

**WEST MIDLANDS POLICE
AND CRIME
COMMISSIONER**

NOTICE OF DECISION

019/2015

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Title: Proposed Appointment of Chief Executive and Chief Finance Officer

EXECUTIVE SUMMARY

Following recruitment processes, to agree preferred candidates for the positions of Chief Executive and Chief Finance Officer.

DECISION

1. That Mr Jonathan Jardine be selected as the preferred candidate for the post of Chief Executive for the Office of the Police and Crime Commissioner West Midlands.
 2. That Mr Mark Kenyon be selected as the preferred candidate for the post of Chief Finance Officer for the Office of the Police and Crime Commissioner West Midlands.
 3. Notice be provided to West Midlands Police and Crime Panel of this decision, in order that a confirmation hearing can be arranged in accordance with the requirements of the Police Reform and Social Responsibility Act 2011.
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West Midlands Police and Crime Commissioner

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature.....

David Jamieson

Date.....

8.6.15

NON-CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

INTRODUCTION AND BACKGROUND

Chief Executive

1. The Police Reform and Social Responsibility Act 2011 (the Act) provides, under schedule 1, section 6(1)(a), that a police and crime commissioner must appoint a person to be the head of the commissioner's staff, to be referred to as the chief executive.
2. The previous Chief Executive took voluntary redundancy from the organisation. This followed a restructure of the PCC's support staff which saw changes to the Chief Executive post, including a reduction in salary. The Commissioner made a joint acting appointment to the post in decision WMPCC016/2015.
3. A recruitment exercise took place during May 2015 which resulted in four candidates being interviewed for the post. Following this, the Commissioner proposes the appointment of Jonathan Jardine to the post of Chief Executive.
4. The appointment of the Chief Executive must be notified to the Police and Crime Panel for the area (Schedule 1 section 9 (1)(a)). The Panel must then review the proposed appointment and make a report to the Commissioner with a recommendation as to whether or not the candidate should be appointed.

Chief Finance Officer

5. The Police Reform and Social Responsibility Act 2011 (the Act) provides, under schedule 1, section 6(1)(b) that a police and crime commissioner must appoint a person to be responsible for the proper administration of the commissioner's financial affairs, to be referred to as the chief finance officer.
6. The restructure of the office has changed the chief finance officer role from a part-time appointment to a full-time role, reflecting the broader range of responsibilities resting with police and crime commissioners.
7. A recruitment exercise took place during May 2015 which resulted in four candidates being interviewed for the post. Following this recruitment exercise, the Commissioner proposes the appointment of Mark Kenyon to the post of chief finance officer.
8. The appointment of the chief finance officer must be notified to the Police and Crime Panel for the area (Schedule 1 section 9 (1)(b)). The Panel must then review the proposed appointment and make a report to the Commissioner with a recommendation as to whether or not the candidate should be appointed.

Scrutiny of senior appointments by the police and crime panel

9. In accordance with the provisions of the provisions of the Act a report shall be provided to the Police and Crime Panel which will include:
 - the name of the person proposed for appointment.
 - the criteria used to assess the suitability of the candidate for the appointment
 - why the candidate satisfies those criteria; and
 - the terms and conditions on which the candidate is to be appointed

The Panel may seek to request further information.

It is anticipated that the Panel will consider the proposed appointments at its meeting on 29 June 2015.

Schedule of Background Papers

None

