

Appointment of Strategic Policing and Crime Board, Annex One

Board Member Roles

Board Member	Role	Knowledge and skills
Assistant PCCs	<p>To support the PCC generally in the exercise of the PCC's statutory functions</p> <p>To have a commitment to delivery of the PCC's manifesto and the political ambitions of the PCC.</p> <p>To help the PCC to uphold the very high standards of public life detailed in the Nolan Principles</p> <p>To proactively contribute to the working of the Strategic Policing and Crime Board</p> <p>To exercise such decision making powers as may be delegated</p> <p>To undertake on behalf of the PCC community engagement and consultation activities</p> <p>To represent the PCC as required</p> <p>To act as a critical friend and to provide advice and challenge as appropriate</p> <p>To help promote equality and diversity within the Force and across the West Midlands</p>	<p>Knowledge:-</p> <ul style="list-style-type: none"> • Crime and policing strategy and policy and PCC manifesto • Local and community issues, covering large geographical areas within the West Midlands, often with different issues and complexities in rural and urban issues • Governance of a public body and governing board membership <p>Specialist skills:-</p> <ul style="list-style-type: none"> • Leadership • Chairing meetings • Networking with community interests • Problem solving • Holding to account • Oversight of strategic budgets and financial management • Responsiveness to equalities, diversity and human rights issues <p>People skills:-</p> <ul style="list-style-type: none"> • Communication with citizens and local groups in a variety of geographic areas • Working with the Chief Constable and other senior officers • Working with local authorities and other partners <p>Customer service:-</p> <ul style="list-style-type: none"> • Oversight and knowledge of professional standards and complaints matters on behalf of the PCC • Involvement in commissioning and grant making on behalf of the PCC <p>Decision making:-</p> <ul style="list-style-type: none"> • Delegated decision making

		<ul style="list-style-type: none"> • Contribution to Strategic Board discussion • Advice to PCC in decision making role
<p>Non-Executive Board Members</p>	<p>To proactively contribute to the working of the Strategic Policing and Crime Board</p> <p>To support development and delivery of the Police and Crime Plan</p> <p>To advise the PCC in decision making</p> <p>To undertake on behalf of the PCC community engagement and consultation activities</p> <p>To act as a critical friend to the PCC and the Strategic Policing and Crime Board</p> <p>To act as a member of the Commissioner's and Chief Constable's Joint Audit Committee (4 of the six Non-Executive Board members are required to undertake this role)</p>	<p>Knowledge:-</p> <ul style="list-style-type: none"> • Crime and policing strategy and policy and PCC manifesto • Local and community issues, covering particular geographical areas within the West Midlands. • Governance of a public body and governing board membership • Understanding of the audit role and function <p>We aim to make appointments that will achieve a cross section of the following specialist skills:-</p> <ul style="list-style-type: none"> • Leadership • Chairing meetings • Networking with community interests • Problem solving • Holding to account • Strategic budget management <p>People skills:-</p> <ul style="list-style-type: none"> • Communication with citizens and local groups • Working with the Chief Constable and other senior officers • Working with local authorities and other partners • Team working in the ability to negotiate and understand the views of others • Providing intelligent challenge <p>Decision making:-</p> <ul style="list-style-type: none"> • Contribution to Strategic Board discussion • Advice to PCC in decision making