

**WEST MIDLANDS POLICE  
AND CRIME COMMISSIONER**

**NOTICE OF DECISION**

025/2015

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Contact Officer: Andrea Gabbitas

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**Title: Proposed Appointment of Chief Constable**

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**EXECUTIVE SUMMARY**

Following recruitment processes, to agree a preferred candidate for the position of Chief Constable.

**DECISION**

1. That Mr David Thompson be selected as the preferred candidate for the post of Chief Constable for the West Midlands.
2. Notice be provided to West Midlands Police and Crime Panel of this decision, in order that a confirmation hearing can be arranged in accordance with the requirements of the Police Reform and Social Responsibility Act 2011.

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**West Midlands Police and Crime Commissioner**

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature.....

*David Davison*

Date.....

*1.10.15*

## **NON-CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER**

### **INTRODUCTION AND BACKGROUND**

1. The Police Reform and Social Responsibility Act 2011 (the Act) provides, under section 38, that a police and crime commissioner must appoint a person to be the chief constable of the police force for the area.
2. The current Chief Constable, Mr Chris Sims, notified the Commissioner of his decision to retire from his current position early in 2016. In response, a recruitment exercise has been undertaken. At the conclusion of the recruitment exercise, Mr David Thompson was identified as the preferred candidate for the post.
3. The appointment of the Chief Constable must be notified to the Police and Crime Panel for the area. The Panel must then review the proposed appointment and make a report to the Commissioner with a recommendation as to whether or not the candidate should be appointed. The Panel may also veto the appointment, but is required to have a majority of two thirds of its total membership in order to do so.

#### ***Scrutiny of senior appointments by the police and crime panel***

4. In accordance with the provisions of the Act a report shall be provided to the Police and Crime Panel which will include:
  - the name of the person proposed for appointment;
  - the criteria used to assess the suitability of the candidate for the appointment;
  - why the candidate satisfies those criteria; and
  - the terms and conditions on which the candidate is to be appointed.

The Commissioner's report will be published by the Panel. The Panel may seek to request further information.

It is anticipated that the Panel will consider the proposed appointments at its meeting on 12 October 2015.

#### ***Schedule of Background Papers***

None