

**WEST MIDLANDS POLICE
AND CRIME
COMMISSIONER**

NON-CONFIDENTIAL

NOTICE OF DECISION

041/2013

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Title **Anti-Fraud, Bribery and Corruption Policy**

EXECUTIVE SUMMARY

The opportunity has been taken, following the change in governance arrangements, to revisit and update the Anti-Fraud, Bribery and Corruption protocols and policy in line with best practice. This forms an integral part of the governance landscape that is reviewed and assessed by the external auditor. This has been a joint exercise with the Force and this policy operates within both areas.

The Joint Audit Committee considered this Policy at their recent meeting and suggested a number of amendments as well as recommending that it be adopted as a joint policy for both the OPCC and WMP. The Policy document attached at **Appendix A** reflects the comments arising from the Joint Audit Committee.

DECISION

That the Anti-Fraud, Bribery and Corruption Policy as drafted and appended to this decision is approved and introduced forthwith.

West Midlands Police and Crime Commissioner

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature.....Bob Jones.....

Date.....6 November 2013.....

NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

The report and supporting documentation form the basis of the decision.

INTRODUCTION AND BACKGROUND

One of the basic principles of public sector organisations is the proper use of public funds. It is, therefore, important that all those who work in the public sector are aware of the risk of and means of enforcing the rules against fraud, bribery and other legal acts involving dishonesty. In carrying out its functions and responsibilities the West Midlands Office of Policing and Crime (WMPOC) and West Midlands Police (WMP) are firmly committed to dealing with and reducing fraud, bribery and corruption and will seek the appropriate disciplinary, regulatory, civil and criminal sanctions against perpetrators both within and outside of the organisation.

The purpose of this policy is to provide a strategic overview outlining the framework arrangements in place to develop and maintain an anti-fraud culture within WMOPC and WMP, which encourages prevention, promotes detection and provides an effective process for reporting and investigating suspected acts of fraud.

The policy applies to all civilian and police staff, contractors and any third party or agency staff working on behalf of WMOPC and WMP, with the exception of the post of Deputy Commissioner, where other arrangements apply. The policy is also supported by a number of inter related policies, regulations, orders and protocols:

- Gifts & Hospitality Policy;
- WMOPC/WMP Financial Regulations;
- Police Officer and Staff Business Conduct Policy;
- Corporate Governance Framework.

The policy which is attached at **Appendix A**, includes reference to all the key relevant legislation and details the approach, the responsibilities, the response plan and the arrangements for monitoring and reviewing its effectiveness.

FINANCIAL IMPLICATIONS

There are no financial implications directly arising from this report

LEGAL IMPLICATIONS

There are no legal implications directly arising from this report

EQUALITY IMPLICATIONS

There are no direct equality implications in the making of this decision

Public Access to Information

Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.