

NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

1. The report and supporting documentation form the basis of the decision.

INTRODUCTION AND BACKGROUND

2. Under section 5 of the Police Reform and Social Responsibility Act 2011 a Police and Crime Commissioner must issue a police and crime plan ("the Plan") within the financial year in which an ordinary election is held.

A plan is required to cover the:

- Commissioner's police and crime objectives
- Policing which the Chief Constable is to provide
- Financial and other resources which the Commissioner will provide to the Chief Constable
- Means by which the Chief Constable will report to the Commissioner on the provision of policing
- Means by which the Chief Constable's performance will be measured
- Crime and disorder reduction grants which the Commissioner is to make and the conditions to which such grants are to be made

3. A Plan covers the term of office of a Commissioner, although it is possible to vary the Plan during this period.

4. A draft Plan was considered by the West Midlands Police and Crime Panel (the Panel) on 5 September 2016. The Panel made a formal response to the Plan, to which the Commissioner has responded, as required by the Police Reform and Social Responsibility Act. The Panel's views have been taken account of in the Police and Crime Plan.

5. Before producing a police and crime plan the Commissioner must:

- Prepare a draft of the Plan
- Consult the relevant Chief Constable in preparing the Plan
- Send the Plan to West Midlands Police and Crime Panel ("the Panel")
- Have regard to any report or recommendation by the panel in relation to the draft Plan
- Give the Panel a response to any report or recommendations, and
- Publish any such response

YOUR POLICE YOUR PRIORITIES

6. The Plan is built around seven themes:

- **Protecting from harm**

How West Midlands Police will work with partners to reduce harm through intervening and protecting

- **Supporting victims of crime**

How West Midlands Police and myself will support victims so they can cope and recover from the impact of crime

- **Building trust and confidence in our police**

How West Midlands Police will ensure that the public has faith in the work it does on their behalf

- **Strengthening communities and growing the economy**

How West Midlands Police will support communities through local policing, encouraging people to become more active citizens and the key role that policing has to play in the economy

- **Building a modern police service**

How West Midlands Police will respond to the financial challenges we face and the plans in place to make sure we have a modern and effective workforce

- **Standing up for young people**

How West Midlands Police and myself will give young people the opportunities they need to contribute to society

- **Tackling national and international threats**

How West Midlands Police will work with partners to fulfil its requirements under the Strategic Policing Requirement, including an increased response to the threat of cyber crime

7. The Chief Constable was consulted on the draft Plan between June and September 2016.

8. The draft Plan was circulated to a range of partners and stakeholders for comment, including Community Safety Partnerships, Victims Commission and various third sector organisations. The public were also consulted on their priorities.

9. The Panel considered the draft Plan on 5 September 2016. The response from the Panel to the draft Plan and the Commissioner's response to the Panel is [here](#).

10. The Strategic Policing and Crime Board considered the draft Plan in public on 7 June 2016 and 4 October 2016 and at two other joint meetings with West Midlands Police's Executive Team on 28 June 2016 and 12 August 2016.

11. The Plan, attached at Appendix 1, incorporates the feedback from the Panel, the Strategic Policing and Crime Board, the Chief Constable and a number of other contributors

FINANCIAL IMPLICATIONS

12. The Commissioner developed the Plan in conjunction with the 2016 Medium Term Financial Plan.

LEGAL IMPLICATIONS

13. As stated earlier in this decision report the statutory requirements for the Plan, and its consideration by the Police and Crime Panel, are laid out in the Police Reform and Social Responsibility Act 2011.

EQUALITY IMPLICATIONS

14. The Plan has been prepared to ensure equality of service provision for all members and equality of treatment for officers and staff of the Force and the West Midlands Police and Crime Commissioner. The Commissioner will, through the work of his Strategic Policing and Crime Board, monitor and scrutinise, the achievement of the objectives, deliverables and milestones contained within the Plan.

Schedule of Background Papers

15. Police Reform and Social Responsibility Act 2011

Public Access to Information

16. Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.