

West Midlands Police and Crime Commissioner Decision Session

22 November 2012

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| WMPCC 2012 – 001 | West Midlands Police and Crime Commissioner Decision |
| Subject: | Business Partnering for the Police Programme |
| Executive Summary | The purpose of this paper is to provide a basis for a decision in relation to the future Business Partnering Programme and the procurement of services in relation to business partnering. |

RECOMMENDATION AND REASONS

1. The proposed decision of the Police and Crime Commissioner (PCC) is:-
 - that the Business Partnering Programme will now cease.
 - that the Chief Constable be requested to establish a Task Force to explore ways in which a technology driven solution can enable staff to innovate and offer a better service to the public on the basis that core services involving the exercise of police powers and staff supporting such services are carried out by officers and staff under the direction and control of the chief constable. The Task Force analysis will include a public sector comparator.
 - That the Task Force should complete its work early in January.
 - That, as a result of the decision in respect of the programme the contract with **iMpower** for consultancy services be terminated in accordance with the terms of the contract.

Reasons

2. The future direction of BPP and the procurement process is a matter for decision by the PCC. The policy of the PCC is that the priority for action should be a technology driven solution which enables police officers and staff to work smarter and to achieve radical improvement in the service delivered to those that live and work in the West Midlands.
3. A Task Force will be set up and run by the Chief Constable and will report to the PCC in early January to enable decisions to be taken. The PCC will contribute to the work of the Task Force with the detail mechanisms by which this is to be achieved to be agreed between the PCC and the Chief Constable.
4. The Task Force will be able to consider all options for delivery. The option of using the current legal framework is not precluded. The Task Force will be able to consider all options for delivering. The Task Force will undertake this work cognisant of the view of the PCC that the future direction must ensure that those that deliver core police services, which encompasses staff and officers exercising police powers and the staff engaged to support those fulfilling those functions, remain under the direction and control of the chief constable.

5. In view of the changed circumstances and policy, the continuation of the consultancy contract with iMpower will be terminated. Termination of this contract is as a result of the change in policy and is not any reflection on the performance of the consultants. Their performance has been entirely in line with the process under which they were engaged.

BACKGROUND AND ISSUES FOR CONSIDERATION

Material information including links to the Police and Crime Plan

6. The PCC has been provided with details of the likely options which might be available for future decision. No decision has been taken on those options but they will inform the work of the Task Force.

Consultation

7. Appropriate consultation with interested parties will take place following the report of the Task Force.

Options considered

8. Relevant options will be considered following the report of the Task Force.

OPTIONS APPRAISAL / IMPACT ASSESSMENT / IMPLICATIONS

Financial

9. Expenditure on the procurement to date is approximately £0.5 m. There are no immediate financial implications from discontinuing BPP. There are no adverse financial implications, such as penalty clauses, in terminating the iMpower contract. Payments will be made in accordance with the terms of the contract for the work conducted through to termination.

Legal

10. The decisions proposed in this report are in accordance with the legal powers of the PCC.

Equality, Diversity and Human Rights

11. There are no specific implications of the proposed decisions.

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| Bob Jones, West Midlands Police and Crime Commissioner | |
| My decision is as I have proposed in this paper. | |
| Signed: Bob Jones | Date: 22 November 2012 |

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| Background Papers | PCC Transformation Options Paper |