

## Appendix 1

### Strategic Police and Crime Board

#### Board Member Roles (Reference – Report to Senior Salaries Review Body Job evaluation)

### Strategic Police and Crime Board

#### Board Member Roles

Board Member	Role	Knowledge and skills
Assistant PCCs	<p>To support the PCC generally in the exercise of the PCC's statutory functions</p> <p>To have a commitment to delivery of the PCC's manifesto and the political ambitions of the PCC.</p> <p>To proactively contribute to the working of the Strategic Policing and Crime Board</p> <p>To exercise such decision making powers as may be delegated</p> <p>To undertake on behalf of the PCC community engagement and consultation activities</p> <p>To represent the PCC as required</p> <p>To act as a critical friend and to provide advice and challenge as appropriate</p>	<p>Knowledge:-</p> <ul style="list-style-type: none"> <li>• Crime and policing strategy and policy and PCC manifesto</li> <li>• Local and community issues, covering large geographical areas within the West Midlands, often with different issues and complexities in rural and urban issues</li> <li>• Governance of a public body and governing board membership</li> </ul> <p>Specialist skills:-</p> <ul style="list-style-type: none"> <li>• Leadership</li> <li>• Chairing meetings</li> <li>• Networking with community interests</li> <li>• Problem solving</li> <li>• Holding to account</li> <li>• Oversight of strategic budgets and financial management</li> <li>• Responsiveness to equalities, diversity and human rights issues</li> </ul> <p>People skills:-</p> <ul style="list-style-type: none"> <li>• Communication with citizens and local groups in a variety of geographic areas</li> <li>• Working with the Chief Constable and other senior officers</li> <li>• Working with local authorities and other partners</li> </ul> <p>Customer service:-</p> <ul style="list-style-type: none"> <li>• Oversight and knowledge of professional standards and complaints matters on</li> </ul>

		<p>behalf of the PCC</p> <ul style="list-style-type: none"> <li>• Involvement in commissioning and grant making on behalf of the PCC</li> </ul> <p>Decision making:-</p> <ul style="list-style-type: none"> <li>• Delegated decision making</li> <li>• Contribution to Strategic Board discussion</li> <li>• Advice to PCC in decision making role</li> </ul>
Non-Executive Board Members	<p>To proactively contribute to the working of the Strategic Policing and Crime Board</p> <p>To support development and delivery of the Police and Crime Plan</p> <p>To advise the PCC in decision making</p> <p>To undertake on behalf of the PCC community engagement and consultation activities</p> <p>To act as a critical friend to the PCC and the Strategic Policing and Crime Board</p> <p>To act as a member of the Commissioner's and Chief Constable's Joint Audit Committee (3 of the six Non-Executive Board members are required to undertake this role, and a small additional fee will be payable for this)</p>	<p>Knowledge:-</p> <ul style="list-style-type: none"> <li>• Crime and policing strategy and policy and PCC manifesto</li> <li>• Local and community issues, covering particular geographical areas within the West Midlands.</li> <li>• Governance of a public body and governing board membership</li> <li>• Understanding of the audit role and function</li> </ul> <p>We aim to make appointments that will achieve a cross section of the following specialist skills:-</p> <ul style="list-style-type: none"> <li>• Leadership</li> <li>• Chairing meetings</li> <li>• Networking with community interests</li> <li>• Problem solving</li> <li>• Holding to account</li> <li>• Strategic budget management</li> </ul> <p>People skills:-</p> <ul style="list-style-type: none"> <li>• Communication with citizens and local groups</li> <li>• Working with the Chief Constable and other senior officers</li> <li>• Working with local authorities and other partners</li> <li>• Team working in the ability to negotiate and understand the views of others</li> <li>• Providing intelligent challenge</li> </ul> <p>Decision making:-</p> <ul style="list-style-type: none"> <li>• Contribution to Strategic Board discussion</li> <li>• Advice to PCC in decision making</li> </ul>