

**WEST MIDLANDS POLICE
AND CRIME
COMMISSIONER**

**NON-CONFIDENTIAL
NOTICE OF DECISION
003/2015**

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Title: Police and Crime Plan with Variations agreed on 4 March 2015

EXECUTIVE SUMMARY

The Commissioner, under the terms of the Police Reform and Social Responsibility Act 2011 must issue a Police and Crime Plan. The Commissioner is varying the Police and Crime Plan.

This Report outlines the process undertaken to produce variations to the Plan and attaches the Plan for decision.

DECISION

That the Police and Crime Plan as drafted, which is attached to this report, is approved.

West Midlands Police and Crime Commissioner

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature.....David Jamieson.....

Date.....4 March 2015.....

NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

1. The report and supporting documentation form the basis of the decision.

INTRODUCTION AND BACKGROUND

2. Under section 5 of the Police Reform and Social Responsibility Act 2011 a Police and Crime Commissioner must issue a police and crime plan ("the Plan") within the financial year in which an ordinary election is held. A plan is required to cover the:
 - Commissioner's police and crime objectives
 - Policing which the Chief Constable is to provide
 - Financial and other resources which the Commissioner will provide to the Chief Constable
 - Means by which the Chief Constable will report to the Commissioner on the provision of policing
 - Means by which the Chief Constable's performance will be measured
 - Crime and disorder reduction grants which the Commissioner is to make and the conditions to which such grants are to be made
3. A Plan covers the term of office of a Commissioner, although it is possible to vary the Plan during this period. A Commissioner taking office after an election following a vacancy may vary the Plan. Former Commissioner Bob Jones issued a Plan on [28 March 2013](#) and agreed a variation on [5 March 2014](#). Police and Crime Commissioner David Jamieson, elected in August 2014, has indicated his intention to vary the Plan.
4. The approach to this process of varying the Plan was considered by the Strategic Policing and Crime Board on [6 January 2015](#).
5. Before varying a police and crime plan the Commissioner must:
 - Prepare a draft of the variation
 - Consult the relevant chief constable in preparing the variation
 - Send the variation to West Midlands Police and Crime Panel ("the Panel")
 - Have regard to any report or recommendation by the panel in relation to the variation
 - Give the Panel a response to any report or recommendations, and
 - Publish any such response
6. The Commissioner also stated his commitment to develop the Plan to a timetable which complements that required to set the precept for 2015-16.

DEVELOPMENT OF VARIATIONS TO THE POLICE AND CRIME PLAN

7. The varied Plan is built around six straightforward sections:
 - Pride in our police – this theme is primarily concerned with increasing public confidence in West Midlands Police, both generally and in relation to specific issues of concern
 - Stronger, safer, more prosperous communities – this theme sets out the part West Midlands Police and the Commissioner will play in the wider economy, community and network of partnerships
 - Protecting people from harm – which covers how West Midlands Police will work with partners to reduce the threat, risk and harm caused by criminality
 - Making better use of our people and resources – this theme is about financial planning during austerity and preparing the workforce for future challenges
 - Creating a new era in policing – this theme is about how the existing change programme and the WMP2020 partnership with Accenture will make West Midlands Police ready for the future, equipped with new technology and using the most effective processes
 - Playing our part in responding to national threats – this theme covers how West Midlands Police will work with partners to fulfil its obligations under the national Strategic Policing Requirement
8. The Chief Constable was consulted on the draft varied Plan between 12 December 2014 and 24 February 2015.
9. The draft varied Plan was circulated to a range of partners and stakeholders for comment, including Community Safety Partnerships, trade unions and staff associations.
10. The Panel considered the draft variations to the Plan on 2 February 2015. The response from the Panel to the draft Plan is [here](#). The Commissioner's response to the Panel is [here](#).
11. The Strategic Policing and Crime Board considered the Plan on [3 March 2015](#).
12. The draft Plan, attached at **Appendix 1**, incorporates the feedback from the Panel, the Strategic Policing and Crime Board, the Chief Constable and a number of other contributors

FINANCIAL IMPLICATIONS

13. The Plan has been varied in the context of the budget and precept set by the Commissioner. Details of this are included in decision [002 2015](#).

LEGAL IMPLICATIONS

14. As stated earlier in this decision report the statutory requirements for the Plan, and its consideration by the Police and Crime Panel, are laid out in the Police Reform and Social Responsibility Act 2011.

EQUALITY IMPLICATIONS

15. The Plan has been prepared to ensure equality of service provision for all members and equality of treatment for officers and staff of the Force and the West Midlands Office for Policing and Crime. The Commissioner will, through the work of his Strategic Policing and Crime Board, monitor and scrutinise, the achievement of the objectives, deliverables and milestones contained within the Plan.

Schedule of Background Papers

16. Police Reform and Social Responsibility Act 2011
17. [Decision WMPCC 002 2015 Revenue Budget 2015-16](#)

Public Access to Information

18. Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.