on the cusp of the Youth Justice system. Young people are screened and assessed in terms of their offending behaviour and welfare needs and interventions are offered in proportion to their need and risk. We are now able state for the first time that all young people receiving an OOCB can be offered a service following the developments of a work shop at 'the Way' for Community Resolutions. This last quarter has embedded this practice.

In terms of links to the local and strategic Policing and Crime plan, this work addresses a number of key issues:

- Early help – addressing the needs of those on the cusp of the formal youth justice system to divert them away from escalation into the system. This impacts on the First Time Entrants figures for Youth Justice.
- Gang and Youth Violence, services are offered to all yp receiving an OOCB and as such this embraces gang and youth violence work at an early stage
- Reducing Reoffending, offering interventions and signposting to young people at an early stage in the system helps divert them from reoffending and escalating into the YJ system.

Preventing Gang and Youth Violence

The activities which were commissioned in April to deliver interventions to support and deter those vulnerable to or on the cusp of gang involvement or youth violence are now being delivered across the city.

The Critical Incident Mediation call out training has been completed. All of those trained are members of the Community Reference Group and are trusted partners and community members. The service is scheduled to mobilise in January 2017 and will provide critical mediation services for Wolverhampton Police in the event of a gang related incident or where high community tensions have been observed.

The application made to Comic Relief for Girls in Gangs funding successfully progressed to the final round. An assessor for Comic relief visited Wolverhampton and spoke to consortium members / delivery partners. Comic relief will make a final decision by December.

Prevent and Cohesion

The Prevent and Cohesion Officer started in post on Monday 4th July, and has been engaging with partners across the region.

Work continues around mapping unregistered education settings within the City. This has been flagged by Ofsted as an area of focus and features within the national Counter Extremism Strategy. To date 8 locations have been identified.

Work to ensure SWP is compliant with the Prevent duty regarding IT,

Procurement and facilities has been undertaken, with changes written into policy.

Channel Panel is held on a monthly basis with referrals stabilising; this is in part due to the school summer holidays, with education still being the primary referral mechanism within the city.

Contest Board and the Community Cohesion Forum are both held on a quarterly basis. These provide an important route to coordinate the work of Prevent with other related work streams and to engage directly with community leaders and respond to community tensions as they are identified. The officer also attends the Equality and Diversity Action Group at Wolverhampton Homes, to engage with the group regarding Prevent and Community Cohesion.

Violence against women and girls

Delivery of the outcomes of the SWP VAWG Strategy is being directly supported by the PCC grant through the Safer Wolverhampton Partnership through the following posts:

- VAWG Strategy Coordinator
- MARAC Coordinator
- Independent Domestic Violence Advisers x 2.5
- VAWG Trainer
- VAWG Funding Adviser

The VAWG 2016-2019 Strategy has been finalised and launched, and action plans developed to focus on how we achieve the strategy outcomes. The Funding Adviser is involved in mapping services and gaps, and is preparing bids for funding applications with partners. The new Trainer continues to deliver training to embed lessons learned from domestic homicide reviews, safety planning, the principles in Wolverhampton's over-arching DV protocol to improve the knowledge and practice of front line practitioners across a range of organisations. The MARAC Coordinator continues to develop best practice at MARAC, resulting in non-police referrals rates continuing to be at significantly higher level than prior to when the Coordinator and VAWG Trainer came into post. This clearly suggests that the work of the Trainer and MARAC Coordinator has resulted in a positive impact in front line practice in completing risk assessments and referring the appropriate cases to MARAC. The IDVA role is a national model, and the capacity of Wolverhampton's IDVA service has been increased in line with case load recommendations to match the number of high risk referrals being identified. Two of the PCC funded IDVA roles are line-managed by WDVF but out-posted to the City's Arms-Length Housing Provider and Children and Young People's Services. The variously employed IDVAs are brought together quarterly to ensure a consistency of excellent service, sharing of new practice, and to provide a network of support, all of which help to reduce the risk of serious harms identified. There has been a significant reduction in the repeat rate of cases returning to MARAC that suggests that these

	improvements are making a difference to the safety of identified victims.
2.	<p>Indicate how the money was spent and key outcomes for each project</p> <p>Reduce Re-Offending – Adults</p> <p>The money funds staffing and as such is completely committed.</p> <p>Reduce Re-Offending Young People</p> <p>The money was fully spent on staffing who are utilised in the OOC delivery.</p> <p>In terms of outputs, there were</p> <ul style="list-style-type: none"> • 34 Community Resolutions serviced, • 12 Community Resolution workshops were held • 14 new full ONSETs complete and 14 new integrated support plans (9 youth cautions 3 community resolutions and 2 city wide referrals) <p>Preventing Gang and Youth Violence</p> <p>Two of the 5 projects commissioned have been completed and have delivered the outcomes as stated below. The remaining 3 projects are currently in progress and reports will be provided once they have finished.</p> <p>Hope Community Project: Commissioned to deliver outreach and youth work and planned sessions around building relationships with those identified as vulnerable or associated with gangs /youth violence. The project delivered:</p> <ul style="list-style-type: none"> • Engagement with 46 young people • A 6 week football project in partnership with NPV football Academy to engage young people positively and learn through team sport • Youth club sessions after school and Saturday mornings • Identified new young people at risk of entering gangs both boys and girls • Summer workshop sessions during the summer holidays produced art work around raising an awareness of preventing gang activity <p>An event to showcase the preventative and crisis work on gang activity domestic abuse and CSE was held on 26 October 2016.</p> <p>Outcome stars have been used to prove outcomes and worked alongside the triangle</p> <p>EYES: Commissioned to provide outreach services and workshop sessions (twice weekly) the project delivered:</p> <ul style="list-style-type: none"> • Engagement initially with 15 young people of which 12 were retained (ages 13-17) • Build resilience and coping strategy's with the young people

- Workshop sessions: developed with consultation with the young people. The group choose sessions such as;
 - Setting up small businesses
 - Managing finances
 - Talks from ex-offenders on building new lives

Outcomes included:

- 15 YP involved in discussions around gang involvement and issues surrounding this including social media.
- 5 Reduced street altercations – resolutions reach between rivals
- 3 Family members supported to help their children to exit gang lifestyles
- 12 YP supported to build soft skills to access employment / training or education
- 12 YP built resilience and confidence to make positive decisions.

BASE 25: One of the four programmes has completed, through local school partnerships, 7 Year 10 males who are vulnerable to gang and youth violence have been engaged in the programme. Outcomes have focused around protective behaviours to include a change in attitude towards carrying knives, change in perspective relating to violence, crime drugs and racism. These outcomes have been identified through a notable change in attitude and contribution to discussions identified by the worker. Boys engaged well in exploring needs and wants. They were able to identify what influenced these and were able to contextualise this in relation to the pressure of expectation.

Programme 2 is underway at another local school, with 6 boys. All boys so far have been able to identify with concepts of traditional masculinity and how this influences their decisions and behaviour choices. All have identified with situations relating to gangs, criminality and ASB. Work has recently started but all have commented on wanting to break the intergenerational behaviour of other family members where there is crime, imprisonment and gang membership.

Programme 3 is expected to start in St Matthias in the coming weeks; we are awaiting confirmation of a date. Programme 4 will start in January 2017; the school is yet to be determined.

Prevent and Cohesion

The money directly funds the Prevent and Cohesion Officer that started in Q2

Violence against women and girls

Money has been spent on salary and associated employment and office costs for the post holders identified in the section above.

The new posts have meant more victims supported, increase in reporting

	and delivery of training to frontline staff across sectors
3.	<p>Highlight any risks to projects and what action was/has been taken to mitigate those risks</p> <p>Reducing Re-offending Adults</p> <p>The funding is time limited and there is much work to do on the ODOC process and the development of cohorts.</p> <p>Administration for CRC and Probation has centrally housed, as such, locally there has been a reduction of administration staff, impacting on the ODOC meetings, with other staff taking on administration duties, diluting their focus on the reducing re-offending agenda. The partnership has proposed to share admin duties between agencies to so that the reducing reoffending agenda does not suffer. This issue will be taken forward to the next regional CSP meeting for discussion at a regional level.</p> <p>Reduce Re-Offending Young People</p> <p>The key risk to this project is sustainability given the risk of future funding. At present there are no alternative funding sources available.</p> <p>Preventing Gang and Youth Violence</p> <p>No current risks identified. All projects are progressing well.</p> <p>Prevent and Cohesion</p> <p>No current risks identified now Prevent and Cohesion Officer is in post.</p> <p>Violence against women and girls</p> <p>1. Lack of sustainable longer term funding and the effect this has on recruitment and retention of staff is a key risk. The Funding Advisor is looking at a range of external funding bids to support provision to our ongoing VAWG Strategy.</p> <p>2. IDVA capacity has decreased as a result of the Hospital Trust changing their IDVA victim focused post into a generic safeguarding role supporting staff rather than victims. WDVF has committed to undertake an evaluation of the effectiveness of out-posting IDVA services, and any lessons learned.</p>
4.	<p>Highlight any underspend for each project and how this will be addressed <i>(where carry forward into the new financial year has been approved, it is on the basis that the funding will be spent on the same outcomes)</i></p> <p>Reducing Re-offending Adults</p> <p>There is no underspend</p> <p>Reduce Re-Offending Young People</p> <p>There is no underspend</p>

	<p>Preventing Gang and Youth Violence</p> <p>No Predicted underspend</p> <p>Prevent and Cohesion</p> <p>We anticipate that there will be a slight underspend as the new post holder took up their position on Monday 4th July. The post has been offered on a 2 year contract following the commitment made by the PCC to distribute the grant over a 2 year period.</p> <p>Violence against women and girls</p> <p>No Predicted underspend</p>
5	<p>Please detail the impact of the funding and success achieved. How is this success evidenced?</p> <p>Reducing Re-offending Adults</p> <p>An Education Training and Employment event was held in Q2 which was well attended a success in signposting and supporting individuals into work. Due to the success, the event will be replicated by Job Centre Plus twice yearly.</p> <p>The framework around the Adult and Youth IOM has improved. The IOM/RR operational group is in place and communication and partnership work here has also improved. It has created a platform outside of the day to day working and case management meetings and feeds into the Reducing Reoffending strategic group.</p> <p>Case management meetings are now more streamlined and as mentioned above, work is on-going to develop new cohorts to join the one day one conversation arrangements. The ODOC is still being reviewed at a regional level to ensure that it is fit for the future, in line with the Police 2020 programme and the increased workloads and responsibilities of other partner agencies. The review will ensure that case management meetings for adults are more focussed on critical cases which need active multi-agency management in addition to what happens day to day. The ODOC refresh will result in improvement and efficiencies for partners, as there will be a better and more effective focus on the critical cases that need multi-agency discussions.</p> <p>Youth DETER; More robust information sharing is currently being developed around youth gang's under the remit of preventing youth violence with the Co-ordinator assisting in the analysis of the whole cohort to identify new nominals who will be included in DETER discussions.</p> <p>Impact Pathways Website has been developed with input from Offender Management CRC and NPS have been involved in the development and provided information relevant to the WV postcode area. The site was launched in September 16 and provides a 'map' of provision designed to</p>

help both public and professionals find services they need.

Reduce Re-Offending Young People

Please see attached case study which shows how young people are being provided with interventions and signposted to resources.

Preventing Gang and Youth Violence

The Gangs action plan details all the activity undertaken to deliver against the strategy. Partners are actively engaged and provide updates at the Steering group meeting each quarter. The Steering group membership has grown with local schools now attending the meetings.

A social media review is being conducted to ensure that we are targeting the young people using methods which they would access and use.

Links to Early Help are being established and training will be provided for staff from this service.

Prevent and Cohesion

The new Prevent and Cohesion officer being in post has led to actions on the SWP Prevent Delivery plan being actioned, with the vast majority of specific actions now being rated as on-going or complete.

Violence against women and girls

The number of perpetrators brought to justice in Wolverhampton has continued to increase. There were 173 cases heard in the Specialist DV Court in Q2 2016-17, 134 of which were successfully prosecuted, maintaining an increased 77.5% successful prosecution rate.

At its last external audit MARAC received a positive report for all areas including its governance, coordination, application of criteria, partnership commitment, and resources for adults and children. During Q2 174 cases were heard at MARAC, with 33% being repeat cases. This indicates a 31% increase on referrals for the same quarter last year, and a slight increase of 4% in the repeat referral rate 16% of the rise in referrals arises from the Police, and 84% from non-Police organisations.

The number of individuals risk assessed as at high risk of serious harm and homicide has increased in this quarter. Between them the PCC funded IDVAs at WDFV, Wolverhampton Homes, and Children and Young People's Services have undertaken crisis intervention coordination work, and provided safety plans with 161 high risk individuals. There has been an increase in referrals to the CYP Services IDVA due to the role starting to embed. They have successfully obtained 5 non-molestation orders, and positively influenced restraining orders being granted as part of the Specialist DV Court arrangements. The post holder has begun to increase knowledge and

	<p>awareness of DV within that setting, and is now being deployed into Social Work hubs to work alongside Social Workers to help develop a clear business as usual DV care pathway for Children's Social Care.</p> <p>The VAWG Trainer has continued to train in DV identification, risk assessment, care pathways, and safety planning. A further 165 front line staff across public and third sector organisations have received training. The evaluation found that overall 90.48% of attendees were highly confident in dealing with DV cases, completing risk assessments, referring cases to MARAC, and discussing safety with victims. Front-line staff confidence as a result of this training is positively influencing the increase in non-Police referrals to MARAC .</p> <p>The Strategy Coordinator has been involved in developing the PCC's regional DV Perpetrator Programme, and agreeing Wolverhampton's commitments towards delivering the programme.</p>
6	<p>What community engagement and/or consultation has taken place?</p> <p>Reducing Re-offending Adults</p> <p>The ETE event with Job Centre Plus brought together both wider partner agencies and customers with an offending background. The day provided excellent networking opportunities for partners, and information on services which were available for customers.</p> <p>Reduce Re-Offending Young People</p> <p>Parents are involved in the assessment process where appropriate and also attend the community resolution workshops. Young people are an integral part of their assessment and intervention planning</p> <p>Preventing Gang and Youth Violence</p> <p>All commissioned partners engage on a daily or weekly basis with service users and when providing outreach services. Interventions are shaped to meet the need of the service user to ensure that delivery is meaningful and successful.</p> <p>The Community Reference Group continues to meet and discuss tensions and provides valued information and intelligence to WMP around local gang and youth violence concerns.</p> <p>Prevent and Cohesion</p> <p>A press release concerning reporting methods of hate crime was released through Wolverhampton City Council communications team on the 27/9/16, written by the Prevent and Cohesion Officer.</p> <p>Monthly tension monitoring is also undertaken, with requests for community tensions being distributed to a wide range of community leaders.</p> <p>Violence against women and girls</p> <p>WDVF consults with and works in close partnership with local organisations</p>

	<p>across the three sectors.</p> <p>WDVF continues to facilitate victim consultation workshops with services providing support to victims of VAWG, and facilitating victim involvement in the West Midlands Police and Birmingham University research project into the Police response to Domestic Violence.</p>
7	<p>Branding and Publicity <i>(Please indicate where publicity has been used or the PCC has been invited to events.)</i></p> <p>Reducing Re-offending Adults</p> <p>CRC have moved to using Windows 10 and Microsoft Office 2013, the PCC Logo is now on emails sent by the Co-ordinator and other CRC staff, showing part of the signature and address.</p> <p>Preventing Gang and Youth Violence</p> <p>The Community Reference Group held a presentation event in July to celebrate the successful completion of the critical call out mediation training.</p> <p>A member of the PCC was invited but was not able to attend in person, a representative from the OPCC attended on behalf on his behalf.</p> <p>Prevent and Cohesion</p> <p>No branding/publicity this quarter.</p> <p>Violence against women and girls</p> <p>Every opportunity is taken to include the PCC logo on leaflets (eg updated MARAC leaflets for victims and professionals and the Criminal Justice IDVA Service). These have been widely distributed and used in training sessions, resources, emails, etc. The PCC is identified on our website and social media presence.</p> <p>Reduce Re-Offending Young People</p> <p>No branding / publicity this quarter.</p>