



west midlands
police and crime
commissioner

Thank you for this request.

Information pertaining to the appointment of the Strategic Adviser to the Police and Crime Commissioner was published in 2017 here: <https://www.westmidlands-pcc.gov.uk/transparency/record-of-decisions/2017/pcc-decision-025-2017-appointments-to-strategic-policing-and-crime-board/>

Mr McNeil is a qualified solicitor with unique skills and experience relevant to the role. His experience and expertise covers governance, operational and political areas - including at Parliamentary level in the West Midlands. He also holds a relevant postgraduate qualification and has direct experience of policing. Further information on the relevant experience, expertise and knowledge of the Strategic Adviser is here: <https://www.westmidlands-pcc.gov.uk/strategic-policing-and-crime-board/members-of-the-strategic-policing-and-crime-board/tom-mcneil/>

Since appointment, Mr McNeil's portfolio has widened, and he now leads for the Police and Crime Commissioner in a number of critical business areas, including:

- police complaints and misconduct
- provision of legal services to West Midlands Police
- Brexit and policing
- Data ethics and Data Driven Insight
- Commonwealth Games
- Intervention and prevention
- Public service reform

He leads on the oversight of policing and community safety in Sandwell and Solihull.

Mr McNeil has led on developing a large number of preventative and diversionary interventions to reduce crime. He leads on the development of proposals for the future secure estate for young people. He is also supporting the development and implementation of the Commissioner's police estates strategy.

Mr McNeil represents the Commissioner on the Ethics Committee (which he established), the Joint Legal Services Oversight Committee, various West Midlands Combined Authority boards and committees, and various other strategic boards. He chairs Police Pension Forfeiture hearings on behalf of the Commissioner.

The Commissioner is currently readvertising the contracts for the Assistant Police and Crime Commissioner and Strategic Adviser roles. Information on these processes and how to apply can be found here: <https://www.westmidlands-pcc.gov.uk/your-commissioner/working-for-the-police-and-crime-commissioner>

Yours sincerely

Jonathan Jardine

Chief Executive