

**Police and Crime
Commissioner for the West
Midlands:
Consolidated Statement of
Accounts**

2018-19

STATEMENT OF ACCOUNTS 2018-19

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NARRATIVE REPORT

About The West Midlands, the Police and Crime Commissioner and West Midlands Police

West Midlands Police is the second largest police force in the country after London's Metropolitan Police Service. It covers an area of 384 square miles and serves a population in the region of 3 million (over 1 million households). The region sits at the very heart of the country and covers the three major cities of Birmingham, Coventry and Wolverhampton. It also includes the busy and thriving districts of Dudley, Sandwell, Solihull and Walsall. The majority of the area is densely populated but there are some rural areas.

The region's economy has diversified from its historic heavy industry roots of the Industrial Revolution. With the decline in traditional manufacturing, both the public and private sectors have rejuvenated the area. Birmingham now has a commercial and shopping area which is among the largest in Europe. This is complemented by a wide range of social amenities such as the National Exhibition Centre, National Indoor Arena, International Convention Centre, theatres, galleries and many large conference facilities. The area boasts a thriving nightlife, centred around Birmingham City Centre. West Midlands hosts Premiership and Championship football clubs together with many others in the other leagues.

The region is well served by rail and road links. Road and rail travel is supplemented by significant air traffic through Birmingham International and Coventry airports. The area is proud of its academic institutions, being home to a number of universities located in Birmingham, Coventry, Walsall and Wolverhampton.

The West Midlands is the second most diverse population in the UK with a higher than average percentage of minority ethnic groups including Pakistani at 4.1%, Indian at 3.9% and Caribbean at 1.5%. It also had a lower than average White ethnic group at 82.7% and White British at 79.2%. Approximately 12% of the region's population were born outside the UK. Average earnings, the employment rate and house prices for the region are lower than the national average.

There are seven local authorities within the area, Birmingham, Coventry, Dudley, Sandwell, Solihull, Walsall and Wolverhampton, each with a Community Safety Partnership. The area is also served by three Local Enterprise Partnerships (LEPs), Staffordshire and West Midlands Probation Trust and a number of NHS structures, adding complexity to the partnership landscape.

West Midlands Police is one of the best performing metropolitan police forces in the country. The Force continues to work to reduce crime levels across the region. At the same time, through headquarter departments and formal collaborative arrangements with other forces and law enforcement agencies, resources and expertise have been focused on a range of inter- and cross-force activities.

Local policing is delivered through eight neighbourhood policing units (NPU's). Due to its size Birmingham has two NPU's, whilst the other six NPU's are coterminous with local authority boundaries. Each NPU is headed by a Chief Superintendent and the local NPU work is supported by a number of specialist central and support departments.

West Midlands Police has a reputation for continuous improvement, innovation and empowering leadership with a talent to continuously evolve and meet changing needs. The Force aims to deliver

policing that is accessible and responds to the needs of local people. Neighbourhood policing provides a named team of local officers who can influence the policing priorities within their neighbourhood. They work with colleagues and partner agencies to address the concerns of their communities.

Roles of the West Midlands Police and Crime Commissioner and West Midlands Chief Constable

Role of Police and Crime Commissioner

There are 39 police and crime commissioners in England and Wales covering the 41 forces outside of London. The governance of the Metropolitan Police Service is a duty of the Mayor of London and the City of London Corporation governs the City of London Police. In Greater Manchester the elected Mayor combines the mayor role with that of Police and Crime Commissioner. Together with the Home Secretary and chief police officers, the Commissioner and Chief Constable are responsible for the management of policing in England and Wales.

The West Midlands Police and Crime Commissioner is the local governing body for policing in the West Midlands. The Commissioner has an over-arching duty to secure an effective and efficient police force. The Commissioner has a number of statutory roles, which include:

- representing all those who live and work in the communities in their force area and identifying their policing needs
- setting priorities that meet those needs by agreeing a police and crime plan
- holding the Chief Constable to account for achieving the Commissioner's priorities as efficiently and effectively as possible
- setting the force budget and setting the precept
- hiring and, if necessary, dismissing the Chief Constable

To fulfill these roles, the Commissioner has a range of powers and responsibilities. The Commissioner:

- must produce a Police and Crime Plan
- must set the policing "precept", which is the part of local council tax that goes to policing
- appoints and, if necessary, dismisses the Chief Constable
- makes Crime and Disorder Reduction Grants
- has oversight of how complaints against the police are managed
- must keep under review opportunities for collaboration
- has duties relating to national criminal threats, safeguarding of children, and consulting the public

- has a role in ensuring the effectiveness of the wider criminal justice system

The Commissioner is supported in his work by an executive team headed by the Chief Executive and Monitoring Officer. The team also has the Commissioner's Chief Finance Officer, a Legal Adviser, together with a Policy and Commissioning team, Media and Communications team, Business Support and an Internal Audit team.

The Commissioner is supported and scrutinised by a separate Police and Crime Panel. The Panel is made up of twelve councillors from across the West Midlands and two independent members. Information on the work of the Panel can be found at <http://westmidlandspcp.co.uk/>. The Panel is set up under the provisions of the Police Reform and Social Responsibility Act 2011.

Further information on the work of the Commissioner and the statutory framework in which the Commissioner works can be found on the Commissioner's website www.westmidlands-pcc.gov.uk

Role of Chief Constable

The Chief Constable has overall responsibility for the direction and control of West Midlands Police Force. Chief constables and their officers must answer to the courts and the law for how police powers are used. They must also answer to the Police and Crime Commissioner in terms of delivering efficient and effective policing, and the way resources and spending are managed. Chief constables will deliver the strategy and aims set out in the PCC's police and crime plan, and they will help the PCC plan the force's budget and give them access to information, officers and staff whenever this is needed.

The Chief Constable is responsible for ensuring a Force's business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for and used economically, efficiently and effectively. The Chief Constable also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.

In discharging this overall responsibility, the Chief Constable is also responsible for putting in place proper arrangements for the governance of its affairs and facilitating the exercise of its functions, which includes ensuring a sound system of internal control is maintained through the year and that arrangements are in place for the management of risk.

The Chief Constable has approved and adopted a code of corporate governance, which is consistent with the principles of the CIPFA/SOLACE 2016 updated framework: *Delivering Good Governance in Local Government*, a copy is on our website at www.west-midlands.police.uk or can be obtained by contacting us, details at www.west-midlands.police.uk/contact-us/index.aspx. This statement explains how the Chief Constable has complied with the code and also meets the requirements of Accounts and Audit Regulations 2015, regulation 6(1), which requires all relevant bodies to prepare an annual governance statement.

The Chief Constable of the West Midlands is supported by a Deputy Chief Constable, four Assistant Chief Constables, a Director of Commercial Services and a Director of People and Organisational Development.

Information on West Midlands Police can be found at www.west-midlands.police.uk

The Statement of Accounts

This Statement of Accounts sets out the overall financial position of the Police and Crime Commissioner for the West Midlands (PCCWM) and the consolidated accounts of the corporation soles of Police and Crime Commissioner for the West Midlands and the Chief Constable of West Midlands Police (CCWMP). The Statement of Accounts has been prepared following the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom. This interprets the International Financial Reporting Standards on which the accounts of the PCCWM are required to be based.

The primary function of the office of Chief Constable of West Midlands Police is the exercise of operational policing duties under the Police Act 1996. The role of the Office for the Police and Crime Commissioner is to hold the Chief Constable to account for the exercise of these duties thereby securing the maintenance of an efficient and effective police force in the West Midlands.

A separate set of statutory accounts have been published for the Chief Constable to recognise all the financial transactions incurred during 2018-19 for policing the West Midlands area.

The Statement of Accounts for the PCCWM group consists of:

1. Police and Crime Commissioners Approval

The date and signature of the Police and Crime Commissioner on the approval of the Statement of Accounts.

2. Annual Governance Statement

This statement describes how the office for the Police and Crime Commissioner conducts its business in accordance with proper standards. The Annual Governance Statement does not form part of the Statement of Accounts but is shown here for reporting purposes.

3. Statement of responsibilities for the Statement of Accounts

This details the financial responsibilities of the PCCWM and his Chief Finance Officer in relation to the Statement of Accounts.

4. Auditors report

This is the External Auditors report and opinion on the accounts and conclusion on the arrangements in place for securing economy, efficiency and effectiveness in the use of resources.

5. The Statement of Accounts key financial statements

The Statement of Accounts brings together the key financial statements of the Police and Crime Commissioner. The consolidated financial statements consist of:

- **Comprehensive Income and Expenditure Statement for the Group and Police and Crime Commissioner for the West Midlands** – These statements shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Local Authorities and PCCs raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement. The statement shows the net cost for the year of the functions for which the PCCWM is responsible and demonstrates how that cost has been financed from general Government grants and income from local taxpayers. The statement includes other recognised gains and losses of the PCCWM during the year showing the total comprehensive income and expenditure of the PCCWM.

- **Movement in Reserves Statement for the Group and Police and Crime Commissioner for the West Midlands** – These statements shows the movement in the year of the different reserves held by the PCC analysed into useable reserves (i.e. those that can be applied to fund expenditure or reduce local taxation) and other reserves. The surplus or (deficit) on the Provision of Services line shows the true economic cost of providing the PCCWM services, more details of which are shown in the Comprehensive Income and Expenditure Statement. These are different from the statutory amounts required to be charged to the General Fund Balance for council tax setting purposes. The Net Increase/Decrease before transfers to Earmarked Reserves line shows the statutory General Fund Balance before any discretionary transfers to or from Earmarked Reserves undertaken by the PCCWM.
- **Balance Sheet for the Group and Police and Crime Commissioner for the West Midlands** – The Balance Sheet shows the value as at the Balance Sheet date of the assets and liabilities recognised by the PCCWM and the Group. The net assets of the PCC (assets less liabilities) are matched by the reserves held by the PCC. Reserves are reported in two categories. The first category of reserves are useable reserves, i.e. those reserves that the PCC may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use. (For example, the Capital Receipts Reserve may only be used to fund capital expenditure or repay debt). The second category of reserves includes reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement in Reserves Statement line ‘Adjustments between accounting basis and funding basis under regulations’.
- **Cash Flow Statement for the Group and Police and Crime Commissioner for the West Midlands** – The Cash Flow Statement shows the changes in cash and cash equivalents of the PCCWM during the reporting period. The statement shows how the PCCWM generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the PCCWM are funded by way of taxation and grant income or from the recipients of services provided by the PCCWM. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the PCCWM’s future service delivery. Cash flows from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the PCCWM.

6. Additional notes and disclosures

Notes are included following the key financial statements detailing the accounting policies applied and disclosures relating to the statements. Significant notes include:

- **Expenditure and Funding Analysis** - The objective of the Expenditure and Funding Analysis is to demonstrate to Council tax payers how the funding available to the authority for the year has been used in providing services in comparison with those resources consumed or earned by authorities in accordance with generally accepted accounting practices. The Expenditure and Funding Analysis also shows how this expenditure is allocated for decision making purposes between the Group’s directorates. Income and expenditure accounted for under generally accepted accounting practices is presented more fully in the Comprehensive Income and Expenditure Statement
- **Police Pension Fund and notes to the Police Pension Fund scheme** - The Police Pension Fund Account presents the income received in respect of employers’ and employees’ pension

contributions with employers' contributions made at a rate of 24.2% of police officers' pay. It then presents the expenditure from the fund as police pensions paid during the year.

Any surplus or deficit on this account at the end of the year is paid to, or claimed from the Comprehensive Income and Expenditure Statement of the Chief Constable within Financing and Investment Income and Expenditure.

REVENUE OUTTURN 2018-19

The overall revenue outturn position for the Group is an under spend of £18.5m against the budget of £535.3m. This represents 3.2% of the total budget. This is broadly in line with outturn forecasts made during the financial year.

The revenue outturn position for the Police Force is an under spend at the end of the financial year of £14.0m or 2.5% of the Force level budget. The WMP2020 phasing of projects costs has been consistently over ambitious in delivery against these budgets and the balance will be carried forward into 2019-20 to continue the planned work. The partnership with Accenture is due to finish in 2019-20, but ongoing projects will continue until these are successfully delivered.

General Balances have been maintained at £12m in accordance with the advice of the Chief Finance Officer for the PCC.

The following paragraphs detail the Group's expenditure in 2018-19 and how this differed from the budget.

Pay related expenditure

Pay related expenditure is within 0.2% of budgets.

Premises related expenditure

Rates rebates received during 2018-19 have generated a £1.4m underspend within premises costs.

Transport related expenditure

The £1m transport overspend is split between travel expenses (£268k), vehicle repairs and maintenance (£563k) and fuel (£206k).

A review of travel expenses will be carried out in 2019-20 to determine what is causing the expenditure to increase, understanding processes and behaviours.

Vehicle fuel prices have been increasing at a greater rate than anticipated, this has been addressed in the assumptions for the 2019-20 budget.

Vehicle repairs and maintenance budgets were reduced as a result of the driver behaviour project and the Efficiency and Effectiveness Review, data shows that 80% of savings are being achieved. The cost of vehicle parts has increased by around 7% over the year, and we have also increased the number of fleet vehicles we maintain, these increases are yet to be added into the budget.

Supplies and Services related expenditure

The supplies and services overspend of £2.8m is in 3 key areas:

- Additional uniform and equipment needs for new recruits, specials, police cadets and volunteers (£1.2m)
- The use of external legal services to support key cases
- Within Force CID and Forensics additional demand has been placed on the coroner's and external forensic services budgets due to an increase in major investigations.

These overspends have been offset by a £0.5m ICT underspend in relation to landline charges, we received £350k worth of credit note for ceased lines late in the year. A decision was also taken to reduce the reliance on the IIP partner and transfer the work to other third party providers – which proved more cost effective.

Capital Financing

The £2m additional spend within Capital Financing is additional revenue contribution to capital (RCCO). This has occurred because budgeted revenue expenditure within the WMP2020 project costs, mainly within the Connect and Data Driven Insight has been reclassified as capital expenditure.

External Income

External income was greater than expected in the following areas:

- £2m additional income across both NABIS (£1m) and Regional Organised Crime Unit (ROCU) (£1m) in relation to additional grants received in year.
- £1m income has been generated for policing the gantries on motorways in partnership with Highways England and Kier Highways, in relation to closure of roads and rolling road blocks. This income is also offsetting expenditure across officer overtime and supplies and services, with a carry forward £250k into 2019-20 to fund ongoing ANPR maintenance.

West Midlands Police and Crime Commissioner

The under spend in commissioned services is broken down across 3 areas:

- £668k on Community Safety Funding is the phasing of projects between financial years and will be spent in 2019-20.
- £752k in relation to the Active Citizens and is planned to be spent in 2019-20.
- £3.1m on grant expenditure relates to a number of prevention projects and is due to phasing between financial years.

The outturn position of the Group is shown in the table below:

Actual 2017-18 £m	Revenue Expenditure	Budget 2018-19 £m	Actual 2018-19 £m	Variation + (-) £m
480.9	Employee costs	491.5	490.6	(0.9)
16.8	Premises costs	17.2	15.8	(1.4)
6.8	Transport costs	6.4	7.4	1.0
41.0	Supplies and Services	38.5	41.3	2.8
14.7	Collaborative working costs	10.5	10.7	0.2
4.1	Capital Financing	4.2	6.1	1.9
(43.9)	Income	(36.2)	(40.3)	(4.1)
520.4	Police Force (Excl. WMP2020 project costs)	532.2	531.6	(0.5)
13.1	WMP2020 project costs	30.4	17.0	(13.4)
533.5	Police Force (Incl. WMP2020 project costs)	562.6	548.7	(13.9)
	Police and Crime Commissioner			
2.1	Office for Police and Crime Commissioner	2.4	2.3	(0.1)
6.2	Commissioned Services	11.1	6.6	(4.5)
8.3	Police and Crime Commissioner	13.5	8.9	(4.6)
541.8	Net Cost Police Services	576.1	557.6	(18.5)
1.2	Carry Forward Contribution to Projects	(10.2)	3.8	14.0
3.1	Carry Forward Contribution to PCC	(3.1)	1.4	4.5
(0.5)	Contribution to Uniform & Equipment Reserve	(0.7)	(1.3)	(0.6)
1.5	Contribution to ROCU Reserve	(1.4)	(1.5)	(0.1)
(1.2)	Other Reserve Contributions	(2.0)	(1.8)	0.2
545.9	Police Services after Carry Forward	558.6	558.3	(0.3)
(20.0)	Net Contribution to (from) Reserves	(23.3)	(23.0)	0.3
525.9	Net Budget Requirement	535.3	535.3	0.0
	Statutory Accounting Adjustments:			
221.8	Net additional amount required by statute and non-statutory proper practices to be credited to the General Fund Balance		201.6	
747.7	Net Operating Expenditure (CIES)		736.9	

The following table summarises the outturn compared with the budget and shows the movement of reserves.

	2018-19 Original Budget £m	2018-19 Outturn £m	Difference £m
Net Cost of Services	576.1	557.6	(18.5)
Contribution from Budget Reserve	(23.3)	(23.0)	0.3
Earmarked carry forwards	(17.5)	0.7	18.2
Net Budget Requirement	535.3	535.3	0

The table below shows how the Net Budget Requirement of £535.3m is funded from Government Grants and Council Tax.

	2018-19 Outturn £m
Council Tax Payer	91.2
Police Revenue Grant	247.3
Council Tax Support Funding	19.0
DCLG Grant	177.8
Net Budget Requirement	535.3

How we have performed in 2018-19

The table below shows some key crime statistics for West Midlands Police for the year ended 31 March 2019 compared to the same time in the previous year.

	2017-18	2018-19	% change
Total recorded Crime	233,427	259,430	11%
Business Crime	48,445	47,002	(3%)
Burglary	28,057	28,967	3%
Robbery	7,457	8,727	17%

In relation to the above statistics changes in the volume of recorded crime can be difficult to interpret as they reflect both changes in recording processes and practices and real changes in crime. Firearms crime, knife crime and serious youth violence are current priorities for the force due to both threat and increasing volume of incidents.

Whilst total recorded crime is higher in 2018-19 than in the previous year, West Midlands Police maintains a lower total recorded crime rate per 1,000 population compared to its most similar forces.

Performance rated by PEEL assessment

PEEL reports are annual assessments carried out by Her Majesty's Inspectorate of Constabulary Fire and Rescue Services (HMICFRS) into police forces in England and Wales examining three pillars, efficiency, effectiveness and legitimacy. This year HMICFRS have changed their approach to inspection integrating all three inspections into one report based on continual monitoring through field work, insight visits and data analysis.

This year WMP were graded good across all three pillars

HMICFRS tested how efficient the force was at keeping people safe and reducing crime and have deemed the force to be good in this area. They found that the force is good at operating efficiently and sustainably. HMICFRS found that the force is outstanding in the way that it is planning for the future and manages its change programme well.

In respect of how effective the force is at keeping people safe and reducing crime, HMICFRS found that the force has a good understanding of the nature and scale of vulnerability within the West Midlands. They recognised that the force has taken steps to address issues identified within the control rooms in 2017 and that the force is working to make further improvements in this area. They found that the force approach to domestic abuse risk assessment has improved, and that the force is working to improve this further and that the mental health triage service is effective ensuring that people experiencing mental health problems are taken to appropriate places of safety rather than police cells.

HMICFRS tested the legitimacy of the force at keeping people safe and reducing crime. It recognised the force as good and commented that it treats both the public and its workforce fairly. It found that the force communicates well with the public, including those parts of the community that are harder to reach. The inspection recognised that whilst all officers and staff employed by the force have been subject to vetting checks the force needs to address the delay in renewing vetting. They did recognise that the force has clear standards of behaviour and that officers and staff are confident that they can raise issues with senior leaders within the force.

EARMARKED AND GENERAL RESERVES

Earmarked Reserves amount to £46.2m, and the General Reserve has been maintained at £12m to adequately cover the risk of major incidents.

The 2018-19 outturn was support by the use of £23.0m of the Budget Reserve, to fund the WMP2020 programme. The remaining £5.2m held in the Budget Reserve is planned to be used to balance the 2019-20 budget.

The self-funded insurance reserve has a balance of £8.8m. This reserve is used to fund liabilities relating to staff, the public, the PCC's buildings and the PCC's vehicles and equipment over and above the excess amounts on the PCC's insurance policies.

Reserves analysed in greater detail:

	General Fund Balance £m	Earmarked Reserves £m
Opening Balance 1 April 2018	12.0	73.3
Movement in year	0	(27.1)
Closing Balance 31 March 2019	12.0	46.2

MATERIAL ASSETS ACQUIRED, LIABILITIES INCURRED AND FINANCING OF CAPITAL EXPENDITURE

Overall capital expenditure for the year was planned to total £34.0m in the capital programme.

The PCC/Group has £6.7m of Capital Reserves in Unapplied Capital Grants and Unapplied Capital Receipts to meet future capital expenditure plans and other financial commitments.

Land has been purchased for a new Logistics centre in Birmingham and work has been done to prepare the site at Park Lane for new construction to commence in 2019-20.

The PCC/Group has taken ownership of £4.5m of new vehicles through a vehicle replacement programme where new vehicles have been specified to reduce on-going maintenance costs and improve fuel efficiency.

Capital expenditure on IT, Equipment and Software was budgeted as £18.0m of which £13.9m was budgeted for transformation projects. Actual expenditure was £15.7m and many of the projects are going live in 2019-20.

The capital programme for 2018-19 is summarised in the table below

2017-18 Outturn £'000		2018-19 Programme £'000	2018-19 Outturn £'000
Property Plant and Equipment comprising:			
Land and Buildings:			
0	New Police Buildings	11,600	11,444
0	Improvements and Adaptations	110	80
Vehicles and Equipment:			
5,459	Vehicles	4,260	4,487
2,714	IT and Equipment	8,746	5,517
10,082	Intangibles	9,258	10,194
0	REFCUS	0	22
18,255	TOTAL	33,974	31,744
FINANCING OF EXPENDITURE			
4,928	Capital Grants		5,954
7,474	Capital Receipts		11,680
5,550	Capital Reserve		1,176
303	Direct Revenue Financing		2,500
0	Prudential Borrowing		10,435
18,255	TOTAL		31,744

PROVISIONS

A new provision was recognised in 2015-16 for a portion of the costs of the core team provided by the Force's innovation partner – Accenture. The value of this provision will be £0.14m in 2018-19. (£0.14m in 2017-18). This is part of the contractual arrangement between the PCC and Accenture in relation to the provision of services to the PCC and will be settled when this contract ends in 2019-20. This is recognised in the Group Balance Sheet.

A provision has been made at the end of 2018-19 for prospective damages and legal costs in association with ongoing claims.

CONTINGENT LIABILITIES

The Chief Constable of West Midlands Police along with other Chief Constables had claims lodged against them in the Courts predominately in the Mayor's and City of London County Court. The number of claims against the Chief Constable of West Midlands Police is 37 and are in respect of breaches of the Police Regulations 2003 in particular, failure to pay overtime, compensatory leave and other on call allowances to CHIS (Covert Human Intelligence Source) handlers. The cases

against all Forces have been stayed pending and agreement has been reached on lead cases, which are likely to be heard in early 2020 subject to court availability. These claims are expected to have a financial impact on West Midlands Police, but the level of such impact is unclear at this stage, as the investigation into the likely value of compensation to the Claimants is still ongoing.

The Hillsborough legal case is ongoing and is one of a number of historical inquiries that are at various stages which potentially could have a financial impact on West Midlands Police.

PENSIONS

The requirement to recognise the net pensions liability in the Balance Sheet has reduced the reported net worth of the Group, converting net assets of £217m into net liabilities of £8.137m.

The table below shows the estimated value of the Group's pension commitments should they be called now:

	2017-18 £'000	2018-19 £'000
Police Officers	7,300,100	7,984,990
Police Staff	340,452	367,375
PCC staff	2,136	2,469
Total	7,642,688	8,354,834

The actuarial loss on pension funds in 2018-19 totalled £199.2m and compared to actuarial gains in 2017-18 of £8.1m. The increase in the liability of £712m is due primarily to the past service cost of £348m applied following the McCloud / Sargeant ruling discussed in more detail within the Post Balance sheet events on page 17. The balance of the increased liability is due to reductions in the discount rates applied and assumed increases in salaries and the rate of CPI inflation which increase the liability for active members of the scheme. It should be noted that actuarial gains and losses do change each year as can be seen from the defined benefit pension scheme notes starting on page 67 of the Statement of Accounts.

However, statutory arrangements for funding the deficit mean that the financial position of the Group remains healthy because:

- The deficit on the local government scheme will be made good by increased contributions over the remaining working life of employees (i.e. before payments fall due), as assessed by the scheme actuary.
- The Police Officer pension scheme is a statutory scheme as specified by police regulations, whereby the Group pays an employer's contribution of 24.2% of pensionable pay for all serving police officers into the Police Pension Fund Account. In practice, the PCC receives back contributions at a rate of 21.3% from the Government and the PCC is required to fund the remaining 2.9% difference. If there are insufficient funds in the Pension Fund Account to meet expenditure commitments in any particular year, the Home Office will fund the deficit. In practice, therefore the significant liability of £7.985bn will be covered by future employer contributions and the receipt of Home Office grant monies. Ultimately, finance is only required to be raised to cover police pensions when the pensions are actually paid.

CHANGES TO ACCOUNTING POLICIES

Accounting policies have been updated for the implementation of IFRS 9 Financial Instruments and IFRS 15 Revenue Contracts with Customers. The treatment of Financial Assets has been clarified within the policies to allow for new types of assets and IFRS 9 requirements. The wording of the Revenue Recognition policy has been updated, but our treatment of contractual income was already IFRS 15 compliant.

BORROWING

The PCCWM's borrowing totals £89.8m (£55.3m in 2017-18). £35m new PWLB loans have been taken out during the financial year to support the Estates Strategy. All short term borrowing has been repaid. Details of borrowing are shown in Note 34.

CASH FLOWS

The group's cash flows in 2018-19 showed that cash from operating activities produced a net deficit of £6.6m and a deficit in investing and financing activities of £7.2m resulting in a net decrease in cash and cash equivalents of £13.8m. (£30.6m decrease in cash and cash equivalents in 2017-18). This is shown in the Cash Flow statement on page 38. Cash flows have been forecast for 2019-20 supported by information from a variety of sources.

FUTURE OUTLOOK

Since 2010 the West Midlands faced a challenge of managing one of the largest reductions in Government funding for any Police area in the country and maintaining and improving the services needed by local people and businesses. The PCC and the Chief Constable are continuing on an ambitious and leading edge Transformation programme, in partnership with Accenture, which is planned to improve services within much reduced resource levels. The Police Funding Settlement for 2019-20 has allowed PCCs to increase Council Tax by £24 for a Band D property. Increasing cost pressures still require the PCC and the Chief Constable to continue to achieve significant efficiencies to operate within the resources available.

By 2020, the Transformation programme aims to deliver:

- Increased citizen confidence, participation and satisfaction
- Improved productivity, efficiency, agility and service levels
- Reduced demand using opportunities to prevent crime
- Improved workforce experience
- Increase in professional standards
- Improvements in evidence handling
- A more mobile workforce able to respond at pace

The force is currently working on 5 main work streams and a series of standalone projects that will help shape the foundations for the future ensuring the force has the in house capabilities to turn it into a

more digitally able and mobile force by 2020. Over the last 12 months we have delivered a number of capabilities, technologies and systems:

- New Public Protection (PPU) structure and operating model implemented.
- New Criminal Justice structure and charter delivered.
- Mobile device roll-out to Force CID, PPU and Offender Management
- Mobile PNC and other Mobility applications updates and releases (e.g. Use of Force etc.)
- WMP Portal WebChat and Further Web Portal enhancements
- DDI Dashboards live, Enterprise search and analytics lab in place
- National Data Analytics Solution pilot completed
- 60 CCTV Kiosks live
- Further 2500+ Body Worn Video roll-out completed
- Drones Pilot completed
- Online Pensions Portal and Occupational Health System
- Many significant milestones for My Time, ControlWorks and Connect

Predicted demand beyond 2020 has been assessed against future threats, risks and opportunities, to identify the trends which are most likely to impact WMP by 2025. The next phase of the change and transformation programme will better position the force to adapt to this changing landscape; leveraging the capabilities delivered by WMP2020 and National Programmes; as well as continue to deliver the existing commissioned portfolio.

FUTURE FUNDING LEVELS

The timescale for the introduction of a new police funding formula has not been set by Government. It is unclear whether any new formula will result in more or less resources for the West Midlands. This is therefore a risk to the future funding levels of the PCC and the Force. Any new funding formula will need to be considered carefully, including the impact on the medium term financial plan impact of other strategies such as the reserve strategy.

It is also unclear the timings of the comprehensive spending review planned for 2019. This will impact on the level of resources the PCC and the Force will receive in the future.

The medium term financial plan of the PCC and Force include the latest assumptions around resource levels and include the financial commitments resulting from the Commissioner's Police and Crime Plan that was launched in 2016.

Following the referendum decision announced on 24th June 2016 for Great Britain to leave the EU the PCC has determined that this may impact on our assumptions and estimates on issues such as prevailing interest rates and investment risks and returns. These issues will be considered by the PCC in future years when completing medium term financial planning.

EVENTS AFTER THE REPORTING PERIOD

McCloud / Sargeant judgement

The Chief Constable of the West Midlands, along with other Chief Constables and the Home Office, currently has 745 claims lodged against them with the Central London Employment Tribunal. The claims are in respect of alleged unlawful discrimination arising from the Transitional Provisions in the Police Pension Regulations 2015.

Claims of unlawful discrimination have also been made in relation to the changes to the Judiciary and Firefighters Pension regulations and in December 2018 the Court of Appeal (McCloud / Sargeant) ruled that the 'transitional protection' offered to some members as part of the reform to public sector pensions amounts to unlawful discrimination. On 27 June the Supreme Court denied the Government permission to appeal on the McCloud case. In light of this it is envisaged that the Court will require changes to arrangements for employees who were transferred to the new schemes potentially including Police Pension Scheme members. This would lead to an increase in Police Pension Scheme liabilities and our actuaries (The Government Actuary Department) using specific assumptions and applying these across the Police scheme as a whole have estimated the potential increase in scheme liabilities for CCWMP to be approximately 4.4% or £337m of pension scheme liabilities. This increase is reflected in the present value of the defined benefit obligation, as reported in the net defined benefit liability line of the Balance Sheet, with the increase presented as a past service cost within cost of services in the Comprehensive Income and Expenditure Statement. The actuaries have highlighted that this estimate is based on one potential remedy, the potential impact of any difference in the profile of the force's membership compared with the scheme as a whole and that the figures are highly sensitive to assumptions around short term earnings growth. The remedy used for this calculation involves putting members in the relevant scheme that would be expected to provide more generous benefits for that member over the relevant period. The sensitivity is such that if the long term salary growth assumptions were 1.0% pa lower, then the impact on the past service cost is expected to be a change of around -10% on the provision.

The matter will be remitted to the Employment Tribunal in respect of the litigants in the firefighters and judicial pension schemes. It will be for the Tribunal to determine a remedy for these schemes and to inform the other public service pension schemes. The impact of an increase in scheme liabilities arising from McCloud / Sargeant judgment will be measured through the pension valuation process, which determines employer and employee contribution rates. The next Police Pension valuation is due to take place in 2020 with implementation of the results planned for 2023-24 and forces will need to plan for the impact of this on employer contribution rates alongside other changes identified through the valuation process.

The impact of an increase in annual pension payments arising from McCloud / Sargeant is determined through The Police Pension Fund Regulations 2007. These require a police authority to maintain a police pension fund into which officer and employer contributions are paid and out of which pension payments to retired officers are made. If the police pension fund does not have enough funds to meet the cost of pensions in year the amount required to meet the deficit is then paid by the Secretary of State to the police authority in the form of a central government top-up grant.

With regard to the LGPS a similar adjustment to past service costs presented within the Comprehensive Income and Expenditure Statement has been made for the McCloud judgment. This corresponds to a 1.1% or £11.2m increase in liabilities. The impact of an increase in scheme liabilities arising from McCloud / Sargeant judgment will be reviewed through the pension valuation process, which determines employer and employee contribution rates.

Annual Governance Statement

Position as at 31st March 2019 including plans for the financial year 2019-20

1 Introduction

This Annual Governance Statement demonstrates how the Police and Crime Commissioner for the West Midlands complies with a governance framework. This includes how the effectiveness of the framework is evaluated and monitored. This document also highlights any significant governance issues and any planned changes in the governance framework.

2 Scope of Responsibilities

The Commissioner is responsible for ensuring his business is conducted in accordance with the law and proper standards, and public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. The Commissioner also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which his functions are exercised, having regard to a combination of economy, efficiency and effectiveness.

In discharging this overall responsibility, the Commissioner is also responsible for putting in place proper arrangements for the governance of his affairs and facilitating the exercise of his functions, which includes ensuring a sound system of internal control is maintained through the year and arrangements are in place for the management of risk.

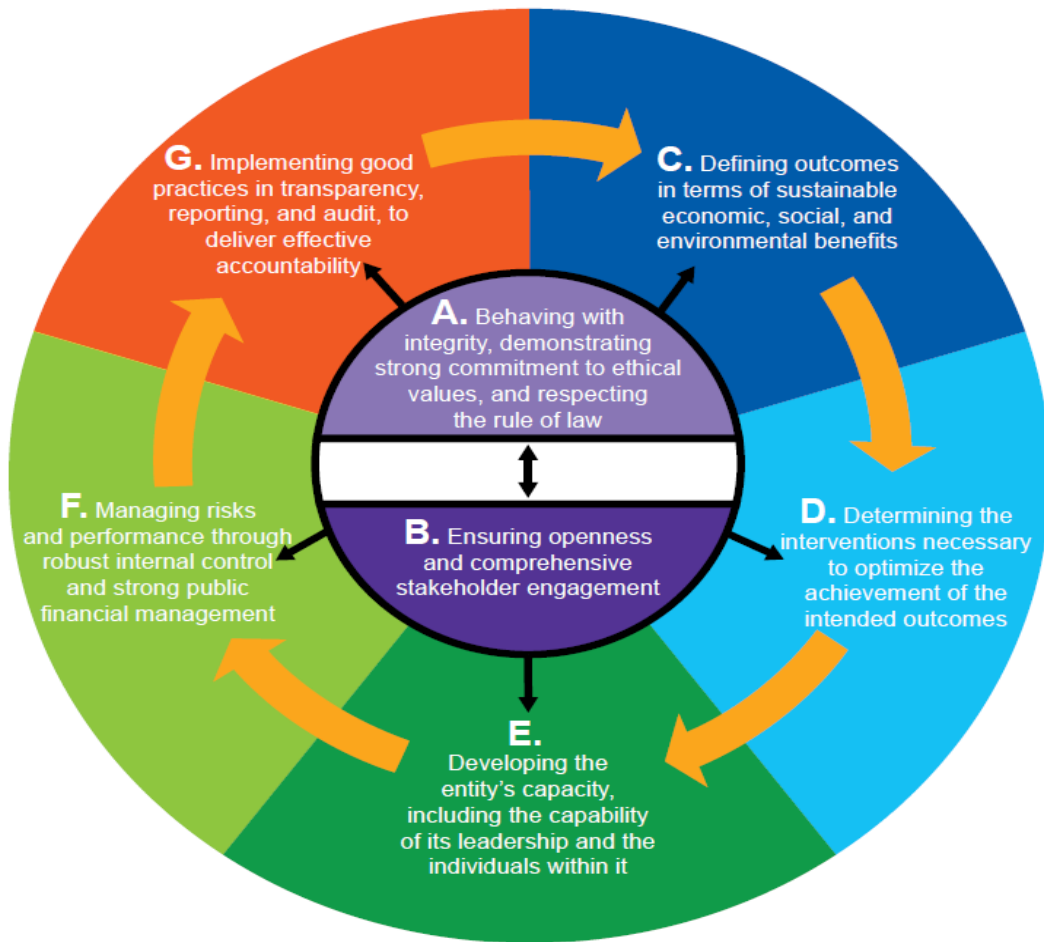
The Commissioner has adopted a Code of Corporate Governance, consistent with the principles of the CIPFA/SOLACE 2016 updated framework: *Delivering Good Governance in Local Government*, a copy of which is on the Commissioner's website at www.westmidlands-pcc.gov.uk or can be obtained by contacting the Commissioner's office, details at <https://www.westmidlands-pcc.gov.uk/contact>. This statement explains how the Commissioner has complied with the Code and also meets the requirements of the Accounts and Audit Regulations 2015, regulation 6(1), which requires all relevant bodies to prepare an annual governance statement.

3 The Purpose of the Governance Framework

The governance framework comprises the systems and processes, and culture and values by which the Commissioner directs and controls his activities through which he accounts to and engages with the community. It enables the Commissioner to monitor the achievement of his strategic objectives and to consider whether those objectives have led to the delivery of appropriate, cost effective services, including achieving value for money.

The system of internal control is a significant part of the framework and is designed to manage risk to a reasonable and foreseeable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable but not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of the Commissioner's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them effectively, efficiently and economically.

The diagram below sets out the core principles of the Police and Crime Commissioner's Governance Framework.



4 The Governance Framework

Although the Chief Constable is responsible for operational policing matters, the direction and control of police personnel, and for putting in place proper arrangements for the governance of the Force, the Commissioner is required to hold him to account for the exercise of those functions and those of the persons under his direction and control. The relationship between the Commissioner, the Chief Constable, the Police and Crime Panel and the Home Secretary is guided by the [Policing Protocol Order 2011](#).

It therefore follows that the Commissioner must satisfy himself that the Chief Constable has appropriate mechanisms in place for the maintenance of good governance. For these to operate in practice, the Commissioner and the Chief Constable, as separate corporations sole, have separate but complimentary governance structures. These facilitate the achievement of effective governance arrangements, including the monitoring and assessment of performance in line with statutory responsibilities.

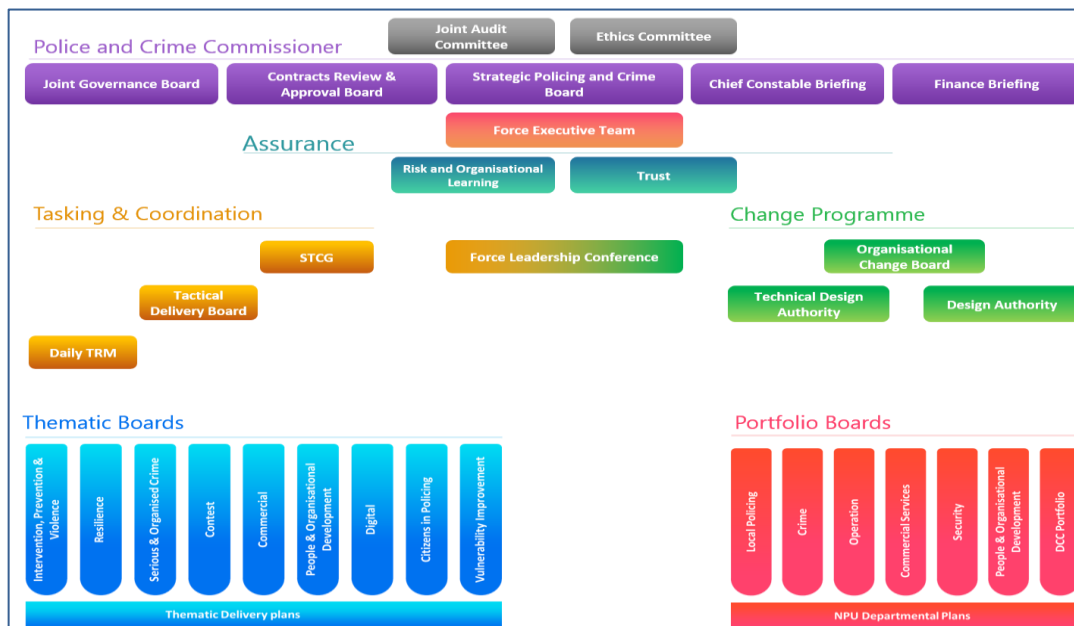
The Commissioner has adopted a number of systems and processes which comprise the Commissioner's current governance arrangements, the key elements of which are detailed below:

- The West Midlands Police and Crime Plan 2016 – 2020 sets out the Commissioner's objectives for policing and community safety, the policing to be provided, the financial and other resources that will be available, how performance will be measured, what grants will be made and how the Chief Constable will be held to account.
- Translating the Commissioner's objectives into delivery plans.
- The operation of the Strategic Policing and Crime Board that provides effective engagement, strategic direction and assists the Commissioner in holding to account West Midlands Police.

- The Commissioner works with the Chief Constable to ensure there are processes and systems in place to deliver the Police and Crime Plan. This allows the Commissioner to be satisfied the Chief Constable has regard to the Police and Crime Plan through the operational plans of the Force, including the Force's Ambition Plan.
- Measuring the quality of services, to ensure they are delivered in accordance with the Commissioner's objectives and represent the best use of resources and value for money.
- Defining and documenting the roles and responsibilities of the executive, non-executive, scrutiny and officer functions, with clear delegation arrangements and protocols for effective communication, in respect of the Commissioner and partnership arrangements.
- Ensuring effective arrangements are in place for the discharge of the head of paid service and monitoring officer functions.
- Ensuring the Commissioner's financial management arrangements conform to the governance requirements of the CIPFA Statement on the Role of the Chief Finance Officer of the Police and Crime Commissioner and the Chief Finance Officer of the Chief Constable (2014).
- Ensuring compliance with the Commissioner statutory responsibilities, including:-
 - Setting the budget and precept
 - Issuing a Police and Crime Plan
 - Publication of an Annual Report
 - Publication of specified information
 - Duties to consult with victims of crime, the population as a whole and ratepayers
 - Safeguarding of children and promotion of child welfare
 - Having regard to the Strategic Policing Requirement
 - Duties relating to equality and diversity
- Procedure rules, policies and internal management processes are established for Financial Management, Procurement, Health and Safety, Confidential Reporting ("Whistleblowing"), Complaints Handling, Anti-Fraud, Bribery and Corruption and Records Management, including security of information and information sharing.
- Codes of conduct, defining the standards of behaviour for the Commissioner, Assistant Police and Crime Commissioners, Members of the Strategic Policing and Crime Board, Statutory Officers and Staff.
- The Joint Scheme of Corporate Governance sets out in detail the respective roles and functions of the Commissioner and Chief Constable, outlining all significant decisions which are consented or delegated and which are of a statutory, financial or management nature.
- A Decision Making Policy is in place which establishes the approach and principles of decision-making. All decisions made by the Commissioner are recorded and published on line for transparency.
- A Joint Audit Committee (with the Chief Constable) is responsible for independent assurance on the adequacy of the risk management framework and the associated control environment, the independent scrutiny of the Chief Constable's and PCC 's financial performance to the extent that it affects the Chief Constable and PCC's exposure to risk and weakens the control environment. The Joint Audit Committee has an independent Chair, as identified by the Home Office's Code of Practice for Financial Management and CIPFA's Audit Committee – Practical Guidance for Local Authorities and Police. An independent member has also been appointed to the Joint Audit Committee.
- The PCC has a Corporate Risk Strategy and Register, prepared and reviewed by senior management. The Joint Audit Committee is responsible for independent assurance on the adequacy of the risk management framework.
- Procedural rules, policies and internal management procedures are established for financial management.
- Oversight of the management of change and transformation within the Force.
- Ensuring the Commissioner's assurance arrangements conform to the governance requirements of the CIPFA Statement on the Role of the Head of Internal Audit (2010) and, where they do not, explain why they deliver the same impact.
- An External Audit function reports to "those charged with governance" in respect of the Annual Accounts.
- Ensuring compliance with relevant laws and regulations, internal policies and procedures, and that expenditure is lawful.

- Identifying the development needs of members and senior officers in relation to their strategic roles, supported by appropriate training.
- Establishing clear channels of communication with all sections of the community and other stakeholders, ensuring accountability and encouraging open consultation. An example of this is the development of the Commissioner's Gangs and Violence Commission.
- Developing good governance arrangements in respect of partnership and other joint working arrangements.
- The Commissioner provides information to External Audit to enable them to provide assurance.
- The Commissioner also ensures External Audit's recommendations are implemented.

The diagram below details how the Commissioner's governance structure is aligned to the governance structure of West Midlands Police.



5 Review of Effectiveness

The Commissioner has responsibility for conducting, at least annually, a review of the effectiveness of the governance framework.

The review of effectiveness is informed by the work of the executive managers within the Commissioner's Office, who have responsibility for the development and maintenance of the governance environment, the Head of Internal Audit's Annual report, and also by comments made by the External auditors and other review agencies and inspectorates.

In maintaining and reviewing the effectiveness of the governance arrangements, the following roles are undertaken:

- **The Commissioner**

The Commissioner is overall responsible for the maintenance and review of the governance arrangements and has asked his Statutory Officers, together with the Head of Internal Audit to continue with the review of the corporate governance arrangements, designed to assess and monitor:

- Code of Corporate Governance
- Review of the System of Internal Control

- Performance / Assurance Protocols and associated information
- Production of the Annual Governance Statement

- **The Joint Audit Committee**

The Commissioner's and Chief Constable's Joint Audit Committee is responsible, on behalf of both Corporations Sole, to:

- Advise the Commissioner and the Chief Constable according to good governance principles.
- Provide independent assurance on the adequacy and effectiveness of the Commissioner's and Chief Constable's internal control environment and risk management framework.
- Oversee the effectiveness of the framework in place for ensuring compliance with statutory requirements.
- Independently scrutinise financial and non-financial performance to the extent that it affects the Commissioner's and Chief Constable's exposure to risks and weakens the internal control environment.
- Oversee the financial reporting process and consider the arrangements to secure value for money
- Ensure the Force is implementing agreed actions resulting from Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) inspections.

The Terms of Reference of the Committee, encompasses and reflects these duties by defining that they:

- Be the conduit through which the Governance work is channelled.
- Provide assurance on risk management arrangements on behalf of the Commissioner.
- Recommend approval of the Statutory Accounts of the Commissioner and Chief Constable.

To ensure that it is ably qualified, assessments of its abilities in line with best practice are undertaken confirming that the Committee is well suited and equipped for such responsibilities. Members of the Committee will undergo regular training when required to ensure the Committee is effective in its role in advising the Commissioner and the Chief Constable.

- **Internal and Audit**

The system of Internal Audit is a primary tenet of corporate governance and is the joint responsibility of the Commissioner. The provision and maintenance of an effective Joint Internal Audit Service, has been delegated to the Chief Finance Officer (CFO). The Audit Committee oversees the provision of this service, reviewing associated plans and work outputs.

The standards of Internal Audit are assessed against the Public Sector Internal Audit Standards (PSIAS) and an external assessment of Internal Audit against the PSIAS standards was undertaken in 2017-18. The results of the assessment were positive and the service continues to implement the recommendations from the review.

During 2018-19 Internal Audit has continued the approach of concentrating on the major risks faced by the PCC and the Force. This revised approach has allowed the Commissioner to have increased confidence in the governance, risk management and control processes.

- **The Corporate Governance Working Group**

A joint Corporate Governance Working group has been established with West Midlands Police to provide advice to the Commissioner and the Chief Constable on the application of the statutory requirements and guidance relating to corporate governance. The group will also provide feedback on the effectiveness of

the corporate governance systems. The Corporate Governance Working Group has also reviewed this Annual Governance Statement for the Commissioner.

- **Police and Crime Panel**

The West Midlands Police and Crime Panel (WMPCP) scrutinises the work of the Commissioner. The Panel acts as a critical friend to the Commissioner - assisting him through independent challenge.

The Panel has a number of powers and responsibilities, including:

- Reviewing the draft Police and Crime Plan to ensure local priorities have been considered
- Scrutinising the Commissioner's Annual Report
- Scrutinising the decisions and actions of the Commissioner
- Reviewing, and potentially vetoing, the Commissioner's proposed policing precept (the part of Council Tax collected for policing)
- Holding confirmation hearings for the proposed appointment of a Chief Constable, Deputy Police and Crime Commissioner and senior support staff

The Commissioner is compliant with all requests from the Panel including information and attendance at meetings. The Panel has also supported the Commissioner's precept proposals and the appointment of the Chief Constable and statutory officers in the Commissioner's office.

- **West Midlands Police Change Programme**

The Innovation and Improvement Partner (IIP) that was appointed in 2014 works with the Chief Constable and the Commissioner to design and deliver a change programme, known as

WMP2020, to address the service delivery and financial challenges over the medium term to long term. A Target Operating Model (TOM) has been developed and is amended when required to ensure it reflects how the police force will operate. This will inevitably result in changes to some existing governance arrangements, and pose new challenges for the Commissioner in holding the Chief Constable to account. To manage the WMP2020 programme governance arrangements have been put in place to make sure the Commissioner has effective oversight of the project. These arrangements include:-

- (i) Members of the Commissioner's office and the Strategic Policing and Crime Board participating in the following boards:-
 - Organisational Change Board
 - Design Authority
 - Performance Operation and Review Forum

This ensures the Commissioner is well sighted on the delivery of WMP2020 and ensures the programme is in line the priorities of the Police and Crime Plan.

- (ii) Members of the Commissioner's office and the Strategic Policing and Crime Board are embedded in schemes at programme and project levels.

The continued significant changes to ICT infrastructure, organisational structure and procedures and the Corporate Estate, requires continued programme management. These are overseen by the Organisational Change Board and individual project boards.

Alongside other changes the Commissioner continues to be responsible for the direct and indirect commissioning of services.

6 Collaborative Working

The Commissioner has in place a number of collaborative arrangements to deliver services in conjunction with both national and neighbouring Police and Crime Commissioners. These include:-

- A collaboration agreement in place for the counter-terrorism policing network.
- The Commissioner is the chair of the National Counter Terrorism Strategic Board, which supports the governance of counter-terrorism policing nationally.
- The National Ballistics Intelligence Service (NABIS) where the West Midlands Police is the co-host force. The arrangement also being subject to a collaboration agreement and the Commissioner is represented on the NABIS governing board.
- The West Midlands Regional Organised Crime Unit is the subject of a four-force collaboration agreement (Staffordshire, Warwickshire, West Mercia and West Midlands).
- A West Midlands wide Community Safety Partnership enabling crime reduction activities to be commissioned more effectively and efficiently.

For the arrangements detailed above, governance is conducted in compliance with the relevant collaboration agreements. Also collaborative working is supported by the appointment of two Regional Policy Officers working with the four West Midlands regional forces.

There is also a two-force Central Motorway Policing Group arrangement in place between Staffordshire and West Midlands.

The Commissioner is also a signatory to the National Police Air Service collaboration agreement and is working with regional PCCs to develop appropriate and proportionate oversight.

There are further collaborative arrangements that may come into effect through national programmes. This includes the specialist capabilities programme.

Through working with the West Midlands Combined Authority the Commissioner is collaborating on a wide range of issues this includes mental health and youth offending services.

The Commissioner is also in collaboration with other bodies this includes West Midlands Fire Service and local councils through the estates programme where policing is being delivered in shared buildings.

7 Significant Governance Issues

Significance governance issues are defined as:

- An issue which has prevented or seriously prejudiced achievement of a principal objective
- An issue where additional funding has had to be sought in order to resolve it
- An issue which has resulted in a material impact on the accounts
- An issue which the Head of Internal Audit has specifically highlighted in the annual audit opinion
- An issue which has attracted significant public interest and has damaged the reputation of the Commissioner
- An issue which has resulted in formal action being taken by the Chief Finance Officer and/or the Monitoring Officer.

Using the above criteria to determine significant governance issues the Commissioner has continued to hold the Chief Constable to account where reductions in funding have had potential impact on business as usual activities of the Force. This has included areas such as the Force's Response Service and Force Contact. Reductions of funding have coincided with recent increases in violent crime, where again the Commissioner has held the Chief Constable to account.

Internal Audit continued to complete pieces of assurance work in relation to operation of the new financial systems that were implemented in July 2017. A number of recommendations were made to management and the Force have implemented a series of action plans to improve the operation of the systems. This includes ensuring the benefits of the systems are maximised and the control framework is improved. Also advisory work is planned to be completed on the implementation of new Force wide systems during the year.

During 2018/19, Internal Audit reported on weaknesses in the legacy systems of West Midlands Police. These systems are due to be replaced over the next year which will resolve these weaknesses.

The Commissioner's office and the Force have put in place project plans and implemented actions to ensure there is compliance with the General Data Protection Regulations (GDPR) introduced in May 2018. Internal Audit reviewed the arrangements for GDPR across both organisations in 2018-19 and recommended a number of improvements which management will introduce and will be subject to future Internal Audit follow up reviews.

During 2017 the Commissioner was informed by the Force of a serious data breach. This led to a disciplinary hearing in 2018 for the police officer concerned. The Force has now introduced further processes and procedures to prevent further data breaches.

The Commissioner is sighted on any significant issues arising from the work of Internal Audit and will, where necessary, question the Chief Constable on any actions being taken to address the issues raised.

8 Delivering the Police and Crime Plan 2016-2020

During 2019/20 work will continue to deliver the Police and Crime Plan 2016-2020. The detailed delivery plan to support the Police and Crime Plan is monitored by senior managers within the Commissioner's office on a regular basis. The delivery of the Police and Crime Plan assists the Commissioner to secure and maintain efficient and effective policing services across the West Midlands. The Commissioner will continue to work with West Midlands Police in the delivery of the Force's ambition plan.

The Commissioner's delivery plan is aligned to the risk register and acts as an action plan for the achievement of the Commissioner's priorities.

9 Issues Raised in Previous Year's Annual Governance Statements

The Commissioner's Annual Governance Statement of the 31st March 2018 included the continued implementation of the WMP2020 programme to ensure the Force operates efficiently and effectively within limited resources. The implementation of Force systems as part of the change programme has continued during 2018-19. Work will continue to ensure the benefits of these systems are maximised which includes cashable and non cashable benefits. The achievement of the overall WMP2020 benefits will continue to be monitored and reported to the Commissioner through the OCB and Quarterly Relationship Management Forum.

During 2018-19 the Commissioner's board and Joint Audit Committee received reports on the security of systems and the improvements that have been made. Both the board and JAC felt assured by the updates provided. Further improvements will be made through the continued investment in the change programme during 2019-20.

10 Future Developments

Looking forward there are several initiatives that will potentially impact on the role and remit of the Commissioner that may require governance arrangements to be amended. These include:-

- Changes to the Commissioner's oversight role of police complaints including the option for PCCs to take on the responsibility for the front end of the complaints systems.

- The introduction of an independent Ethics Committee that will advise the Commissioner and the Chief Constable on whether proposed data analysis projects meet high ethical standards.
- Further collaborative working with police forces in areas such as serious and organised crime, counter terrorism, roads policing and uniformed operations, with a concurrent requirement to develop effective collaborative governance arrangements based on formal collaboration agreements.
- The Comprehensive Spending Review planned for 2019 and the impacts on funding for the policing of the West Midlands.
- The future implementation of a revised funding formula for policing will have implications on the level of resources available for policing services across the West Midlands.
- Impacts on policing from the United Kingdom's exit from the European Union.
- The implementation of an Estates strategy that was approved in March 2018. This includes the investment in new facilities and releasing vacant properties.
- The continued introduction of Force Management Statements that may impact on how the Force operates.
- Working with the West Midlands Combined Authority on joint projects to assist in the prevention of crime in the West Midlands.
- The duty to cooperate across police, fire and ambulance services.
- Future change programmes when the existing IIP contract ends in July 2019.

11 Monitoring the Implementation of Actions

The systems the Commissioner has in place to monitor the implementation of the Police and Crime Plan through the delivery plan and the risk register will ensure activities detailed in this statement are implemented. Progress of the implementation of actions will be reported in next year's Annual Governance Statement.

Signed

D Jamieson

David Jamieson
Police and Crime Commissioner West Midlands

J Jardine

Jonathan Jardine
Head of Paid Staff, West Midlands Police and Crime Commissioner

M Kenyon

Mark Kenyon
Chief Finance Officer, West Midlands Police and Crime Commissioner

STATEMENT OF RESPONSIBILITIES FOR THE STATEMENT OF ACCOUNTS

THE RESPONSIBILITIES OF THE CHIEF FINANCE OFFICER TO THE POLICE AND CRIME COMMISSIONER

The Chief Finance Officer to the PCC is responsible for the preparation of the PCCWM Statement of Accounts and Group Accounts which, in terms of the CIPFA/LASAAC Code of Practice on Local Authority Accounting in Great Britain (“the Code of Practice”), is required to give a true and fair view of the financial position of the PCCWM and Group at the accounting date and its income and expenditure for the year ended 31 March 2019.

In preparing this Statement of Accounts, the Chief Finance Officer to the PCC has:

- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that were reasonable and prudent; and
- complied with the CIPFA IFRS Code of Practice on Local Government Accounting.

The Chief Finance Officer to the PCC has also:

- ensured that proper accounting records were kept and are up to date; and
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

CHIEF FINANCE OFFICER TO THE POLICE AND CRIME COMMISSIONER’S CERTIFICATE

In accordance with regulation 9 of the Account and Audit Regulations 2015, I certify that the Statement of Accounts presents a true and fair view of the consolidated financial position of the Police and Crime Commissioner of the West Midlands as at 31 March 2019 and its income and expenditure for the year then ended.

M Kenyon

Mark Kenyon CPFA
Chief Finance Officer to the Police and Crime Commissioner
Date: 31 July 2019

THE RESPONSIBILITIES OF THE POLICE AND CRIME COMMISSIONER FOR THE WEST MIDLANDS

The PCCWM is required:

- to make arrangements for the proper administration of their financial affairs and to secure that one of their officers has the responsibility for the administration of those affairs. In the PCCWM that officer is the Chief Finance Officer to the PCC.
- to manage their affairs to secure economic, efficient and effective use of resources and safeguard their assets.
- to approve the Statement of Accounts.

POLICE AND CRIME COMMISSIONER'S CERTIFICATE

I certify that the Statement of Accounts have been certified by the responsible financial officer and approved by the Police and Crime Commissioner for the West Midlands on 31 July 2019, in accordance with regulation 9 of the Accounts and Audit Regulations 2015.

D Jamieson

David Jamieson
Police and Crime Commissioner for the West Midlands
Date: 31 July 2019

Independent auditor's report to the Police and Crime Commissioner for the West Midlands

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the Police and Crime Commissioner for the West Midlands (the 'Police and Crime Commissioner') and its subsidiary the Chief Constable (the 'group') for the year ended 31 March 2019 which comprise the Comprehensive Income and Expenditure Statement – Group, the Comprehensive Income and Expenditure Statement – PCC, the Group Movement in Reserves Statement, the PCC Movement in Reserves Statement, the Group and PCC Balance Sheet, the Group and PCC Cash Flow Statement and notes to the accounts, including a summary of significant accounting policies, and include the police pension fund financial statements of West Midlands Police comprising the Police Pension Fund Account, the Net Assets Statement and the Notes to the Police Pension Fund. The notes to the financial statements include notes to the accounts, notes to the Comprehensive Income and Expenditure Statement, notes to the Movement in Reserves Statement, notes to the Balance Sheet, notes to the Cash Flow Statement and Joint Operations. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2018/19.

In our opinion, the financial statements:

- give a true and fair view of the financial position of the group and of the Police and Crime Commissioner as at 31 March 2019 and of the group's expenditure and income and the Police and Crime Commissioner's expenditure and income for the year then ended;
- have been prepared properly in accordance with the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2018/19; and
- have been prepared in accordance with the requirements of the Local Audit and Accountability Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the group and the Police and Crime Commissioner in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Chief Finance Officer to the Police and Crime Commissioner's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Chief Finance Officer to the Police and Crime Commissioner has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the Police and Crime Commissioner's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Chief Finance Officer to the Police and Crime Commissioner is responsible for the other information. The other information comprises the information included in the Statement of Accounts other than the Police and Crime Commissioner and group financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge of the group and the Police and Crime Commissioner obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Other information we are required to report on by exception under the Code of Audit Practice

Under the Code of Audit Practice published by the National Audit Office on behalf of the Comptroller and Auditor General (the Code of Audit Practice) we are required to consider whether the Annual Governance Statement does not comply with the 'Delivering Good Governance in Local Government: Framework (2016)' published by CIPFA and SOLACE or is misleading or inconsistent with the information of which we are aware from our audit. We are not required to consider whether the Annual Governance Statement addresses all risks and controls or that risks are satisfactorily addressed by internal controls.

We have nothing to report in this regard.

Opinion on other matter required by the Code of Audit Practice

In our opinion, based on the work undertaken in the course of the audit of the financial statements and our knowledge of the Police and Crime Commissioner gained through our work in relation to the Police and Crime Commissioner's arrangements for securing economy, efficiency and effectiveness in its use of resources, the other information published together with the financial statements in the Statement of Accounts, for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

Under the Code of Audit Practice, we are required to report to you if:

- we issue a report in the public interest under section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- we make a written recommendation to the Police and Crime Commissioner under section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- we make an application to the court for a declaration that an item of account is contrary to law under Section 28 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- we issue an advisory notice under Section 29 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- we make an application for judicial review under Section 31 of the Local Audit and Accountability Act 2014, in the course of, or at the conclusion of the audit.
- We have nothing to report in respect of the above matters.

Responsibilities of the Police and Crime Commissioner and the Chief Finance Officer to the Police and Crime Commissioner for the financial statements

As explained more fully in the Statement of Responsibilities for the Statement of Accounts set out on pages 27 and 28, the Police and Crime Commissioner is required to make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. That officer is the Chief Finance Officer to the Police and Crime Commissioner. The Chief Finance Officer to the Police and Crime Commissioner is responsible for the preparation of the Statement of Accounts, which includes the financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2018/19, for being satisfied that they give a true and fair view, and for such internal control as the Chief Finance Officer to the Police and Crime Commissioner determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Chief Finance Officer to the Police and Crime Commissioner is responsible for assessing the group's and the Police and Crime Commissioner's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless there is an intention by government that the services provided by the group or the Police and Crime Commissioner will no longer be provided.

The Police and Crime Commissioner is Those Charged with Governance. Those charged with governance are responsible for overseeing the financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Report on other legal and regulatory requirements - Conclusion on the Police and Crime Commissioner's arrangements for securing economy, efficiency and effectiveness in its use of resources

Conclusion

On the basis of our work, having regard to the guidance on the specified criterion issued by the Comptroller and Auditor General in November 2017, we are satisfied that the Police and Crime Commissioner put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2019.

Responsibilities of the Police and Crime Commissioner

The Police and Crime Commissioner is responsible for putting in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

Auditor's responsibilities for the review of the Police and Crime Commissioner's arrangements for securing economy, efficiency and effectiveness in its use of resources

We are required under Section 20(1)(c) of the Local Audit and Accountability Act 2014 to be satisfied that the Police and Crime Commissioner has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We are not required to consider, nor have we considered, whether all aspects of the Police and Crime Commissioner's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

We have undertaken our review in accordance with the Code of Audit Practice, having regard to the guidance on the specified criterion issued by the Comptroller and Auditor General in November 2017, as to whether in all significant respects the Police and Crime Commissioner had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people. The Comptroller and Auditor General determined this criterion as that necessary for us to consider under the Code of Audit Practice in satisfying ourselves whether the Police and Crime Commissioner put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2019.

We planned our work in accordance with the Code of Audit Practice. Based on our risk assessment, we undertook such work as we considered necessary to be satisfied that the Police and Crime Commissioner has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources.

Report on other legal and regulatory requirements - Delay in certification of completion of the audit

We cannot formally conclude the audit and issue an audit certificate in accordance with the requirements of the Local Audit and Accountability Act 2014 and the Code of Audit Practice until we have completed the work necessary to issue our Whole of Government Accounts (WGA) Component Assurance statement for the West Midlands Police and Crime Commissioner and Chief Constable for the year ended 31 March 2019. We are satisfied that this work does not have a material effect on the financial statements or on our conclusion on the Police and Crime Commissioner's arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2019.

Use of our report

This report is made solely to the Police and Crime Commissioner, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014 and as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. Our audit work has been undertaken so that we might state to the Police and Crime Commissioner those matters we are required to state to the Police and Crime Commissioner in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Police and Crime Commissioner as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Grady

Paul Grady, Key Audit Partner
for and on behalf of Grant Thornton UK LLP, Local Auditor

London

2 August 2019

COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT - GROUP

This statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Police and Crime Commissioners raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement on Reserves Statement. The statement shows the net cost for the year presented as this is reported internally and demonstrates how that cost has been financed from general Government Grants and income from local taxpayers. The statement includes other recognised gains and losses of the PCCWM during the year showing total Comprehensive Income and Expenditure of the PCCWM and Group. The PCCWM has produced a subjective analysis of the net cost of General Fund services in note 8 to the Accounts.

2017-18 gross expenditure £'000	2017-18 gross income £'000	2017-18 net expenditure £'000	GROUP	Note	2018-19 gross expenditure £'000	2018-19 gross income £'000	2018-19 net expenditure £'000
			Chief Constable				
706,482	(87,358)	619,124	Policing Services		1,051,664	(85,466)	966,198
13,298	(221)	13,077	WMP 2020 Projects		24,589	(5,467)	19,121
			Police and Crime Commissioner				
2,412	(42)	2,370	Office of the PCC		2,663	(48)	2,615
9,465	(3,322)	6,143	Commissioned Services		10,855	(4,203)	6,653
731,656	(90,942)	640,714	NET COST - GENERAL FUND SERVICES		1,089,771	(95,184)	994,587
0	(3,041)	(3,041)	Net (gain)/loss on disposal		0	(127)	(127)
2,653	0	2,653	Interest Payable and Similar Charges		2,792	0	2,792
0	(789)	(789)	Interest and Investment Income		0	(1,166)	(1,166)
197,313	0	197,313	Pension Net Interest Cost	19	194,442	0	194,442
199,966	(3,830)	196,137	Financing and Investment Income and Expenditure		197,234	(1,293)	195,941
931,623	(94,772)	836,851	NET OPERATING EXPENDITURE		1,287,005	(96,478)	1,190,527
0	(100,443)	(100,443)	Council Tax Payer		0	(110,669)	(110,669)
0	(247,320)	(247,320)	Police Grant	14	0	(247,320)	(247,320)
0	(177,751)	(177,751)	DCLG Grant	14	0	(177,751)	(177,751)
0	(90,191)	(90,191)	Pensions Top Up Grant Receivable		0	(105,920)	(105,920)
0	(5,641)	(5,641)	Non-Specific Government Grants		0	(7,922)	(7,922)
0	(621,345)	(621,345)	Taxation and non-specific grant income		0	(649,582)	(649,582)
931,623	(716,117)	215,506	(SURPLUS)/DEFICIT FOR THE YEAR ON PROVISION OF SERVICES		1,287,005	(746,060)	540,945
		(11,399)	(Surplus)/Deficit on the revaluation of fixed assets				(3,637)
		0	Movement in Pooled investment Funds				354
		8,678	Re-measurement of the net defined benefit liability	19			191,966
		(2,721)	Other Comprehensive Income and Expenditure				188,683
		212,785	Total Comprehensive Income and Expenditure				729,628

The actuarial movements are due to increases in the discount rate at which pensions are paid and a slight increase in CPI Inflation assumptions and short term salary rises which increases the liability for active members of the scheme.

COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT – PCC

2017-18 gross expenditure £'000	2017-18 gross income £'000	2017-18 net expenditure £'000	PCC	Notes	2018-19 gross expenditure £'000	2018-19 gross income £'000	2018-19 net expenditure £'000
2,412	(42)	2,370	Office of the PCC		2,663	(48)	2,615
9,465	(3,322)	6,143	Commissioned Services		10,855	(4,203)	6,653
11,877	(3,364)	8,513	Total Cost of Services		13,519	(4,251)	9,268
632,650	(87,578)	545,072	PCC funding to the CC for financial resources consumed		645,425	(90,933)	554,492
644,527	(90,942)	553,585	NET COST - GENERAL FUND SERVICES		658,944	(95,184)	563,760
0	(3,041)	(3,041)	Net (gain)/loss on disposal		0	(127)	(127)
2,653	0	2,653	Interest Payable and Similar Charges		2,792	0	2,792
0	(789)	(789)	Interest and Investment Income		0	(1,166)	(1,166)
56	0	56	Pension Interest Cost and expected return on assets	19	55	0	55
2,709	(3,830)	(1,121)	Financing and Investment Income and Expenditure		2,847	(1,293)	1,554
647,236	(94,772)	552,465	NET OPERATING EXPENDITURE		661,791	(96,477)	565,313
0	(100,443)	(100,443)	Council Tax Payer		0	(110,669)	(110,669)
0	(247,320)	(247,320)	Police Grant	14	0	(247,320)	(247,320)
0	(177,751)	(177,751)	DCLG Grant	14	0	(177,751)	(177,751)
90,191	(90,191)	0	Pensions Top Up Grant Receivable (paid to CC)		105,920	(105,920)	0
0	(5,641)	(5,641)	Non-Specific Government Grants		0	(7,922)	(7,922)
90,191	(621,345)	(531,154)	Taxation and non-specific grant income		105,920	(649,582)	(543,662)
737,427	(716,118)	21,310	(SURPLUS)/DEFICIT FOR THE YEAR ON PROVISION OF SERVICES		767,711	(746,059)	21,651
		(11,399)	(Surplus)/Deficit on the revaluation of fixed assets				(3,637)
		0	Movement in Pooled investment Funds				354
		(209)	Re-measurement of the net defined benefit liability	19			(30)
		(11,608)	OTHER COMPREHENSIVE INCOME AND EXPENDITURE				(3,313)
		9,702	Total Comprehensive Income and Expenditure				18,338

The PCC funding to the Chief Constable is shown as expenditure in the PCC's accounts and income in the Chief Constable's accounts as this represents the transfer of resources to the Chief Constable to allow him to carry out effective police services. The PCC also receives income on behalf of the Chief Constable which again is transferred to the Chief Constable where this relates to policing activities.

GROUP MOVEMENT IN RESERVES STATEMENT

This statement shows the movement in the year of the different reserves held by the Group analysed into Usable Reserves (i.e. those that can be applied to fund expenditure or reduce local taxation) and Other Reserves. The (surplus) or deficit on the Provision of Services line shows the true economic cost of providing the Groups services, more details of which are shown in the Comprehensive Income and Expenditure Statement. These are different from the statutory amounts required to be charged to the General Fund Balance for council tax setting purposes. The Net Increase/Decrease before transfers to Earmarked Reserves line shows the statutory General Fund Balance before any discretionary transfers to or from Earmarked Reserves undertaken by the Group.

	Revenue	Capital		Total Reserves				
	Total General Fund Balance £'000	Capital Receipts Reserve £'000	Capital Grants Unapplied Reserve £'000	Total Usable Reserves £'000	Unusable Reserves £'000	Total Group Reserves £'000	Group's share of reserves of CCWMP £'000	Total PCC Reserves £'000
Balance at 31 March 2017	(106,045)	(14,350)	(771)	(121,167)	7,316,175	7,195,008	(7,441,248)	(246,240)
Movements in Reserves during 2017/18								
Total Comprehensive Income and Expenditure	215,506	0	0	215,506	(2,721)	212,785	(203,083)	9,702
Adjustments between accounting and funding basis under regulations	(200,350)	1,293	(713)	(199,770)	199,770	0	0	0
Net increase or decrease before transfer to earmarked reserves	15,156	1,293	(713)	15,736	197,050	212,785	(203,083)	9,702
Transfer to/from Earmarked Reserves	5,550	0	0	5,550	(5,550)	0	0	0
Increase/Decrease during the year	20,706	1,293	(713)	21,286	191,500	212,785	(203,083)	9,702
Balance as at 31 March 2018 carried forward	(85,339)	(13,058)	(1,484)	(99,881)	7,507,674	7,407,793	(7,644,331)	(236,538)
Movements in Reserves during 2018/19								
Total Comprehensive Income and Expenditure	540,945	0	0	540,945	188,683	729,628	(711,290)	18,338
Adjustments between accounting and funding basis under regulations	(515,043)	9,811	(1,969)	(507,201)	507,201	0	0	0
Net increase or decrease before transfer to earmarked reserves	25,902	9,811	(1,969)	33,744	695,884	729,628	(711,290)	18,338
Transfer to/from Earmarked Reserves	1,176	0	0	1,176	(1,176)	0	0	0
Increase/Decrease during the year	27,078	9,811	(1,969)	34,920	694,708	729,628	(711,290)	18,338
Balance as at 31 March 2019 carried forward	(58,261)	(3,247)	(3,453)	(64,961)	8,202,382	8,137,420	(8,355,620)	(218,200)

The adjustments between accounting and funding basis under regulations are shown in detail in note 26.

The balances carried forward for usable and unusable reserves are shown on the lower half of the Balance Sheet on page 37.

PCC MOVEMENT IN RESERVES STATEMENT

This statement shows the movement in the year of the different reserves held by the PCC analysed into Usable Reserves (i.e. those that can be applied to fund expenditure or reduce local taxation) and Other Reserves. The (surplus) or deficit on the Provision of Services line shows the true economic cost of providing the PCC's services, more details of which are shown in the Comprehensive Income and Expenditure Statement. These are different from the statutory amounts required to be charged to the General Fund Balance for council tax setting purposes. The Net Increase/Decrease before transfers to Earmarked Reserves line shows the statutory General Fund Balance before any discretionary transfers to or from Earmarked Reserves undertaken by the PCC.

	Revenue			Capital		Total Reserves		
	General Fund	Earmarked Reserves	Total General Fund Balance	Capital Receipts Reserve	Capital Grants Unapplied Reserve	Total Usable Reserves	Unusable Reserves	Total PCC Reserves
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Balance at 31 March 2017	(12,042)	(94,003)	(106,045)	(14,350)	(771)	(121,166)	(125,073)	(246,240)
Movements in Reserves during 2017/18								
Total Comprehensive Income and Expenditure	21,310	0	21,310	0	0	21,310	(11,608)	9,702
Adjustments between accounting and funding basis under regulations	(199)	0	(199)	1,293	(713)	381	(381)	0
Net increase or decrease before transfer to earmarked reserves	21,111	0	21,111	1,293	(713)	21,691	(11,989)	9,702
Transfer to/from Earmarked Reserves	(15,156)	20,706	5,550	0	0	5,550	(5,550)	0
Increase/Decrease during the year	5,955	20,706	26,661	1,293	(713)	27,242	(17,539)	9,702
Balance as at 31 March 2018 carried forward	(6,087)	(73,297)	(79,384)	(13,057)	(1,484)	(93,926)	(142,612)	(236,538)
Movements in Reserves during 2018/19								
Total Comprehensive Income and Expenditure	21,651	0	21,651	0	0	21,651	(3,313)	18,338
Adjustments between accounting and funding basis under regulations	1,258	0	1,258	9,811	(1,969)	9,100	(9,100)	0
Net increase or decrease before transfer to earmarked reserves	22,909	0	22,909	9,811	(1,969)	30,751	(12,413)	18,338
Transfer to/from Earmarked Reserves	(25,902)	27,078	1,176	0	0	1,176	(1,176)	0
Increase/Decrease during the year	(2,993)	27,078	24,085	9,811	(1,969)	31,927	(13,589)	18,338
Balance as at 31 March 2019 carried forward	(9,080)	(46,219)	(55,299)	(3,246)	(3,453)	(61,999)	(156,201)	(218,200)

GROUP AND PCC BALANCE SHEET

	Notes	PCC as at 31 March 2018 £'000	Group as at 31 March 2018 £'000	PCC as at 31 March 2019 £'000	Group as at 31 March 2019 £'000
Operational Assets:					
Land and Buildings	28	147,507	147,507	159,006	159,006
Vehicles, Plant, Furniture and Equipment	28	18,654	18,654	21,115	21,115
Non Operational Assets:					
Assets Under Construction	28	3,474	3,474	12,672	12,672
Heritage Assets					
	29	186	186	186	186
Intangible Assets: (Software)	32	12,214	12,214	11,347	11,347
		182,036	182,036	204,325	204,325
Long-term Investments	35	29,171	29,171	25,861	25,861
Long-term Debtors	36	1,148	1,148	950	950
Long-Term Assets		212,355	212,355	231,137	231,137
Short term investments	35	46,581	46,581	61,214	61,214
Inventory	38	793	793	590	590
Short Term Debtors	39	73,698	73,698	68,604	68,604
Assets held for sale (< 1 year)	41	1,325	1,325	1,530	1,530
Cash and Cash equivalents	40	20,858	20,858	8,437	8,437
Current Assets		143,255	143,255	140,375	140,375
Short-term borrowing	34	(1,175)	(1,175)	(1,968)	(1,968)
Bank Overdraft	40	0	0	(1,405)	(1,405)
Short-term Creditors	42	(60,037)	(60,037)	(58,557)	(58,557)
Accumulated Absences	44	0	(3,779)	0	(3,255)
Provisions	21	(1,577)	(1,577)	(1,050)	(1,050)
Current Liabilities		(62,789)	(66,567)	(62,980)	(66,236)
Capital Long-Term Borrowing	34	(54,148)	(54,148)	(87,863)	(87,863)
Pensions Liability	19	(2,136)	(7,642,688)	(2,469)	(8,354,834)
Long-Term Liabilities		(56,284)	(7,696,836)	(90,332)	(8,442,697)
Net Assets:		236,538	(7,407,793)	218,200	(8,137,420)
Usable Reserves:					
Usable Capital Receipts Reserve	26	(13,058)	(13,058)	(3,247)	(3,247)
Other Earmarked Reserves	27	(54,196)	(54,196)	(40,999)	(40,999)
General Fund Reserves	27	(6,087)	(12,042)	(9,080)	(12,042)
Budget Reserve	27	(19,101)	(19,101)	(5,220)	(5,220)
Capital Grants Unapplied	26	(1,484)	(1,484)	(3,453)	(3,453)
Unusable Reserves:					
Capital Adjustment Account	44	(111,575)	(111,575)	(123,296)	(123,296)
Revaluation Reserve	44	(30,643)	(30,643)	(32,944)	(32,944)
Pensions Reserve	19	2,136	7,648,643	2,469	8,357,796
Deferred Capital Receipts	36	(1,148)	(1,148)	(950)	(950)
Pooled Investment Funds Adjustment Acct	44	0	0	354	354
Collection Fund Adjustment Account	44	(1,382)	(1,382)	(1,833)	(1,833)
Accumulated Compensated Absences Account	44	0	3,779	0	3,255
Total Reserves:		(236,538)	7,407,793	(218,200)	8,137,420

The Balance Sheet above shows the value as at the Balance Sheet date of the assets and liabilities recognised by the PCCWM. The net assets of the PCCWM (assets less liabilities) are matched by the reserves held by the PCCWM. Reserves are reported in two categories. The first category of reserves are Usable Reserves, i.e. those reserves that the PCCWM may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use. The second category of reserves includes reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement in Reserves Statement line 'Adjustments between accounting basis and funding basis under regulations. There is a difference between the pensions liability and pensions reserve in the 2018-19 accounts of £2.962m. This is due to a payment made to the Local Government pension Scheme on 01 April 2017 for £8.98m. The payment was for the deficit in the pension scheme payable for 2017-18, 2018-19 and 2019-20. The Pension Accounts will remain out of balance until 2019-20.

GROUP AND PCC CASH FLOW STATEMENT

The Cash Flow Statement shows the changes in cash and cash equivalents of the PCCWM during the reporting period. As the CCWMP does not handle cash transactions, the Group and PCCWM Cash flow statements include the same entries. The statement shows how the PCCWM generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the PCCWM are funded by way of taxation and grant income or from the recipients of services provided by the PCCWM. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the PCCWM's future service delivery. Cash flows from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the PCCWM.

As at 31 March 2018		Note	As at 31 March 2019	
£'000	£'000		£'000	£'000
<u>Operating Activities</u>				
EXPENDITURE				
511,540			515,154	
116,353			133,808	
2,653			2,792	
630,545			651,754	
CASH OUTFLOWS GENERATED FROM OPERATING ACTIVITIES				
INCOME				
(100,443)			(110,669)	
(177,751)			(177,751)	
(310,889)			(323,471)	
(30)			(29)	
(789)			(1,166)	
(37,712)			(32,020)	
(627,615)			(645,106)	
CASH INFLOWS GENERATED FROM OPERATING ACTIVITIES				
	2,930			6,647
<u>Investing activities</u>				
EXPENDITURE				
17,129			31,462	
(1,423)			(3,310)	
15,706			28,152	
CASH OUTFLOWS GENERATED FROM INVESTING ACTIVITIES				
INCOME				
(6,182)			(1,671)	
17,530			14,986	
11,348			13,315	
CASH INFLOWS GENERATED FROM INVESTING ACTIVITIES				
	27,054			41,467
<u>Financing activities</u>				
0			(35,000)	
608			669	
0			42	
	608			(34,289)
<u>Net cash flows from financing activities</u>				
	30,593	45		13,826
	51,451	46		20,858
	20,858	46		7,032
Net (increase)/decrease in cash and cash equivalents				
Cash and cash equivalents at the beginning of the reporting period				
Cash and cash equivalents at the end of the reporting period				

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NOTES TO THE ACCOUNTS

1. STATEMENT OF ACCOUNTING POLICIES

General Principles

The Statement of Accounts summarises the Group and PCC's transactions for the 2018-19 financial year and its position at the year end of 31 March 2019. The Commissioner is required to prepare an Annual Statement of Accounts by the Accounts and Audit (England) Regulations 2015 which those regulations require to be prepared in accordance with proper accounting practices. These practices primarily comprise the Code of Practice on Local Authority Accounting in the United Kingdom 2018-19 published by the Chartered Institute of Public Finance and Accountancy (CIPFA) and supported by International Financial reporting Standards. Guidance notes issued by CIPFA on the application of accounting standards to local authorities have in general been followed, and any exceptions to this are disclosed below. The policies below reflect the powers and responsibilities of the Police and Crime Commissioner as designated by the Police Reform and Social Responsibility Act 2011 and the Home Office Financial Management Code of Practice for the Police Service of England and Wales 2012.

a. Property, Plant and Equipment

Recognition

Assets that have physical substance and are held for use in the supply of police services, for rental to others or for administrative purposes and that are expected to be used during more than one financial year are classified as Property, Plant and Equipment. These Non-Current Assets are disclosed in the Balance Sheet at current value based on valuation. The cost of an item of Property, Plant and Equipment is recognised where it is probable that the future economic benefits or service potential associated with the asset will flow to the Group and the cost of the asset can be measured reliably.

Assets made up of a number of components with significantly different economic lives have been reviewed to identify if these components should be treated as separate assets and depreciated over their own useful economic lives per the requirements of the CIPFA code of practice on Local Authority Accounting in the United Kingdom 2018-19. It has been determined that such treatment does not make a material difference to the values of the Group's assets and component accounting of these assets has not been applied in 2018-19. This approach will be reviewed each year but is not expected to apply to buildings as replacement items are generally purchased from revenue budgets.

Items of capital expenditure with values below £5,000 which do not form part of a combined asset for a single purpose will be considered de minimis and will not be recorded as a non-current asset.

Measurement

All property, plant and equipment assets will be measured initially at cost, representing the costs directly attributable to acquiring or constructing the asset and bringing it to the location and condition necessary for it to be capable of operating in the manner intended by management. Where Assets are still under construction at the Balance Sheet date these will be held at Historical Cost and will not be subject to depreciation.

Assets will be reviewed for impairment at the end of each reporting period.

Property assets included in the Balance Sheet at current value are revalued sufficiently regularly to ensure that their carrying amount is not materially different from their value at the year-end, but as a minimum every five years. Revaluation gains will be recognised in the Revaluation Reserve unless they reverse a previous Revaluation loss. All Revaluation losses on revalued assets will be recognised in the Revaluation Reserve up to the amount in the Revaluation Reserve for each respective asset. Thereafter revaluation losses will be recognised in the Surplus or Deficit on the provision of services in the Comprehensive Income and Expenditure Statement. No distinction will be made between losses due to the clear consumption of economic benefit and those due to a general fall in prices specific to the asset.

Where there is no active market because of the specialist nature of an asset, depreciated replacement cost is used as an estimate of current value.

Any surplus assets held by the Group will be valued at fair value, estimated at highest and best use from a market participant's perspective.

Impairment

Assets are assessed at each year-end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

Where impairment losses are identified, they are accounted for by:

- Where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains)
- Where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the Comprehensive Income and Expenditure Statement.

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant service line(s) in the Comprehensive Income and Expenditure Statement, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

Valuation

Freehold, leasehold and residential properties which the Group includes in its property portfolio were valued in December 2018 by Savills (Property Agents) in accordance with the statements of asset valuation practice and guidance notes of the Royal Institution of Chartered Surveyors. Property and the associated land will be revalued at intervals no greater than five years. Buildings are written down over their useful lives as provided at valuation. Revalued assets have been valued at current value based on Existing Use Value in accordance with International Financial Reporting Standards or Depreciated Replacement cost for specialised assets.

Plant and machinery is included in the valuation of the building in which it is located. ICT and General Equipment is valued at depreciated historic cost as a proxy for fair value as the assets are written down to give a useful life of less than five years. Vehicle lives are set when purchased as between three and ten years to reflect the proposed use for the vehicle.

Depreciation is provided for on all Property, Plant and Equipment assets by the allocation of their depreciable amounts over their useful lives with the exception of freehold land and assets under construction. Depreciation is calculated on a straight line allocation over the useful life of the property or equipment.

Asset category	Min Asset Life (years)	Max Asset life (years)
Buildings	5	75
Vehicles, IT & Equipment	3	10
Intangibles	2	20

b. Intangible Assets

Recognition

Intangible assets are non-monetary assets without physical substance which are capable of being sold separately from the rest of the Group's business or which arise from contractual or other legal rights where expenditure of at least £5,000 is incurred. They are recognised only where it is probable that future economic benefits will flow to, or service potential be provided to the Group and where the cost of the asset can be measured reliably.

Internally generated intangible assets

Internally generated goodwill, brands, publishing titles, mastheads and similar items are not capitalised as intangible assets.

Expenditure on development of an intangible asset will only be capitalised where all the following can be demonstrated:

- The project is technically feasible to the point of completion and will result in an intangible asset for sale or use;
- The Group intends to develop the asset and sell or use it;
- The Group has the ability to sell or use the asset;
- The asset will demonstrate probable future economic benefits or service benefits;
- Adequate financial, technical or other resources are available to the Group to complete the development and sell or use the asset; and
- The Group can reliably measure the expenses attributable to the asset during its development.

Software

Software which is integral to the operating system is capitalised as part of the relevant item of property, plant and equipment. Software which is not integral to the operation of hardware (e.g. application software) is capitalised as an intangible asset.

Measurement

Intangible assets are recognised initially at cost, comprising all directly attributable costs needed to create, produce and prepare the asset to the point where it is capable of operating in the manner intended by management. If an active market arises for any internally generated intangible assets these would then be valued at fair value.

Amortisation

Intangible assets are amortised over their expected useful economic life in a manner consistent with the consumption of economic or service benefits. The amortisation periods for intangible assets are, in general, three years for software licences and ten years for internally developed software.

c. Assets Held for Sale

Non-current assets held for sale will be measured at the lower of their carrying value and fair value less costs to sell at initial reclassification and at 31 March each year. Assets held for sale from 1 April 2009 must satisfy strict criteria to be classified as held for sale. That is, the asset must be available for immediate sale in its present condition, the sale must be highly probable and the asset must be actively marketed for sale at a reasonable price in relation to its current fair value. Usually the sale should be expected to be completed within one year and the assets will be reclassified as Current Assets within the Balance Sheet.

d. Intra-group funding arrangements and cost recognition

The Chief Constable recognises the costs of salaries of police officers, police community support officers and police staff with the exception of those staff working in the Office for Policing and Crime (OPCC). There is no transfer of real cash between the PCC and Chief Constable and the latter does not have a bank account into which monies can be received or paid from. Costs are recognised in the Chief Constable's Accounts to reflect the PCC's resources consumed in the direction and control of day-to-day policing at the request of the Chief Constable. The Accounts reflect the ownership of the assets by the Police and Crime Commissioner. The Chief Constable recognises the employment and post-employment costs and liabilities of all staff under his direction and control in his Accounts. The PCC recognises the employment and post-employment costs of the staff under his direction and control in his accounts. To fund these costs and liabilities the Chief Constable's Accounts show as income a transfer of resources from the PCC to the Chief Constable for the cost of policing services. The Chief Constable will exercise sections 21 and 22 of the Local Government Act 2003. The Chief Constable will disclose the pension liability and a corresponding pension reserve for all staff under his direction and control in his Balance Sheet. The Chief Constable will also disclose the police pensions top-up grant in his accounts to reflect income received to offset the cost of pensions paid in year.

e. Redemption of Debt

Under the Local Government Act 1985, outstanding loan debt relating to police services was transferred to the former West Midlands Police Authority (WMPA) from the West Midlands County Council on 1 April 1986. This debt is serviced by Dudley Metropolitan Borough Council within a Metropolitan Debt Administration Fund, and loan charges are reimbursed by the PCCWM to that fund, and are unaffected by the minimum revenue provision applicable under the Local Government and Housing Act 1989.

Loan debt incurred from 1 April 1986 is directly administered by PCCWM. Instalments of principal are charged to revenue in accordance with the statutory minimum revenue provision, calculated at 4% of this debt for historical debt and in line with depreciation for borrowing since 2008, net of reserves set aside for debt redemption.

f. Leasing

Rental payments on operating leases are charged to the revenue account on a straight line basis over the term of the lease, generally meaning that rentals are charged when they become payable. For

finance leases where the Group is a lessee the Group recognises finance leases as assets and liabilities at the present value of the minimum lease payments. The Group's incremental borrowing rate on PWLB loans is used to determine the interest rate implicit in the lease. Any initial indirect costs of the lease are added to the value of the asset. In 2018-19 the PCCWM has not recognised any finance leases, however a review takes place each year to determine if any finance leases exist.

g. Debtors and Creditors

Debtors and creditors have been accrued when preparing the revenue accounts of the Group. Police and police staff overtime worked in March is accrued to align the overtime year with the performance year.

The outstanding debt owing to the PCCWM is analysed each year. This analysis has highlighted that there is a very low risk of non-payment of debts. Therefore, the PCC does not have a bad debt provision. However it does recognise a proportion of Billing Authority impairment allowance for bad debts for non-payment of council tax in its Balance Sheet. The overall position regarding collection fund balances is shown in the collection fund adjustment account.

Capital expenditure is included in the accounts on an accruals basis.

h. Inventories and long-term contracts

Inventories are maintained for such items as vehicle spares, vehicle fuel, uniforms, stationery and reprographics.

Inventories shown in the balance sheet are valued at the lower of cost or net realisable value.

Any long-term contracts where staged payments are not made will be accounted for on the basis of charging the Surplus or Deficit on the Provision of Services with the value of works and services received under the contract during the financial year.

i. Reserves

The PCCWM sets aside specific amounts as reserves for future policy purposes or to cover contingencies. Reserves are created by appropriating amounts out of the General Fund Balance in the Movement in Reserves Statement. When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service in that year to score against the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement. The reserve is then appropriated back into the General Fund Balance in the Movement in Reserves Statement so that there is no net charge against council tax for the expenditure.

The purpose and nature of reserves (split between useable and unusable reserves) maintained by the PCC are disclosed in the Movement in Reserves Statement with a detailed breakdown of useable and unusable reserves provided in the notes to the Movement in Reserves Statement and to the Balance Sheet.

j. Provisions

Provisions are made where an event has taken place that gives the PCC/Group a legal or constructive obligation that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the obligation.

Provisions are charged as an expense in the Comprehensive Income and Expenditure Statement in the year that the PCC/Group becomes aware of the obligation, and are measured at the best estimate at the balance sheet date of expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet. Any estimated settlements are reviewed at the end of each financial year – where it becomes less than probable that a transfer of economic benefits will now be required (or a lower settlement is made) the provision is reversed and credited back to the Comprehensive Income and Expenditure Statement.

Where some or all of the payment required to settle a provision is expected to be recovered from another party (e.g. from an insurance claim), this is only recognised as income if it is virtually certain that the reimbursement will be received if the PCC/Group settles the obligation.

The provision for Debt Impairment (previously termed bad and doubtful debts) will remain at nil on the basis of the very low risk of non-payment of debts. However, the group does acknowledge that it holds a portion of Billing Authority impairment allowances for bad debts for non-payment of council tax in its Balance Sheet.

k. Contingent Liabilities and Contingent Assets

A contingent liability arises where an event has taken place that gives the Group a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Group. Contingent liabilities can also arise in circumstances where a provision would otherwise be made but either the outflow of economic resources is not probable or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the Balance Sheet but are disclosed as notes to the accounts.

A contingent asset arises where an event has taken place that gives the Group a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Group.

Contingent assets are not recognised in the Balance Sheet but disclosed in a note to the accounts where it is probable that there will be an inflow of economic benefits or service potential.

l. Financial Liabilities

Financial liabilities are recognised in the Balance Sheet when the Group becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and carried at their amortised cost. Annual charges to the Comprehensive Income and Expenditure Statement for interest payable are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument. The effective interest rate is the rate that exactly discounts estimated future cash payments over the life of the instrument to the amount at which it was originally recognised.

The amount presented in the Balance Sheet is the outstanding principal repayable plus accrued interest payable. Interest charged to the Comprehensive Income and Expenditure Statement is the amount payable for the year in the loan agreement.

Discounts and premiums on the repurchase or early settlement of borrowing will be credited and debited to Net Operating Expenditure in the Comprehensive Income and Expenditure Statement in the year of repurchase/settlement should they arise. If repurchase takes place as part of a restructuring of the loan portfolio and involves the modification or exchange of instruments, the premium or discount will be deducted or added to the amortised cost of the new or modified loan. The writing down to the Comprehensive Income and Expenditure Statement will then be spread over the life of the loan by adjusting the effective interest rate on the loan.

m. Financial Assets

The financial assets of the Group are classified by identifying the cash flow characteristics associated with the asset and the Business model reasoning for holding the asset. This will classify the value of the asset to be disclosed in the accounts which will be either Amortised cost, Fair value through Other Comprehensive Income or Fair value through Profit or Loss.

Investments with other Local Authority Bodies, Banks and Building Societies will be carried at their amortised cost. Annual credits to the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. This means that the amount of loans presented in the Balance Sheet is the outstanding principal receivable plus accrued interest receivable. The interest credited to the Comprehensive Income and Expenditure Statement is the amount receivable for the year in the loan agreement.

Assets are assessed for impairment due to the likelihood arising from a past event that payments due under the contract will not be made. If the value of the potential impairment is material to the investment, the asset is written down and a charge made to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The impairment loss is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original effective interest rate. Otherwise the risk is disclosed within the Accounts, but the carrying amount is not adjusted.

Other Financial Assets held not solely for payment of principal and interest which don't achieve their Business model through collecting contractual cash flows will be classified as Fair Value through Profit or loss. For these assets, gains and losses in Fair value will be applied to the Surplus and Deficit on the Provision of Services in the year they arise. Where statutory regulations exist for Pooled Investment Funds, gains and losses on these assets are held in an unusable reserve for the duration of the regulation or until the asset is derecognised.

n. Treatment of Grants

Net revenue expenditure is expressed before deducting government grants in support of the overall expenditure of the PCC/Group i.e. police grant and revenue support grant. Other revenue grants are smaller and specific to particular aspects of the Group's functions and have been shown as income in arriving at net expenditure.

Where capital grants are received in the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure it is posted to the Capital Grants Unapplied Account.

Since the Group accounts have been completed on an IFRS basis, revenue and capital grants and contributions will be accounted for on an accruals basis and recognised immediately as income in the Comprehensive Income and Expenditure Statement, except to the extent that the grant or contribution

has a condition attached which the Group has not yet satisfied. Such grants and contributions will be recognised initially in the relevant grants and contributions received in advance account. Capital grants that do not have any conditions imposed upon them and which are not spent at the year-end will be transferred to the Capital Grants Unapplied Account.

The police pensions top-up grant – although received by the PCC will be disclosed in the Chief Constable's accounts on the basis that all police pension related costs are disclosed in the Chief Constable's accounts. This grant offsets the difference between the cost of police pensions in the year and the funding for those pensions.

o. Employee Benefits

Benefits payable during employment

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include such benefits as wages and salaries, paid annual leave and paid sick leave, bonuses and non-monetary benefits (e.g. cars) for current employees and these benefits are recognised as an expense in the year in which the employee renders service to the Group.

IAS 19 Employee Benefits requires the Group to account for short term compensating absences which include time owing and annual leave accrued by accruing for the benefits which have accumulated but are untaken by the Balance Sheet date. The amount will be recognised as a creditor in the general fund balance in the Comprehensive Income and Expenditure Statement but reversed out to a short term accumulated compensated absences account in the Balance Sheet. The balance on this account will be adjusted at each Balance Sheet date to account for any increase or decrease in the balance of accumulating short term absences. The cost of annual leave entitlement and time off in lieu earned but not taken at the end of the period is recognised in the financial statements to the extent that employees are permitted to carry forward leave into the next period.

Termination Benefits

Termination benefits are amounts payable as a result of a decision by the Group to terminate a member of staff's employment before their normal retirement date or their decision to accept voluntary redundancy. These are charged as an expense in the Surplus or Deficit on the Provision or Services in the Comprehensive Income and Expenditure Statement when the Group can no longer withdraw the offer of those benefits or when the Group recognises costs for restructuring.

Post-employment benefits

The Police Pensions Scheme is unfunded and therefore net pension payments are charged against the year in which they are made, rather than being provided for by means of a pension fund. All receipts and payments relating to the 1987, 2006 and 2015 Police Pensions Regulations are generally receivable into and payable out of the pensions fund and specific provision is made for officers' contributions and inward transfer values to be paid into the fund and for awards payable and outward transfer values to be paid out of the fund. Transfers into and out of the fund are recognised as income to (or expenditure from) the Police Pension fund account in the year in which the transfer occurs.

Pension payments to former police staff are funded through an employer's contribution to the West Midlands Metropolitan Authorities Superannuation Fund (the LGPS), administered by Wolverhampton City Council. This is accounted for as a defined benefit scheme:

- The rate of contribution in 2018-19 was 16.7% on average.
- The liabilities of the scheme attributable to the Group are included in the balance sheet on an actuarial basis using the projected unit method – i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates etc, and projections of future earnings for current employees.
- Liabilities are discounted to their value at current prices, using an appropriate discount rate set by the Actuary (usually based on the indicative rate of return on AA rated corporate bonds of appropriate duration).
- The assets of the fund attributable to the Group are included in the Balance Sheet at their fair value:
 - Quoted securities – current bid price
 - Unquoted securities – professional estimate
 - Unitised securities – current bid price
 - Property – market value
- The change in the net pensions liability is analysed into the following components:
 - ii. *Current service cost* –the increase in liabilities as a result of years of service earned this year
 - iii. *Past service cost* – the increase in liabilities as a result of a scheme curtailment or amendment whose effect relates to years of service earned in earlier years – this is debited to the surplus or deficit on the provision of services in the Comprehensive Income and Expenditure Statement as part of Non Distributed Costs
 - iv. *Net interest on the net defined benefit liability (asset)* – net interest expenses for the Group – the change during the period in the net defined benefit liability (asset) that arises from the passage of time charged to the Financing and Investment Income and Expenditure line of the Comprehensive Income and Expenditure Statement.
 - v. *Gains or losses on settlements and curtailments* – the result of actions to relieve the Group of liabilities or events that reduce the expected future service or accrual of benefits of employees. This is debited or credited to the surplus or deficit on the provision of services in the Comprehensive Income and Expenditure Statement as part of Non-Distributed Costs.
 - vi. *Re-measurements* – this comprises of (1) the return on plan assets excluding the amount included in net interest on the net defined pension liability (asset) charged to the Pension Reserve as Other Comprehensive Income and Expenditure and (2) actuarial gains and losses – changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions. These are charged to the Pensions Reserve as Other Comprehensive Income and Expenditure
 - vii. *Contributions paid to the pension fund* - cash paid as employers' contributions to the pension fund in settlement of liabilities; not accounted for as an expense.

In relation to retirement benefits, statutory provisions require the General Fund balance to be charged with the amount payable by the Group to the pension fund in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement this means that there are appropriations to and from the Pensions Reserve to remove the notional debits and

credits for retirement benefits and replace them with debits for the cash paid to the pension fund and any amounts payable to the fund but unpaid at the year-end.

The PCC will recognise the cost of police staff pensions for those staff under his direction and control as these costs are provided separately by the actuary.

The PCC recognises the cost of police staff pensions only for those staff under his direction and control which are deemed to be the staffing of the Office for Policing and Crime. All other police and police staff pensions' costs are recognised in the accounting statements of the Chief Constable.

The PCC recognises actuarial gains and losses only to the extent that these relate to the staff of the Office for Policing and Crime.

p. Interest

The payment / receipt of external interest is debited / credited directly to Net Operating Expenditure in the Comprehensive Income and Expenditure Statement.

q. Council Tax Income

The council tax precept income included in the Comprehensive Income and Expenditure Statement is the accrued income for the year. This income reflects the debtors for council tax due but not paid by council taxpayers and creditors for council taxpayers who have overpaid their council tax.

The difference between the council tax precept income included in the Comprehensive Income and Expenditure Statement and the amount required by regulation is included in the Collection Fund Adjustment Account and as a reconciling item in the Movement in Reserves Statement. The Collection Fund Adjustment Account is shown as part of the unusable reserves in the Balance Sheet.

The collection of council tax by the billing authorities is in substance an agency arrangement and the cash collected by the billing authorities from council tax debtors belongs proportionately to the billing authorities and the PCCWM. There will therefore be a debtor/creditor position between the billing authorities and the PCCWM since the net cash paid to the PCCWM in the year will not be its share of cash collected from council taxpayers. The PCCWM also recognises in its Balance Sheet, its share of council tax debtor and creditor balances and impairment allowances from each of its billing authorities collection funds.

r. Cash and Cash Equivalents

The PCC/Group is required to account for short term highly liquid investments that are readily convertible to known amounts of cash and which are subject to insignificant risk of change in value as cash equivalents. The PCC/Group has determined that cash equivalents are best determined as short term investments with one month or less to maturity from their date of acquisition. Therefore existing short term investments with one month or less to maturity will be reclassified as cash equivalents as at the Balance Sheet date.

s. Revenue Recognition

Revenue will be recognised to depict the transfer of promised goods or services to the Service Recipient in an amount that reflects the consideration to which the PCC/Group expects to be entitled in exchange for those goods or services. This will occur when a performance obligation is satisfied by

transferring a promised good or service to a service recipient either at the time of transfer, for obligations satisfied at a point in time, or over time, using accruals where necessary to recognise revenue in the Financial year the obligation has been met.

Revenue from interest, royalties' dividends and non-exchange transactions will be recognised when it is probable that the economic benefits of service potential associated with the transaction will flow to the Group and this amount can be measured reliably.

t. Value Added Tax

All material Income and Expenditure excludes any amounts related to VAT as all VAT collected is payable to HM Revenue and Customs and all VAT paid is recoverable from them.

VAT payable is included as an expense where it is not recoverable from HRMC, although this relates only to a very small proportion of the Group's overall expenditure.

u. Events after the Balance Sheet date

Events which occur between the end of the reporting period (31 March) and the date when the Statement of Accounts are authorised for issue are known as post-Balance Sheet events. Two types of events can be identified:

- Those that provide evidence of conditions that existed at the end of the reporting period – these are known as adjusting events and the Statement of Accounts is adjusted to reflect these events
- Those that are indicative of conditions that arose after the reporting period – these are known as non-adjusting events and the Statement of Accounts is not adjusted to reflect such events. However, where the event would have a material effect on the accounts, disclosure is made in the notes of the nature of the events and their estimated financial effect.

Events which appear after the date of authorisation for issue are not reflected in the Statement of Accounts.

v. Accruals of Income and Expenditure

Activity is accounted for in the year that it takes place, not simply when cash payments are made or received. In particular:

- Revenue from the sale of goods is recognised at the time of transfer to the purchaser and when it is probable that economic benefits or service potential associated with the transaction will flow to the Group
- Revenue from the provision of services is recognised when the Group can measure reliably the performance obligations of the transaction which are completed and it is probable that economic benefits or service potential associated with the transaction will flow to the Group.
- Supplies are recorded as expenditure when they are consumed – where there is a gap between the date supplies are received and their consumption; they are carried as inventories on the Balance Sheet.

- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made.
- Interest receivable on investments and payable on borrowings is accounted for retrospectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract.
- Where revenue and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet.

w. Prior period adjustments, changes in accounting policies and estimates and errors

Prior period adjustments may arise as a result of a change in accounting policy or to correct a material error. Changes in accounting estimates are accounted for in the current and future years affected by the change and do not give rise to a prior period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the Authority's financial position or financial performance.

Where a change is made, it is applied retrospectively by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied. Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparable amounts for the prior period.

x. Joint Operations

Joint operations are arrangements where the parties have joint control of the arrangement have rights to the assets and obligations for the liabilities relating to the arrangement. The PCC has two joint operations. These are the Regional Organised Crime Unit (ROCU) and the Central Motorway Police Group (CMPG). The activities undertaken by the Group in conjunction with other joint operators involve the use of the assets and resources of the joint operators. In relation to its interest in a joint operation, the group recognises:

- Its assets, including its share of any assets held jointly
- Its liabilities, including its share of any liabilities incurred jointly
- Its revenue from the sale of its share of the output arising from the joint operation
- Its share of the revenue from the sale of the output by the joint operation
- Its expenses, including its share of any expenses incurred jointly

2. ACCOUNTING STANDARDS THAT HAVE BEEN ISSUED BUT HAVE NOT YET BEEN ADOPTED

The Code of Practice on Local Authority Accounting in the United Kingdom 2018-19 (the Code) and IAS 8 requires the PCCWM to disclose information relating to the impact of an accounting change that will be required by a new standard that has been issued but not yet adopted by the Code for the relevant financial year.

IFRS 16 Leases

The IASB issued IFRS 16 Leases in January 2016. The standard has an effective date of 01 January 2019 and was due to be adopted in the Code in the 2019-20 financial year. Following decisions taken at the meeting of the government's Financial Reporting Advisory Board (FRAB) on 22 November 2018 to defer implementation for the majority of rest of the public sector, the Local Authority accounting Code Board has agreed to delay implementation until 1 April 2020.

The standard establishes a new accounting model for lessees in which all leases for assets above \$5k for more than 12 months will be accounted for by recognising a 'right to use' asset on the Balance Sheet, together with a liability for the present value of the lease payments. This means that leases currently accounted for as operating leases would be treated similarly to finance leases but recognising only a proportion of the assets value.

3. CRITICAL JUDGEMENTS IN APPLYING ACCOUNTING POLICIES

In applying the accounting policies set out in the Statement of Accounts in 2018-19 the PCC has had to make certain judgements about complex transactions involving uncertainty about future events. The critical judgements made in the statement of accounts are presented in the following paragraph:

- A judgement has been made about the cost to include in the financial statements in relation to the Chief Constable and the impacts of this on the PCC and Group accounts. Following the stage 2 transfer of resources which was interpreted based on the Scheme of Consents and Delegation between the two corporation soles, the Chief Constable controls and directs police officers, PCSOs and the majority of police staff (excluding those staff directly employed by the PCC to manage his office), therefore all pay and pensions costs associated with these staff groups are presented in the Chief Constable's accounts. The CFOs for the PCC and Chief Constable have determined that the non-pay costs attributable to the assets and liabilities of the PCC will also form part of the cost of the Chief Constable since these are consumed under his direction. The carrying value of the assets and liabilities remain with the PCC as he has control of them.

4. ASSUMPTIONS MADE ABOUT THE FUTURE AND OTHER MAJOR SOURCES OF ESTIMATION UNCERTAINTY

The statement of Accounts contains estimated figures that are based on assumptions made by the Group about the future, or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates. The items in the PCCWM and Group Balance Sheet as at 31 March 2019 for which there are significant risks of material adjustment in the next financial year are detailed in the table below:

Item	Uncertainties	Effect if actual results differ from assumptions
Property, Plant and Equipment	Assets are depreciated over useful lives that are dependent on assumptions about the levels of repairs and maintenance that will be incurred in relation to individual assets. The uncertainty surrounding the future funding settlement makes it uncertain that the PCCWM will be able to support sufficient expenditure on repairs and maintenance to maintain properties effectively – bringing into doubt the useful lives assigned to assets.	If the useful lives of assets are reduced, depreciation increases and the carrying amount of the asset falls. It is estimated that the annual depreciation charge for buildings would increase by £282k for every year that useful lives have to be reduced. The Net Book Value of Property, Plant and Equipment as at 31 March 2019 is £193m (£170m in 2017-18)
Pensions Liability	Estimation of the net liability to pay pensions depends on a number of complex actuarial judgements related to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and the expected rate of return on the assets invested by the pension scheme. The PCC uses two firms of actuaries to provide the Group with expert advice about the assumptions to be applied to the Police Pension Schemes and the Local Government Pension Scheme.	The effects on the net pension liability of changes in individual assumptions can be measured but they interact in complex ways. The overall pension's liability as at 31 March 2019 is £8,355m (£7,642m in 2017-18). So, a very small percentage change in the overall liability can have a material impact on the accounts.
Collection Fund Bad Debt Provision	There is uncertainty around the amount of bad and doubtful debts that Billing Authorities declare on their collection fund balance sheets due to the ability of Local Authorities to recover all amounts owing to them.	Changes in the value of debts recovered will affect any surplus or deficit in the collection fund which results in a change to debtor and creditor balances within the PCCWM accounts. However, surpluses and deficits may be variable but they are unlikely to be material to the Group accounts overall. The combined bad debt provision for Billing Authorities applicable to the PCC at 31 March 2019 is £7.5m (£7.1m in 2017-18) The bad debt provision for all Local Authorities is £83.6m as at 31 March 2019 (£87.4m in 2017-18)

5. EVENTS AFTER THE BALANCE SHEET DATE

On 27 June 2019 the Supreme Court refused leave to appeal on the McCloud case. Full details of the impact of this ruling are on page 17 within the Narrative Report.

NOTES TO THE COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT

6. EXPENDITURE AND FUNDING ANALYSIS

2017-18 Net Expenditure Chargeable to the General Fund Balance £'000	2017-18 Adjustments between Funding and Accounting Basis £'000	2017-18 Net Expenditure in the Comprehensive Income and Expenditure Statement £'000	GROUP	2018-19 Net Expenditure Chargeable to the General Fund Balance £'000	2018-19 Adjustments between Funding and Accounting Basis £'000	2018-19 Net Expenditure in the Comprehensive Income and Expenditure Statement £'000
			Chief Constable			
524,796	94,327	619,124	Policing Services	534,742	431,456	966,198
11,705	1,372	13,077	WMP 2020 Projects	17,044	2,077	19,121
			Police and Crime Commissioner			
2,138	232	2,370	Office of the PCC	2,317	298	2,615
6,143	0	6,143	Commissioned Services	6,638	15	6,653
544,782	95,931	640,714	Net Cost of Services	560,741	433,846	994,587
(524,076)	98,868	(425,208)	Other Income and Expenditure	(533,663)	80,021	(453,642)
20,706	194,799	215,506	Surplus or Deficit	27,078	513,867	540,945

2017-18 Net Expenditure Chargeable to the General Fund Balance £'000	2017-18 Adjustments between Funding and Accounting Basis £'000	2017-18 Net Expenditure in the Comprehensive Income and Expenditure Statement £'000	PCC	2018-19 Net Expenditure Chargeable to the General Fund Balance £'000	2018-19 Adjustments between Funding and Accounting Basis £'000	2018-19 Net Expenditure in the Comprehensive Income and Expenditure Statement £'000
			Police and Crime Commissioner			
2,138	232	2,370	Office of the PCC	2,317	298	2,615
6,143	0	6,143	Commissioned Services	6,638	15	6,653
542,457	2,615	545,072	Funding to the CC	548,789	5,703	554,492
550,738	2,847	553,585	Net Cost of Services	557,744	6,016	563,759
(524,077)	(8,198)	(532,275)	Other Income and Expenditure	(533,658)	(8,450)	(542,108)
26,661	(5,351)	21,310	Surplus or Deficit	24,085	(2,434)	21,651

	Group		PCC	
	2017-18	2018-19	2017-18	2018-19
Opening General Fund Balance	(106,045)	(85,339)	(106,045)	(79,384)
Less Deficit on General Fund Balance in Year	20,706	27,078	26,661	24,085
Closing General Fund Balance at 31 March	(85,339)	(58,261)	(79,384)	(55,299)

7. NOTE TO THE EXPENDITURE AND FUNDING ANALYSIS

2018-19 GROUP	Adjustment for Capital Purposes (Note 1) £'000	Net Change for the Pensions Adjustment (Note 2) £'000	Other Differences (Note 3) £'000	Total Adjustments between Funding and Accounting Basis £'000
Chief Constable				
Policing Services	3,626	428,353	(523)	431,456
WMP 2020 Projects	2,077			2,077
Police and Crime Commissioner				
Office of the PCC		298		298
Commissioned Services		15		15
Net Cost of Services	5,703	428,666	(523)	433,846
Other Income and Expenditure	(8,050)	88,522	(451)	80,021
Surplus or Deficit	(2,347)	517,188	(974)	513,867

2017-18 GROUP	Adjustment for Capital Purposes (Note 1) £'000	Net Change for the Pensions Adjustment (Note 2) £'000	Other Differences (Note 3) £'000	Total Adjustments between Funding and Accounting Basis £'000
Chief Constable				
Policing Services	1,243	92,880	205	94,327
WMP 2020 Projects	1,372			1,372
Police and Crime Commissioner				
Office of the PCC		232		232
Commissioned Services				0
Net Cost of Services	2,615	93,112	205	95,932
Other Income and Expenditure	(8,681)	107,122	427	98,868
Surplus or Deficit	(6,066)	200,234	632	194,800

Note 1 – This column adds in depreciation, impairments and revaluation losses, it also adjusts for Capital disposals, Capital Grants and MRP

Note 2 – This shows which lines have been affected by the removal of pension contributions and replaced with IAS 19 transactions

Note 3 – This column includes adjustments for Collection Fund and Accumulated Absences adjustments

2018-19 PCC	Adjustment for Capital Purposes (Note 1) £'000	Net Change for the Pensions Adjustment (Note 2) £'000	Other Differences (Note 3) £'000	Total Adjustments between Funding and Accounting Basis £'000
Police and Crime Commissioner				
Office of the PCC		298		298
Commissioned Services		15		15
Funding to the CC	5,703			5,703
Net Cost of Services	5,703	313	0	6,016
Other Income and Expenditure	(8,050)	51	(451)	(8,450)
Surplus or Deficit	(2,347)	364	(451)	(2,434)

2017-18 PCC	Adjustment for Capital Purposes (Note 1) £'000	Net Change for the Pensions Adjustment (Note 2) £'000	Other Differences (Note 3) £'000	Total Adjustments between Funding and Accounting Basis £'000
Police and Crime Commissioner				
Office of the PCC		232		232
Commissioned Services				0
Funding to the CC	2,615			2,615
Net Cost of Services	2,615	232	0	2,847
Other Income and Expenditure	(8,681)	56	427	(8,198)
Surplus or Deficit	(6,066)	288	427	(5,351)

8. SUBJECTIVE ANALYSIS OF THE NET COST OF POLICE SERVICES

2017-18 PCC Outturn £'000	2017-18 Group Outturn £'000		2018-19 PCC Outturn £'000	2018-19 Group Outturn £'000
0	433,865	Police Pay and Allowances	0	433,521
1,827	159,144	Police Staff and PCSO Pay and Allowances	2,068	161,559
137	6,085	Other Employee Expenses	62	6,795
1,964	599,094	Sub Total Employee Costs	2,130	601,875
0	19,044	Premises Related Costs	0	19,034
29	9,261	Transport/Travel Costs	35	10,294
529	58,474	Supplies & Services	557	75,141
9,355	29,839	Collaborative working Expenses	10,712	23,705
0	10,442	Capital Financing Costs	0	11,382
11,877	726,155	TOTAL GROSS EXPENDITURE	13,434	741,432
(3,364)	(90,942)	External Income	(4,251)	(95,184)
0	5,501	Non-Distributed Costs	85	348,339
8,513	640,714	NET COST - GENERAL FUND SERVICES	9,268	994,587

Police Staff and PCSO Pay and Allowances have seen FTE numbers remaining fairly static during the year, the increase of £2.2m in primarily linked to the 2% pay award received in year.

The over spend on other employee expenses is in relation to the 1987 Police Pension Scheme. The Scheme Sanction Charge is a 15% tax charge on the police pension scheme when member's take the 25% one off lump sum payment of their pension. £453k relates to historic costs.

Transport and Travel costs have increased in 2018-19 in 3 main areas:

- Travel expenses has seen an increase of £170k, a review of travel expenses will be carried out in 2019-20 to determine what is causing the expenditure to increase, understanding processes and behaviours.
- Vehicle fuel has increase by £658k, this is a mixture of increased prices and an increase in the number of fleet vehicles.

- Vehicle repairs and maintenance has increased in £282k, again this is a mix of the cost of vehicle parts has increased by around 7% over the year, and an increase in the number of fleet vehicles we maintain.

Spend within Supplies and Services has increase over the year by £16.6m. There are a number of factors that contribute to this increase and they are primarily linked to the WMP2020 programme of work:

- We have seen an increase in our ICT licences and support and maintenance contracts linked to the investment in technology through the WMP2020 programme of work (£5.1m)
- Increase in professional services of £5.4m linked to the 2 major technology projects that are currently live; Connect and Data Driven Insight.
- The Taser project saw an upfront purchase of the new X2 Taser device and cartridges to replace the existing X26 device which has been discontinued by the manufacturer (£2.8m). The new devices will be rolled out to all existing Taser users and additional teams.
- National Data Analytics Solutions (£1.3m)

In addition to project related increases an increase in major investigations during the year has contributed to an increase in expenditure across Pathologists fees and external forensic services. Additional grant received by CBRN have allowed additional specialist equipment to be purchased.

Collaborative expenses have reduced by £6.1m, this is linked to a change in the accounting treatment for the Regional Organised Crime Unit Collaboration costs. Rather than show all collaboration costs within the WMP general ledger we balance the required contributions to ROCU offline and only include the net position on WMP in the general ledger. This has also seen a reduction in reimbursed services from other forces income of £6.3m.

The PCC's office has seen an increase in collaborative working costs of £1.4m this is in relation to the additional commissioning services they have carried out during the year.

External income has increased by £4.2m, this is £9.8m additional home office income received during the year offset by the reduction in reimbursed services from other forces mentioned above. The main areas of home office income are:

- National Data Analytics Solution (£1.4m), which mainly offsets additional professional services expenditure mentioned above
- CBRN funding additional specialist equipment (£3.0m)
- £2.1m additional CTU grant
- £1.7m for policing the Conservative Party Conference
- £0.9m for the Office of the PCC

Non distributed costs have increased with the past service cost of £348m applied following the McCloud / Sargeant ruling discussed in more detail within the Post Balance sheet events on page 17.

9. COLLABORATIVE WORKING EXPENDITURE

	PCC 31 March 2018 £'000	Group 31 March 2018 £'000	PCC 31 March 2019 £'000	Group 31 March 2019 £'000
Levies	0	4,557	0	4,243
Government Departments	0	144	0	255
NHS Bodies	20	70	(65)	18
Other Police Forces	0	12,414	7	4,841
Other Local Authorities	4,186	5,358	3,037	4,361
All other bodies	5,149	7,296	7,733	9,987
Total Collaborative expenditure	9,355	29,839	10,712	23,705

Collaborative expenditure is included within the net cost of policing services (see note 8) in the group accounts.

10. EMPLOYEE REMUNERATION

The following table shows the remuneration of employees of West Midlands Police whose remuneration is more than £50,000 per year.

2017-18 Police Officers	2017-18 Police Staff	2017-18 Total	Earnings Band	2018-19 Police Officers	2018-19 Police Staff	2018-19 Total
5,877	4,016	9,893	Less than £49,999	5,787	3,896	9,683
420	34	454	£50,000-£54,999	437	40	477
242	12	254	£55,000 - £59,999	231	27	258
52	15	67	£60,000 - £64,999	60	11	71
30	6	36	£65,000 - £69,999	23	14	37
19	6	25	£70,000 - £74,999	21	4	25
15	3	18	£75,000 - £79,999	11	5	16
10	1	11	£80,000 - £84,999	15	0	15
10	3	13	£85,000 - £89,999	11	1	12
3	1	4	£90,000 - £94,999	7	3	10
1	0	1	£95,000 - £99,999	0	0	0
1	2	3	£100,000 - £104,999	2	2	4
0	0	0	£105,000 - £109,999	1	0	1
0	0	0	£110,000 - £114,999	0	0	0
1	0	1	£115,000 - £119,999	2	0	2
0	1	1	£120,000 - £124,999	0	0	0
0	0	0	£125,000 - £129,999	0	1	1
0	0	0	£130,000 - £134,999	0	0	0
0	0	0	£135,000 - £139,999	0	0	0
0	0	0	£140,000 - £144,999	0	0	0
1	0	1	£145,000 - £149,999	0	0	0
0	0	0	£150,000 - £154,999	1	0	1
0	0	0	£155,000 - £159,999	0	0	0
0	0	0	£160,000 - £164,999	0	0	0
0	0	0	£165,000 - £169,999	0	0	0
0	0	0	£170,000 - £174,999	0	0	0
0	0	0	£175,000 - £179,999	0	0	0
0	0	0	£180,000 - £184,999	0	0	0
0	0	0	£185,000 - £189,999	0	0	0
1	0	1	£190,000 - £194,999	0	0	0
0	0	0	£195,000 - £199,999	1	0	1
6,683	4,100	10,783	Totals	6,610	4,004	10,614

The PCCWM has chosen to include senior employees and relevant police officers in the above salary bands even though the Account and Audit regulations (SI 2009 No. 3322) do not require this. The PCCWM believes that this provides a fuller and more transparent disclosure of all salaries paid to employees of West Midlands Police whose remuneration is more than £50,000 per year.

11. SENIOR OFFICERS REMUNERATION

This note has been prepared in accordance with statutory instrument 3322 (2009) as an amendment to the Account and Audit (Amendment no. 2) (England) Regulations 2009. This aims to provide greater transparency and accountability to local taxpayers in respect of the total remuneration package for the senior team charged with stewardship of the organisation. The regulations require that persons whose annual salary is more than £150,000 are identified by their job title and their name, and that senior employees and relevant police officers earning more than £50,000 (but less than £150,000) are identified by their job title.

Senior Officers' remuneration in 2018-19

Post holder information	Notes	Salary (inc fees and allowances)	Benefits in Kind	Total remuneration (Exc employer pension contributions)	Employers pension contributions	Total Remuneration (Inc. employers pension contributions)
		£'000	£'000	£'000	£'000	£'000
Chief Constable for West Midlands Police						
Chief Constable D Thompson		196.1	4.3	200.4	41.1	241.5
Deputy Chief Constable L Rolfe		151.3	5.9	157.2	31.0	188.2
Assistant Chief Constable (1)	1	29.5	0.2	29.7	1.2	30.9
Assistant Chief Constable (2)	2	110.1	5.5	115.6	24.0	139.6
Assistant Chief Constable (3)	3	1.0	0	1.0	0	1.0
Assistant Chief Constable (4)	4	79.5	0	79.5	16.9	96.4
Assistant Chief Constable (5)	5	7.7	1.9	9.6	1.5	11.1
Assistant Chief Constable (6)	6	105.4	1.7	107.1	21.6	128.7
Assistant Chief Constable (7)		116.1	1.9	118.0	23.8	141.8
Assistant Chief Constable (8)	7	38.5	1.8	40.3	7.8	48.1
Assistant Chief Constable (9)	8	27.8	5.0	32.8	5.7	38.5
Director of Commercial Services		104.9	5.5	110.4	17.7	128.1
Director of People & Organisation Development		129.6	0	129.6	19.3	148.9
Total:		1,097.5	33.7	1,131.2	211.6	1,342.8

Notes:

- ACC (1) vacated his role of Assistant Chief Constable on 18th April 2018.
- ACC (2) vacated his role of Assistant Chief Constable on 17th December 2018.
- ACC (3) vacated her role of Assistant Chief Constable on 31st July 2017.
- ACC (4) commenced temporary role of Assistant Chief Constable on 19th September 2016 and vacated his role on 12th August 2018.
- ACC (5) commenced temporary role of Assistant Chief Constable on 8th January 2018 and vacated his role on 23th April 2018.
- ACC (6) commenced temporary role of Assistant Chief Constable on 13th November 2017 and has been made permanent on 24th April 2018.

7. ACC (8) commenced temporary role of Assistant Chief Constable on 13th August 2018 and vacated her role in late December 2018.

8. ACC (9) commenced role of Assistant Chief Constable in late December 2018.

Post holder information	Notes	Salary (inc fees and allowances)	Compensation for loss of office	Benefits in Kind	Total remuneration (Exc employer pension contributions)	Employers pension contributions	Total Remuneration (Inc. employers pension contributions)
		£'000	£'000	£'000	£'000	£'000	£'000
Police and Crime Commissioner for West Midlands							
Police and Crime - Commissioner Mr David Jamieson		100.0	0	0	100.0	16.7	116.7
West Midlands Office for Policing and Crime - Chief Executive		89.2	0	0	89.2	14.9	104.0
West Midlands Office for Policing and Crime – Chief Finance Officer		76.6	0	0	76.6	12.8	89.3
West Midlands Office for Policing and Crime – Legal Advisor	1	35.2	0	0	35.2	5.9	41.1
Total:		300.9	0	0	300.9	50.2	351.1

1. The West Midlands OPCC Legal Advisor is employed for 0.39 FTE. The post holders' annualised equivalent salary is £89,200

Senior Officers' remuneration in 2017-18

Post holder information	Notes	Salary (inc fees and allowances)	Benefits in Kind	Total remuneration (Exc employer pension contributions)	Employers pension contributions	Total Remuneration (Inc. employers pension contributions)
		£'000	£'000	£'000	£'000	£'000
Chief Constable for West Midlands Police						
Chief Constable D Thompson		193.0	4.2	197.2	40.5	237.7
Deputy Chief Constable		149.0	4.7	153.7	31.0	184.7
Assistant Chief Constable (1)		137.1	5.7	142.8	24.0	166.8
Assistant Chief Constable (2)		115.6	4.1	119.7	24.3	144.0
Assistant Chief Constable (3)	1	38.2	1.5	39.7	7.6	47.3
Assistant Chief Constable (4)		101.5	0.0	101.5	21.6	123.1
Assistant Chief Constable (5)	2	17.0	2.9	19.9	3.0	22.9
Assistant Chief Constable (6)	3	33.6	0.0	33.6	6.1	39.7
Director of Commercial Services	4	95.0	7.7	102.7	16.0	118.7
Director of People & Organisation Development		123.0	0.0	123.0	18.6	141.6
Total:		1,003.0	30.8	1,033.8	192.7	1,226.5

Notes:

1. ACC (3) vacated this role on 31 July 2017.
2. ACC (5) commenced temporary role of ACC on 8 January 2018
3. ACC (6) commenced temporary role of ACC on 13 November 2017 and was made permanent on 24 April 2018
4. Director of Commercial Services – This post holder was made permanent in the role on 19 January 2018

Post holder information	Notes	Salary (inc fees and allowances)	Compensation for loss of office	Benefits in Kind	Total remuneration (Exc employer pension contributions)	Employers pension contributions	Total Remuneration (Inc. employers pension contributions)
		£'000	£'000	£'000	£'000	£'000	£'000
Police and Crime Commissioner for West Midlands							
Police and Crime - Commissioner Mr David Jamieson		100.0	0	0	100.0	16.7	116.7
Deputy Police and Crime Commissioner	1	0	40.0	0	40.0	0	40.0
West Midlands Office for Policing and Crime - Chief Executive		83.5	0	0	83.5	14.0	97.5
West Midlands Office for Policing and Crime – Chief Finance Officer		71.7	0	0	71.7	12.0	83.7
West Midlands Office for Policing and Crime – Legal Advisor	2	33.7	0	0	33.7	5.6	39.3
Total:		288.9	40.0	0	328.9	48.3	377.2

1: The Deputy Police and Crime Commissioner left on the 11th May 2016

2: The West Midlands OPCC Legal Advisor is employed for 0.39 FTE. The post holders' annualised equivalent salary is £83,500

12. TERMINATION BENEFITS

This note discloses of the number and cost of agreed exit packages. It splits exit packages between those which relate to a compulsory redundancy and those which relate to other redundancy and departure costs.

Cost band	No. of compulsory redundancies		No. of other agreed departures		Total No. of exit packages by cost band		Total cost of exit packages in each band	
	2017-18	2018-19	2017-18 restated	2018-19	2017-18 restated	2018-19	2017-18 restated £'000	2018-19 £'000
£0 - £19,999	5	4	19	16	24	20	195	180
£20,000 - £39,999	2	3	4	2	6	5	169	159
£40,000 - £59,999	1	0	5	3	6	3	285	134
£60,000 - £79,999	1	0	1	0	2	0	142	0
£80,000 - £99,999	0	0	1	1	1	1	87	97
£100,000 +	0	1	1	2	1	3	134	545
Total	9	8	31	24	40	32	1,012	1,115

Exit packages from 2017-18 have been re-stated to include pension strain payments which were not paid until 2018-19.

The costs shown in the table above relate to the payments made to individuals who have been made redundant or whose redundancy has been agreed as at 31 March 2019 but who have not left the Group at the Balance Sheet date.

13. EXTERNAL AUDIT COSTS

In 2018-19 the PCCWM incurred the following fees relating to external audit:

	Police and Crime Commissioner		Group	
	2017-18 £'000	2018-19 £'000	2017-18 £'000	2018-19 £'000
Fees payable to Grant Thornton UK LLP with regard to external audit services carried out by the appointed auditor	42	33	65	50
Fees payable to Grant Thornton UK LLP with regard to external audit services carried out by the appointed auditor for a prior year	0	8	0	32

The appointed auditor in 2018-19 was Grant Thornton UK LLP. The fee payable by the PCCWM for the audit of the PCC and Group Accounts is £32,623. There is a further fee of £17,325 for the Audit of the Chief Constable of West Midlands Police accounts making a total fee of £49,948 for the Police and Crime Commissioner Group. Additional fees of £15,056 were charged for work done relating to the 2017-18 accounts and of £17,000 for a review carried out in 2016-17 which was invoiced for in 2018-19.

14. GRANT INCOME

The Group credited the following grants to the Comprehensive Income and Expenditure Statement. All income is credited first to the PCCWM before being forming part of the funding transferred to the CCWMP for financial resources consumed under his direction and control. This table shows where the grants are finally consumed.

	CCWMP 2017-18 £'000	PCCWM 2017-18 £'000	CCWMP 2018-19 £'000	PCCWM 2018-19 £'000
<i>Credited to Taxation and Non Specific Grant Income</i>				
Police Grant	0	247,320	0	247,320
DCLG Grant	0	177,751	0	177,751
Council Tax Support Grant	0	19,026	0	19,026
Pensions top up grant receivable	90,191	0	105,920	0
Capital Grants Received	0	5,641	0	7,923
Total	90,191	449,738	105,920	452,020
<i>Credited to Police Services</i>				
Loan Charges Grant	186	0	882	0
Counter Terrorism Grant	48,110	0	53,064	0
Victims' Support Grant	0	3,322	0	3,330
Other Grants	6,526	0	10,453	872
	54,822	3,322	64,399	4,202

15. RELATED PARTY TRANSACTIONS

The PCCWM and Chief Constable of West Midlands Police are required to disclose material transactions with related parties – bodies or individuals that have the potential to control or influence the PCCWM or to be controlled or influenced by the PCCWM. Disclosure of these transactions allows readers to assess the extent to which the PCCWM might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the PCCWM.

Central Government

The UK Government exerts significant influence over the operations of the PCCWM – it is responsible for providing the statutory operating framework and provides the majority of funding in the form of grants. Details of transactions with government departments are set out in note 14 above showing grant income credited to the Comprehensive Income and Expenditure Statement.

Pension Schemes and Precepts

The Local Government Pension Scheme is administered by Wolverhampton City Council and the PCCWM has made payments to them of £23.2m in 2018-19 (£30.9m in 2017-18). Payments we have received from other Local Authorities in the form of precept income from Council Tax payers are detailed within the Comprehensive Income and Expenditure Statement.

Members and Senior OPCC staff

Members of the Strategic Policing and Crime Board have direct control over the PCC's financial and operating policies. The PCC, his Assistant PCCs, Strategic Policing and Crime Board members, Chief Officers within the Office for the PCCWM and Police force Chief Officers have signed a declaration regarding related party transactions.

One member of the Strategic Policing and Crime Board have declared related party interests in this financial year to highlight their role as a councillor for a Local Authority in the West Midlands area.

The nature and amount of any transactions between the above parties have been carried out in conjunction with the governance arrangements within the OPCC and they do not have any material effect on the accounts.

Force Senior Officers

No Chief Officers of the Force have declared any related party transactions in 2018-19.

Other public bodies (subject to common control by central government)

The PCCWM has a pooled budget arrangement for the joint operation of the Central Motorway Police Group in conjunction with his counterpart at Staffordshire. Transactions and balances in relation to this jointly controlled operation are detailed in note 47.

Transactions with related parties who are not Strategic Policing and Crime Board members, PCCWM officers or Chief Officers are shown in the debtor and creditor balances in notes 39 and 42 respectively.

16. MEMBERS ALLOWANCES

Members of the Strategic Policing and Crime Board and the Joint Audit Committee are paid allowances and incidental expenses for their attendance at meetings and the work they do for these bodies throughout the year as designated by the Office for the Police and Crime Commissioner.

	2017-18 £'000	2018-19 £'000
Allowances paid	178	266
Expenses	7	16

17. CAPITAL EXPENDITURE AND CAPITAL FINANCING

The total amount of capital expenditure incurred by the PCCWM in the year is shown in the table below, together with the resources that have been used to finance it.

2017-18 Outturn £'000		2018-19 Programme £'000	2018-19 Outturn £'000
Property Plant and Equipment comprising:			
Land and Buildings:			
0	New Police Buildings	11,600	11,444
0	Improvements and Adaptations	110	80
Vehicles and Equipment:			
5,459	Vehicles	4,260	4,487
2,714	IT and Equipment	8,746	5,517
10,082	Intangibles	9,258	10,194
0	REFCUS	0	22
18,255	TOTAL	33,974	31,744
FINANCING OF EXPENDITURE			
4,928	Capital Grants		5,954
7,474	Capital Receipts		11,680
5,550	Capital Reserve		1,176
303	Direct Revenue Financing		2,500
0	Prudential Borrowing		10,435
18,255	TOTAL		31,744

The opening Capital Financing Requirement (CFR) at the start of the current reporting period was £33.5m and the closing CFR was £42.6m. The increase in the CFR is made up of the Prudential Borrowing applied to Capital Financing less the Minimum Revenue Provision (MRP) representing a decrease in the underlying need to borrow.

18. LEASES

Operating Leases

The PCCWM leases several of the properties which it occupies. The amount paid in respect of property rentals in 2018-19 was £1.91m including service charges and insurance.

The future minimum lease payments payable under operating leases for land and buildings are summarised below:-

	31 March 2018 £'000	31 March 2019 £'000
Within one year	445	514
Within two to five years	1,077	1,177
After more than five years	1,189	1,109
Total	2,711	2,800

Finance leases

The PCCWM does not have any finance leases in 2018-19.

19. DEFINED BENEFIT PENSION SCHEMES

As part of the terms and conditions of employment of its officers and other employees, the Group offers retirement benefits. Although these will not actually be payable until employees retire, the Group has a commitment to make the payments that need to be disclosed at the time that employees earn their future entitlement.

The Group participates in two post-employment schemes:

- The Local Government Pension Scheme for civilian employees, administered by West Midlands Pension Fund. This is a funded defined benefit final salary scheme, meaning that the PCCWM and employees pay contributions into a fund, calculated at a level intended to balance the pension's liabilities with investment assets.
- The Police Pension Scheme (defined benefit) for police officers - this is an unfunded defined benefit final salary scheme, meaning that there are no investment assets built up to meet the pensions liabilities, and cash has to be generated to meet actual pensions payments as they eventually fall due.

Police pensions operate under three schemes: The 1987 scheme which no new members can now join, the 2006 Police pension scheme which all officers joining a pension scheme since 1 April 2006 became a member of and the 2015 scheme which all new officers join and many 2006 members transferred to in 2015-16. In addition the disclosures which follow also show the costs of police injury awards separately as the costs of injury pensions are material in their own right. Under the Police Pension Fund Regulations 2007, if the amounts receivable by the pensions fund for the year is less than amounts payable, the PCCWM must annually transfer an amount required to meet the deficit to the pension fund. Subject to parliamentary scrutiny and approval, up to 100% of this cost is met by Central Government pension top-up grant. If however the pension fund is in surplus for the year, the surplus is required to be transferred from the pension fund to the PCCWM which then must repay the amount to Central Government.

The PCC recognises the cost of retirement benefits in the reported cost of services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge we are required to make against council tax is based on the cash payable in the year, so the real cost of retirement benefits is reversed out of the General Fund in the Movement in Reserves Statement.

The tables which follow show pension transactions that have been made in the Comprehensive Income and Expenditure Statement and the General Fund Balance via the Movement in Reserves Statement during the year. The statements which follow show transactions for the group as a whole. Police Officer pension's costs are disclosed in full in the accounts of the Chief Constable as all police officers are deemed to operate under the direction and control of the Chief Constable. Pension costs for Police Staff and PCSOs have been split to show the costs of providing pensions for those staff under the direction and control of the PCC separately from those under the direction and control of the Chief Constable. The staff under the direction and control of the PCC are those involved in running the Office for the Police and Crime Commissioner.

The Group has obtained an actuarial valuation for the pensions relating to the staff residing in the Office for Policing and Crime and these have been included separately in the accounts although their values are not material to the overall level of assets and liabilities in the Local Government Pension Scheme.

The following tables show the transactions have been recognised in the Comprehensive Income and Expenditure Statement, Movement in Reserves and Balance Sheet during the year

Pension transactions within the Comprehensive Income and Expenditure Statement

2018-19	Local Government Pension Scheme PCC element	Local Government Pension Scheme Group	1987 Police Pension Scheme	Police Injury Awards	2006 Police Pension Scheme	2015 Police Pension Scheme	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
<u>Net cost of services:</u>							
Current service cost	(430)	(35,315)	(36,720)	(5,260)	(1,830)	(80,550)	(159,675)
Past service (cost)/ gain	(85)	(11,152)	(301,510)	0	(35,020)	0	(347,682)
Curtailments	0	(657)	0	0	0	0	(657)
<u>Financing and Investing Income & Expenditure:</u>							
Net Interest cost	(53)	(8,518)	(166,280)	(2,810)	(8,410)	(8,150)	(194,168)
Administration costs	(2)	(274)	0	0	0	0	(274)
Total post-employment benefits charged to the surplus or deficit on the provision of Services	(570)	(55,916)	(504,510)	(8,070)	(45,260)	(88,700)	(702,456)
Other post-employment benefits charged to the Comprehensive Income and Expenditure Statement	0	0	0	0	0	0	0
<u>Re-measurements of the net defined benefit liability/asset</u> <u>Comprising:</u>							
Return on plan assets (excluding the amount included in the net interest cost)	48	7,209	0	0	0	0	7,209
Actuarial gains and losses arising on changes in demographic assumptions	395	57,339	0	0	0	0	57,339
Actuarial gains and losses arising on changes in financial assumptions	(413)	(53,874)	(191,280)	(1,650)	(17,740)	(20,120)	(284,664)
Experience gains and losses arising on the pension liabilities	0	0	24,490	5,020	7,010	(8,370)	28,150
Net charge to Comprehensive Income and Expenditure Statement	(540)	(45,242)	(671,300)	(4,700)	(55,990)	(117,190)	(894,422)

2017-18	Local Government Pension Scheme PCC element	Local Government Pension Scheme Group	1987 Police Pension Scheme	Police Injury Awards	2006 Police Pension Scheme	2015 Police Pension Scheme	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Net cost of services:							
Current service cost	(418)	(40,357)	(43,420)	(2,420)	(1,690)	(75,810)	(163,697)
Past service (cost)/gain	0	0	0	0	0	0	0
Curtailments	0	(941)	0	0	0	0	(941)
<i>Financing and Investing Income & Expenditure:</i>							
Net Interest cost	(55)	(8,987)	(171,040)	(2,760)	(8,300)	(5,960)	(197,047)
Administration costs	(1)	(266)	0	0	0	0	(266)
Total post-employment benefits charged to the surplus or deficit on the provision of Services	(474)	(50,551)	(214,460)	(5,180)	(9,990)	(81,770)	(361,951)
Other post-employment benefits charged to the Comprehensive Income and Expenditure Statement	0	0	0	0	0	0	0
<i>Re-measurements of the net defined benefit liability/asset Comprising:</i>							
Return on plan assets (excluding the amount included in the net interest cost)	(104)	(16,772)	0	0	0	0	(16,772)
Actuarial gains and losses arising on changes in demographic assumptions	0	0	215,470	(2,610)	10,530	17,820	241,210
Actuarial gains and losses arising on changes in financial assumptions	313	32,424	(212,780)	3,180	(25,030)	(6,370)	(208,576)
Experience gains and losses arising on the pension liabilities	0	0	(29,250)	(2,550)	7,870	(600)	(24,530)
Net charge to Comprehensive Income and Expenditure Statement	(265)	(34,899)	(241,020)	(7,160)	(16,620)	(70,920)	(370,619)

Pension transactions within the Movement in Reserves Statement

2018-19	Local Government Pension Scheme PCC element £'000	Local Government Pension Scheme Group £'000	1987 Police Pension Scheme £'000	Police Injury Awards £'000	2006 Police Pension Scheme £'000	2015 Police Pension Scheme £'000	Total £'000
Reversal of Net Charges for retirement benefits in accordance with IAS	485	44,764	203,000	8,070	10,240	88,700	354,774
Actual amount charged against the General Fund balance for pensions in the year:							
Employer's contributions payable to the scheme	(207)	(17,986)	0	0	0	0	(17,986)
Retirement benefits payable to pensioners (net of employee contributions)	0	0	(183,830)	(2,890)	(500)	21,670	(165,550)

2017-18	Local Government Pension Scheme PCC element £'000	Local Government Pension Scheme Group £'000	1987 Police Pension Scheme £'000	Police Injury Awards £'000	2006 Police Pension Scheme £'000	2015 Police Pension Scheme £'000	Total £'000
Reversal of Net Charges for retirement benefits in accordance with IAS	474	50,551	214,460	5,180	9,990	81,770	361,951
Actual amount charged against the General Fund balance for pensions in the year:							
Employer's contributions payable to the scheme	(186)	(25,426)	0	0	0	0	(25,426)
Retirement benefits payable to pensioners (net of employee contributions)	0	0	(164,070)	(2,430)	(240)	21,013	(145,727)

In the above table the reversal of net charges for retirement benefits in accordance with International Accounting Standards includes the pension top up grant (£105,920k in 2018-19) payable to the Chief Constable from the Home Office. This grant is excluded in the table in note 25 which shows the adjustments within the pensions reserve affecting the overall movement in reserves.

Assets and Liabilities in relation to Post-employment benefits

The amount included in the Balance Sheet arising from the Group's obligation in respect of its defined benefit plans is as follows:

2018-19	Funded liabilities: Local Govt Pension Scheme PCC element £'000	Funded liabilities: Local Govt Pension Scheme Group £'000	Unfunded liabilities: 1987 Police Pension Scheme £'000	Unfunded liabilities: Injury Awards Pensions £'000	Unfunded liabilities: 2006 Police Pension Scheme £'000	Unfunded liabilities: 2015 Police Pension Scheme £'000	Total £'000
Present value of the defined benefit obligation	(7,072)	(1,020,185)	(7,081,300)	(110,790)	(385,060)	(407,840)	(9,005,175)
Fair value of plan assets	4,603	650,341	0	0	0	0	650,341
Sub-total	(2,469)	(369,844)	(7,081,300)	(110,790)	(385,060)	(407,840)	(8,354,834)
Other movements in the liability	0	0	0	0	0	0	0
Net liability arising from the defined benefit obligation	(2,469)	(369,844)	(7,081,300)	(110,790)	(385,060)	(407,840)	(8,354,834)

2017-18	Funded liabilities: Local Govt Pension Scheme PCC element £'000	Funded liabilities: Local Govt Pension Scheme Group £'000	Unfunded liabilities: 1987 Police Pension Scheme £'000	Unfunded liabilities: Injury Awards Pensions £'000	Unfunded liabilities: 2006 Police Pension Scheme £'000	Unfunded liabilities: 2015 Police Pension Scheme £'000	Total £'000
Present value of the defined benefit obligation	(6,320)	(963,166)	(6,593,640)	(108,980)	(329,040)	(268,440)	(8,263,266)
Fair value of plan assets	4,184	620,578	0	0	0	0	620,578
Sub-total	(2,136)	(342,588)	(6,593,640)	(108,980)	(329,040)	(268,440)	(7,642,688)
Other movements in the liability	0	0	0	0	0	0	0
Net liability arising from the defined benefit obligation	(2,136)	(342,588)	(6,593,640)	(108,980)	(329,040)	(268,440)	(7,642,688)

Reconciliation of present value of the scheme liabilities (defined benefit obligation):

2018-19	Funded liabilities: Local Govt Pension Scheme PCC element £'000	Funded liabilities: Local Govt Pension Scheme Group £'000	Unfunded liabilities: 1987 Police Pension Scheme £'000	Unfunded liabilities: Injury Awards Pensions £'000	Unfunded liabilities: 2006 Police Pension Scheme £'000	Unfunded liabilities: 2015 Police Pension Scheme £'000	Total £'000
1 April -18	(6,320)	(963,166)	(6,593,640)	(108,980)	(329,040)	(268,440)	(8,263,266)
Current service cost	(430)	(35,315)	(36,720)	(5,260)	(1,830)	(80,550)	(159,675)
Interest cost	(165)	(24,432)	(166,280)	(2,810)	(8,410)	(8,150)	(210,082)
Contributions by scheme participants	(92)	(6,698)	(7,830)	0	(410)	(22,880)	(37,818)
Transfers into the scheme	0	0	(190)	0	(530)	(540)	(1,260)
Re-measurements of the net defined benefit liability/asset	(18)	3,465	(166,790)	3,370	(10,730)	(28,490)	(199,175)
Benefits paid	38	17,770	191,660	2,890	910	1,210	214,440
Curtailments	0	(657)	0	0	0	0	(657)
Past service costs	(85)	(11,152)	(301,510)	0	(35,020)	0	(347,682)
Other movements in the liability	0	0	0	0	0	0	0
31 March-19	(7,072)	(1,020,185)	(7,081,300)	(110,790)	(385,060)	(407,840)	(9,005,175)

2017-18	Funded liabilities: Local Govt Pension Scheme PCC element £'000	Funded liabilities: Local Govt Pension Scheme Group £'000	Unfunded liabilities: 1987 Police Pension Scheme £'000	Unfunded liabilities: Injury Awards Pensions £'000	Unfunded liabilities: 2006 Police Pension Scheme £'000	Unfunded liabilities: 2015 Police Pension Scheme £'000	Total £'000
1 April -17	(5,436)	(939,082)	(6,512,060)	(104,250)	(312,600)	(176,910)	(8,044,902)
Current service cost	(418)	(40,357)	(43,420)	(2,420)	(1,690)	(75,810)	(163,697)
Interest cost	(161)	(26,156)	(171,030)	(2,760)	(8,300)	(5,960)	(214,206)
Contributions by scheme participants	(83)	(5,961)	(9,740)	0	(440)	(21,060)	(37,201)
Transfers into the scheme	0	0	(80)	0	(50)	(10)	(140)
Re-measurements of the net defined benefit liability/asset	313	32,424	(26,560)	(1,980)	(6,640)	10,840	8,084
Benefits paid	(535)	16,907	173,810	2,430	680	470	194,297
Curtailments	0	(941)	0	0	0	0	(941)
Past service costs	0	0	(4,560)	0	0	0	(4,560)
Other movements in the liability	0	0	0	0	0	0	0
31 March-18	(6,320)	(963,166)	(6,593,640)	(108,980)	(329,040)	(268,440)	(8,263,266)

Reconciliation of the movements in fair value of the scheme assets:

	Local Government Pension Scheme PCC assets £'000		Local Government Pension Scheme Group assets £'000	
	2017-18	2018-19	2017-18	2018-19
01 April	3,379	4,184	605,967	620,578
Interest on plan assets	106	112	17,169	15,914
Return on plan assets excluding the amount included in the net interest expense	(104)	48	(16,772)	7,209
Other Actuarial gains (losses)	0	0	0	0
Employer contributions	186	207	25,426	17,986
Member contributions	83	92	5,961	6,698
Benefits paid	535	(38)	(16,907)	(17,770)
Administration expenses	(1)	(2)	(266)	(274)
31 March	4,184	4,603	620,578	650,341

History of the scheme

This table shows the pension liabilities for the group as a whole.

	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
	£'000	£'000	£'000	£'000	£'000	£'000
Present value of liabilities:						
Local Government Pension Scheme	(1,020,185)	(963,166)	(939,082)	(716,350)	(724,606)	(561,470)
1987 Police Pension Scheme	(7,081,300)	(6,593,640)	(6,512,060)	(5,358,597)	(6,292,860)	(5,424,560)
Police Injury award Pensions	(110,790)	(108,980)	(104,250)	(122,840)	(126,970)	(187,630)
2006 Police Pension Scheme	(385,060)	(329,040)	(312,600)	(203,890)	(260,970)	(194,530)
2015 Police Pension Scheme	(407,840)	(268,440)	(176,910)	(57,480)	0	0
Fair value of assets in the Local Government Pension Scheme	650,341	620,578	605,967	488,934	474,931	404,159
Subtotal	(8,354,834)	(7,642,688)	(7,438,935)	(5,970,223)	(6,930,475)	(5,964,031)
Surplus/(deficit) in the scheme:						
Local Government Pension Scheme	(369,844)	(342,588)	(333,115)	(227,416)	(249,675)	(157,311)
1987 Police Pension Scheme	(7,081,300)	(6,593,640)	(6,512,060)	(5,358,597)	(6,292,860)	(5,424,560)
Police Injury award Pensions	(110,790)	(108,980)	(104,250)	(122,840)	(126,970)	(187,630)
2006 Police Pension Scheme	(385,060)	(329,040)	(312,600)	(203,890)	(260,970)	(194,530)
2015 Police Pension Scheme	(407,840)	(268,440)	(176,910)	(57,480)	0	0
Total	(8,354,834)	(7,642,688)	(7,438,935)	(5,970,223)	(6,930,475)	(5,964,031)

Within the amounts for 2018-19, the present value of liabilities relating to the staff within the Office for the Police and Crime Commissioner are £7.072m (£6.320m in 2017-18) and the fair value of the assets in the Local

Government Pension Scheme that relate to the Office for the Police and Crime Commissioner are £4.603m (£4.184m in 2017-18).

The liabilities show the underlying commitments that the Group has in the long run to pay post-employment (retirement) benefits. The total liability of £8,355m has a substantial impact on the net worth of the Group recorded in the Balance Sheet, resulting in a negative overall balance of £8,137m. However, statutory arrangements for funding the deficit mean that the financial position of the Group remains healthy:

- The deficit on the local government scheme will be made good by increased contributions over the remaining working life of employees (i.e. before payments fall due), as assessed by the scheme actuary.
- Finance is only required to be raised to cover police pensions when the pensions are actually paid.

The total contributions expected to be made to the Local Government Pension Scheme by the Group in the year to 31 March 2020 is £18.7m. Expected contributions for the Police Pension Scheme in the year to 31 March 2020 are £88.1m

Basis for Estimating Assets and Liabilities

Liabilities have been assessed on an actuarial basis using the projected unit method, and estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc. The Police Scheme liabilities have been assessed by the Government Actuary's Department and the Police staff liabilities have been assessed by Barnett Waddingham, an independent firm of actuaries. The estimates for the West Midlands Pension Fund have been based on the last full valuation of the scheme as at 31 March 2016.

Under the projected unit method of estimating liabilities the current service cost will increase as the members of that scheme approach retirement. This is more evident in schemes such as the 1987 Police pension scheme where the age profile of the active membership is significantly rising.

The principal assumptions in the calculations made are:-

	Local Government Pension Scheme		Police Pension Scheme	
	2017-18	2018-19	2017-18	2018-19
	Years	Years	Years	Years
Mortality Assumptions:				
Longevity at 65 for current pensioners:				
Men	21.9	20.9	22.6	22.7
Women	24.3	23.2	24.2	24.3
Longevity at 65 for future pensioners:				
Men	24.0	22.6	24.5	24.6
Women	26.6	25.0	26.1	26.2
	%	%	%	%
Rate of CPI inflation	2.30	2.40	2.30	2.35
Rate of increase in salaries	3.80	3.90	4.30	4.35
Rate of increase in pensions	2.30	2.40	2.30	2.35
Rate for discounting scheme liabilities	2.55	2.40	2.55	2.45
Proportion of employees opting to take a commuted lump sum	50	50	n/a*	n/a*

* Information regarding the proportion of police officers opting to take a commuted lump sum is not provided by the actuary.

The estimation of the defined benefit obligations is sensitive to the actuarial assumptions set out in the above table. The sensitivity analyses below have been determined based on reasonably possible changes in the assumptions occurring at the end of the reporting period and assumes for each change that the assumption analysed changes while other assumptions remain constant. It is noted that some assumptions are interrelated.

The estimations in this analysis are completed on an actuarial basis using the projected unit credit method.

Local Government Pension Scheme PCC	Sensitivity analysis	Impact on the defined benefit obligation in the scheme		
		£000's	£000's	£000's
Adjustment to the discount rate	Present value of total obligation	+0.1%	0%	-0.1%
	Projected service cost	6,832	6,987	7,145
Adjustment to 1% p.a. short term salary increase	Present value of total obligation	+0.1%	0%	-0.1%
	Projected service cost	522	536	551
Adjustments to pension increases and deferred valuations	Present value of total obligation	+0.1%	0%	-0.1%
	Projected service cost	7,007	6,987	6,967
Adjustment to life expectancy assumptions	Present value of total obligation	+ 1 year	No change	- 1 year
	Projected service cost	536	536	536
	Present value of total obligation	7,125	6,987	6,852
	Projected service cost	551	536	521
	Present value of total obligation	7,232	6,987	6,751
	Projected service cost	553	536	519

Local Government Pension Scheme Group	Sensitivity analysis	Impact on the defined benefit obligation in the scheme		
		£000's	£000	£000
Adjustment to the discount rate	Present value of total obligation	+0.1%	0%	-0.1%
	Projected service cost	987,519	1,009,033	1,031,037
Adjustment to 1% p.a. short term salary increase	Present value of total obligation	+0.1%	0%	-0.1%
	Projected service cost	37,537	38,450	39,571
Adjustments to pension increases and deferred valuations	Present value of total obligation	+0.1%	0%	-0.1%
	Projected service cost	1,012,256	1,009,033	1,005,839
Adjustment to life expectancy assumptions	Present value of total obligation	+ 1 year	No change	- 1 year
	Projected service cost	38,540	38,540	38,540
	Present value of total obligation	1,027,793	1,009,033	990,693
	Projected service cost	39,570	38,540	37,535
	Present value of total obligation	1,045,067	1,009,033	974,278
	Projected service cost	39,769	38,540	37,348

Police Pension Scheme	Impact on the defined benefit obligation in the scheme	
	Increase in assumption	Decrease in assumption
	£000's	£000's
Longevity (increase or decrease of 1 year)	195,000	(195,000)
Rate of increase in pensions / deferred revaluation (increase or decrease by 0.5%)	624,000	(624,000)
Rate of increase in salaries (increase or decrease by 0.5%)	134,000	(134,000)
Rate of discounting scheme liability (increase or decrease by 0.5%)	810,000	(810,000)

The police pension scheme has no assets to cover its liabilities. Assets in the West Midlands Metropolitan Authorities Pension Fund covering police staff are valued at fair value, (the bid price of investments held), totalling £650.3m for the fund as a whole at 31 March 2019 (£620.6m at 31 March 2018). The Funds' assets have been split into assets relating to the PCC and those relating to the Group as a whole and these consist of the following categories by proportion of the total assets of the Fund:

			PCC Fair value of Assets Held		Group Fair value of assets held	
			31 March 2018	31 March 2019	31 March 2018	31 March 2019
Asset category	Sub category	Quoted Y or N	£'000s	£'000s	£'000s	£'000s
Cash and cash equivalents	Cash instruments and accounts	Y	0	0	0	0
	Cash instruments and accounts	N	103	146	15,272	20,596
Total Cash			103	146	15,272	20,596
Equity Instruments	UK quoted	Y	669	617	98,992	87,154
	UK unquoted	N	12	0	1,861	0
	Overseas quoted	Y	1,767	377	262,302	53,332
	Overseas unquoted	N	226	1,188	33,484	167,804
	Index Futures	Y	0	235	0	33,171
	Private unquoted	N	0	304	0	42,927
Total equity			2,674	2,721	396,639	384,388
Bonds	UK Government fixed	Y	0	0	0	0
	UK Government fixed	N	46	50	6,856	7,132
	UK Government indexed	Y	235	271	34,853	38,257
	UK Government indexed	N	0	0	0	0
	UK other	Y	0	46	0	6,484
	UK other	N	160	179	23,626	25,288
	Overseas other	Y	0	46	0	6,484
	Overseas other	N	25	27	3,753	3,890
Total Bonds			466	619	69,088	87,535
Property	UK and property funds	Y	322	391	47,781	55,237
Total property			322	391	47,781	55,237
Alternatives	Infrastructure	Y	4	9	620	1,298
	Infrastructure	N	159	244	23,575	34,412
	Absolute return	N	138	175	20,479	0
	Other fixed interest	Y	0	0	0	24,673
	Other fixed interest	N	201	299	29,748	0
	Futures	Y	117	0	17,376	42,203
	Other long term	N	0	0	0	0
Total Alternatives			619	726	91,798	102,586
Total Assets held			4,184	4,603	620,578	650,341

20. DISCRETIONARY PENSION PAYMENTS

The table below shows the capitalised value of payments made during the year to former employees under the conditions of the Local Government Superannuation Scheme.

	2017-18 Capitalised Value £'000	2018-19 Actual Payments £'000	2018-19 Capitalised Value £'000
Payments made in respect of decisions made in the year	0	0	0
Payments made in respect of decisions made in previous years	1,923	105	1,884
	1,923	105	1,884

21. PROVISIONS

A new provision was recognised in 2015-16 for a portion of the costs of the core team provided by the forces innovation partner – Accenture. The current value of this provision is £0.14m. This is part of the contractual arrangement between the PCC and Accenture in relation to the provision of services to the PCC.

A provision has been made at the end of 2018-19 for prospective damages and legal costs in association with ongoing claims.

22. CONTINGENT LIABILITIES AND ASSETS

The Chief Constable of West Midlands Police along with other Chief Constables had claims lodged against them in the Courts predominately in the Mayor's and City of London County Court. The number of claims against the Chief Constable of West Midlands Police is 37 and are in respect of breaches of the Police Regulations 2003 in particular, failure to pay overtime, compensatory leave and other on call allowances to CHIS (Covert Human Intelligence Source) handlers. The cases against all Forces have been stayed pending and agreement has been reached on lead cases, which are likely to be heard in early 2020 subject to court availability. These claims are expected to have a financial impact on West Midlands Police, but the level of such impact is unclear at this stage, as the investigation into the likely value of compensation to the Claimants is still ongoing.

The Hillsborough legal case is ongoing and is one of a number of historical inquiries that are at various stages which potentially could have a financial impact on West Midlands Police.

23. POLICE PROPERTY ACT FUND

The Police Property Act requires us to set aside money received from the sale of stolen goods and property confiscations so that we can make payments to charities. Of the money received we are allowed to use up to 50% to fund property related administration. Transactions for the year are shown below.

	31 March 18 £'000	31 March 19 £'000
Balance as at 1 April	288	597
Income from confiscations and property auctions	311	197
Payments to charitable causes	(3)	(175)
Balance as at 31 March	597	619

Notes 24 and 25 contain details of accounts held by the Police and Crime Commissioner for the West Midlands which do not form part of the primary statements shown on pages 33 to 38.

24. TRUST FUNDS

The High Sheriff's Police Trust Fund for the West Midlands (Building Blocks)

Supported by the PCC, the Charity supports a number of police service related initiatives within the West Midlands. The balance on the funds accounts at 31 March 2019 was £123,385 (£146,945 at 31 March 2018).

The Alderman Guy Fund

Supported by the Police Force this small charity makes awards to selected officers whose performance it recognises as being of particular merit.

The balance on the funds accounts at 31 March 2019 was £1,730 (£1,726 at 31 March 2018).

These charities are not subject to external audit by our external auditor Grant Thornton UK LLP.

25. PROCEEDS OF CRIME ACT 2002 ACCOUNT

In addition, there are three bank accounts for the holding of 3rd party funds seized as suspected proceeds of crime in accordance with the Act. At 31 March 2019 the balance on these accounts was £5,195,990, \$17,759 and €12,683. At 31 March 2018 the balance on these accounts was £4,067,148, \$13,163 and €9,948.

NOTES TO THE MOVEMENT IN RESERVES STATEMENT

26. ADJUSTMENTS BETWEEN ACCOUNTING BASIS AND FUNDING BASIS UNDER REGULATIONS

This note details the adjustments within the Movement in Reserves Statement that are made to Total Comprehensive Income and Expenditure recognised by the PCCWM in the year in accordance with proper accounting practice to the resources that are specified by statutory provisions as available to the PCCWM to meet future capital and revenue expenditure.

2018-19 Group	General Fund balance	Capital Receipts reserve	Capital Grants unapplied reserve	Movement in usable reserves	Movement in unusable reserves
	£'000	£'000	£'000	£'000	£'000
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL ADJUSTMENT ACCOUNT					
Reversal of items debited or credited to the Comprehensive Income and Expenditure Statement					
Charges for depreciation and impairment of non-current assets	(10,490)			(10,490)	10,490
Revaluation losses on Property, Plant and Equipment	2,017			2,017	(2,017)
Amortisation of intangible assets	(2,845)			(2,845)	2,845
Revenue expenditure funded from Capital under Statute	(22)			(22)	22
Capital grants and contributions applied	5,954			5,954	(5,954)
Amounts of non-current assets written off on disposal as part of the gain/loss on disposal to the CIES	(1,546)			(1,546)	1,546
Insertion of items not debited or credited to the Comprehensive Income and Expenditure Statement					
Statutory provision for the financing of capital investment (MRP)	1,293			1,293	1,293
Capital expenditure charged against the general fund balance	2,500			2,500	2,500
Voluntary provision above MRP	669			669	669
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL GRANTS UNAPPLIED ACCOUNT					
Capital grant and contributions unapplied credited to the CIES	7,923		(7,923)	0	0
Application of grants to capital financing transferred to the Capital Adjustment Account	(5,954)		5,954	0	0
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL RECEIPTS RESERVE					
Transfer of cash sale proceeds credited as part of gain/loss on disposal to the Comprehensive Income and Expenditure Statement	1,671	(1,671)		0	0
Use of the Capital Receipts Reserve to finance new capital expenditure		11,680		11,680	(11,680)
ADJUSTMENTS PRIMARILY INVOLVING THE DEFERRED CAPITAL RECEIPTS RESERVE					
Transfer of deferred sale proceeds credited as part of gain/loss on disposal to the Comprehensive Income and Expenditure Statement		(198)		(198)	198
ADJUSTMENTS PRIMARILY INVOLVING THE PENSIONS RESERVE					
Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income and Expenditure Statement	(596,535)			(596,535)	596,535
Employers pensions contributions and direct payments to pensioners payable in the year	79,348			79,348	(79,348)
ADJUSTMENTS PRIMARILY INVOLVING THE COLLECTION FUND ADJUSTMENT ACCOUNT					
Amount by which council tax income credited to the CIES is different from council tax income calculated for the year in accordance with statutory requirements	451			451	(451)
ADJUSTMENTS PRIMARILY INVOLVING THE ACCUMULATED ABSENCES ACCOUNT					
Amount by which officers remuneration charged to the CIES on an accruals basis is different from the remuneration chargeable in the year in accordance with statutory requirements	523			523	(523)
TOTAL ADJUSTMENTS	(515,043)	9,811	(1,969)	(507,201)	507,201

2017-18 Group	General Fund balance	Capital Receipts reserve	Capital Grants unapplied reserve	Movement in usable reserves	Movement in unusable reserves
	£'000	£'000	£'000	£'000	£'000
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL ADJUSTMENT ACCOUNT					
Reversal of items debited or credited to the Comprehensive Income and Expenditure Account					
Charges for depreciation and impairment of non-current assets	(9,945)			(9,945)	9,945
Revaluation losses on Property, Plant and Equipment	1,337			1,337	(1,337)
Amortisation of intangible assets	(1,836)			(1,836)	1,836
Capital grants and contributions applied	4,928			4,928	(4,928)
Amounts of non-current assets written off on disposal as part of the gain/loss on disposal to the CIES	(3,134)			(3,134)	3,134
Insertion of items not debited or credited to the Comprehensive Income and Expenditure Account					
Statutory provision for the financing of capital investment (MRP)	1,361			1,361	(1,361)
Capital expenditure charged against the general fund balance	303			303	(303)
Voluntary provision above MRP	608			608	(608)
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL GRANTS UNAPPLIED ACCOUNT					
Capital grant and contributions unapplied credited to the CIES	5,641		(5,641)	0	0
Application of grants to capital financing transferred to the Capital Adjustment Account	(4,928)		4,928	0	0
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL RECEIPTS RESERVE					
Transfer of cash sale proceeds credited as part of gain/loss on disposal to the Comprehensive Income and Expenditure Statement	6,181	(6,181)		0	0
Use of the Capital Receipts Reserve to finance new capital expenditure		7,474		7,474	(7,474)
ADJUSTMENTS PRIMARILY INVOLVING THE DEFERRED CAPITAL RECEIPTS RESERVE					
Transfer of deferred sale proceeds credited as part of gain/loss on disposal to the Comprehensive Income and Expenditure Statement					
ADJUSTMENTS PRIMARILY INVOLVING THE PENSIONS RESERVE					
Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income and Expenditure Statement	(276,320)			(276,320)	276,320
Employers pensions contributions and direct payments to pensioners payable in the year	76,087			76,087	(76,087)
ADJUSTMENTS PRIMARILY INVOLVING THE COLLECTION FUND ADJUSTMENT ACCOUNT					
Amount by which council tax income credited to the Comprehensive Income and Expenditure Statement is different from council tax income calculated for the year in accordance with statutory requirements	(427)			(427)	427
ADJUSTMENTS PRIMARILY INVOLVING THE ACCUMULATED ABSENCES ACCOUNT					
Amount by which officers remuneration charged to the CIES on an accruals basis is different from the remuneration chargeable in the year in accordance with statutory requirements	(206)			(206)	206
TOTAL ADJUSTMENTS	(200,350)	1,293	(713)	(199,770)	199,770

2018-19 PCC	General Fund balance	Capital Receipts reserve	Capital Grants unapplied reserve	Movement in usable reserves	Movement in unusable reserves
	£'000	£'000	£'000	£'000	£'000
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL ADJUSTMENT ACCOUNT					
Reversal of items debited or credited to the Comprehensive Income and Expenditure Statement					
Charges for depreciation and impairment of non-current assets	(10,490)			(10,490)	10,490
Revaluation losses on Property, Plant and Equipment	2,017			2,017	(2,017)
Amortisation of intangible assets	(2,845)			(2,845)	2,845
Revenue expenditure funded from Capital under Statute	(22)			(22)	22
Capital grants and contributions applied	5,954			5,954	(5,954)
Amounts of non-current assets written off on disposal as part of the gain/loss on disposal to the CIES	(1,546)			(1,546)	1,546
Insertion of items not debited or credited to the Comprehensive Income and Expenditure Statement					
Statutory provision for the financing of capital investment (MRP)	1,293			1,293	1,293
Capital expenditure charged against the general fund balance	2,500			2,500	2,500
Voluntary provision above MRP	669			669	669
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL GRANTS UNAPPLIED ACCOUNT					
Capital grant and contributions unapplied credited to the CIES	7,923		(7,923)	0	0
Application of grants to capital financing transferred to the Capital Adjustment Account	(5,954)		5,954	0	0
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL RECEIPTS RESERVE					
Transfer of cash sale proceeds credited as part of gain/loss on disposal to the Comprehensive Income and Expenditure Statement	1,671	(1,671)		0	0
Use of the Capital Receipts Reserve to finance new capital expenditure		11,680		11,680	(11,680)
ADJUSTMENTS PRIMARILY INVOLVING THE DEFERRED CAPITAL RECEIPTS RESERVE					
Transfer of deferred sale proceeds credited as part of gain/loss on disposal to the Comprehensive Income and Expenditure Statement		(198)		(198)	198
ADJUSTMENTS PRIMARILY INVOLVING THE PENSIONS RESERVE					
Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income and Expenditure Statement	(570)			(570)	570
Employers pensions contributions and direct payments to pensioners payable in the year	207			207	(207)
ADJUSTMENTS PRIMARILY INVOLVING THE COLLECTION FUND ADJUSTMENT ACCOUNT					
Amount by which council tax income credited to the Comprehensive Income and Expenditure Statement is different from council tax income calculated for the year in accordance with statutory requirements	451			451	(451)
ADJUSTMENTS PRIMARILY INVOLVING THE ACCUMULATED ABSENCES ACCOUNT					
Amount by which officers remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from the remuneration chargeable in the year in accordance with statutory requirements					
TOTAL ADJUSTMENTS	1,258	9,811	(1,969)	9,100	(9,100)

2017-18 PCC	General Fund balance	Capital Receipts reserve	Capital Grants unapplied reserve	Movement in usable reserves	Movement in unusable reserves
	£'000	£'000	£'000	£'000	£'000
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL ADJUSTMENT ACCOUNT					
Reversal of items debited or credited to the Comprehensive Income and Expenditure Account					
Charges for depreciation and impairment of non-current assets	(9,945)			(9,945)	9,945
Revaluation losses on Property, Plant and Equipment	1,337			1,337	(1,337)
Amortisation of intangible assets	(1,836)			(1,836)	1,836
Capital grants and contributions applied	4,928			4,928	(4,928)
Amounts of non-current assets written off on disposal as part of the gain/loss on disposal to the CIES	(3,134)			(3,134)	3,134
Insertion of items not debited or credited to the Comprehensive Income and Expenditure Account					
Statutory provision for the financing of capital investment (MRP)	1,361			1,361	(1,361)
Capital expenditure charged against the general fund balance	303			303	(303)
Voluntary provision above MRP	608			608	(608)
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL GRANTS UNAPPLIED ACCOUNT					
Capital grant and contributions unapplied credited to the CIES	5,641		(5,641)	0	0
Application of grants to capital financing transferred to the Capital Adjustment Account	(4,928)		4,928	0	0
ADJUSTMENTS PRIMARILY INVOLVING THE CAPITAL RECEIPTS RESERVE					
Transfer of cash sale proceeds credited as part of gain/loss on disposal to the Comprehensive Income and Expenditure Statement	6,181	(6,181)		0	0
Use of the Capital Receipts Reserve to finance new capital expenditure		7,474		7,474	(7,474)
ADJUSTMENTS PRIMARILY INVOLVING THE DEFERRED CAPITAL RECEIPTS RESERVE					
Transfer of deferred sale proceeds credited as part of gain/loss on disposal to the Comprehensive Income and Expenditure Statement					
ADJUSTMENTS PRIMARILY INVOLVING THE PENSIONS RESERVE					
Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income and Expenditure Statement.	(474)			(474)	474
Employers pensions contributions and direct payments to pensioners payable in the year.	186			186	(186)
ADJUSTMENTS PRIMARILY INVOLVING THE COLLECTION FUND ADJUSTMENT ACCOUNT					
Amount by which council tax income credited to the Comprehensive Income and Expenditure Statement is different from council tax income calculated for the year in accordance with statutory requirements	(427)			(427)	427
ADJUSTMENTS PRIMARILY INVOLVING THE ACCUMULATED ABSENCES ACCOUNT					
Amount by which officers remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from the remuneration chargeable in the year in accordance with statutory requirements					
TOTAL ADJUSTMENTS	(199)	1,293	(713)	381	(381)

27. TRANSFERS TO/FROM EARMARKED RESERVES

This note sets out the amount set aside from the General Fund in the PCC's Earmarked Reserves to provide financing for future expenditure plans and the amounts posted back from Earmarked Reserves to meet General Fund expenditure in 2018-19.

	Balance at 31 March 2017	Trf to reserves in 2017-18	Trf from reserves in 2017-18	Trf between reserves in 2017-18	Balance at 31 March 2018	Trf to reserves in 2018-19	Trf from reserves in 2018-19	Trf between reserves in 2018-19	Balance at 31 March 2019
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Capital reserve	(6,725)	0	5,550	0	(1,176)	0	1,176	0	0
Budget reserve	(13,605)	0	19,994	(25,492)	(19,101)	0	22,962	(9,081)	(5,220)
Redundancy and Equal pay reserve	(8,097)	0	1,258	6,839	0	0	0	0	0
Self-funded insurance reserve	(10,288)	(2,506)	3,365	0	(9,429)	(2,123)	2,724	0	(8,829)
Devolved Budget reserve	(21,642)	(15,357)	9,117	0	(27,882)	(2,495)	18,682	8,059	(3,637)
Uniform and protective equipment reserve	(4,147)	(429)	518	(4,839)	(8,897)	0	4,120	0	(4,777)
Major incidents	(2,153)	0	0	0	(2,153)	0	0	0	(2,153)
PoCA income reserve	(832)	0	0	0	(832)	0	250	0	(582)
Risk reserve	(1,022)	0	0	0	(1,022)	0	0	1,022	0
Budget Resilience reserve	(25,492)	0	0	25,492	0	0	0	0	0
Carry Forward Reserve	0	0	0	0	0	(19,074)	0	0	(19,074)
Police Property and Misuse of Drugs Act reserve	0	(804)	0	0	(804)	(227)	175	0	(857)
National Contingency reserve	0	0	0	(2,000)	(2,000)	0	910	0	(1,090)
Earmarked Reserves	(94,003)	(19,096)	39,802	0	(73,297)	(23,919)	50,997	0	(46,219)
General Fund Reserves	(12,042)	0	0	0	(12,042)	0	0	0	(12,042)

NOTES TO THE BALANCE SHEET

28. PROPERTY, PLANT AND EQUIPMENT – MOVEMENT ON BALANCES

Movements in 2018-19

	Land and Buildings £000	Vehicles, Furniture and Equipment £000	Assets under Construction £000	Total Property, Plant and Equipment £000
Cost or valuation at 31 March 2018	152,983	68,007	3,474	224,464
Additions in Year	10,535	10,002	10,531	31,068
Transfer between Categories	(863)		(1,333)	(2,196)
Disposals in Year	(416)	(6,585)		(7,001)
Revaluation Gains and losses in Year	(323)	(37)		(360)
Impairments in Year				
Cost or valuation at 31 March 2019	161,916	71,388	12,672	245,976
Accumulated Depreciation at 31 March 2018	5,476	49,353		54,829
Depreciation Charge in Year	3,234	7,363		10,597
Transfer between Categories	(10)			(10)
Depreciation written out on Revaluation	(5,779)	(50)		(5,829)
Depreciation written out on Impairment				
Disposals in Year	(11)	(6,393)		(6,404)
Accumulated Depreciation at 31 March 2019	2,910	50,273		53,183
Net Book Value at 31 March 2019	159,006	21,115	12,672	192,793
Net Book Value at 31 March 2018	147,507	18,654	3,474	169,635

A Full revaluation of the Property Portfolio was carried out in 2018-19 with an effective date of 31 December 2018. These assets were valued at Current Value based on Existing Use Value or Depreciated Replacement Cost for specialised buildings. There was not a material movement at the balance sheet date since the previous valuation.

Revaluation Gains and Losses are comprised of a change in Asset value combined with a write out of previously charged depreciation. Revaluation losses include revaluation gains which reverse losses charged to the CIES in prior years.

Comparative Movements in 2017-18

	Land and Buildings £000	Vehicles, Furniture and Equipment £000	Assets under Construction £000	Total Property, Plant and Equipment £000
Cost or valuation at 31 March 2017	146,873	67,662	4,555	219,090
Additions in Year		7,893	3,309	11,202
Transfer between Categories	(2,620)	27	(3,864)	(6,457)
Disposals in Year	(635)	(7,534)	(526)	(8,695)
Revaluation Gains in Year	8,028	(41)		7,987
Revaluation Losses in Year	1,337			1,337
Impairments in Year				0
Cost or valuation at 31 March 2018	152,983	68,007	3,474	224,464
Accumulated Depreciation at 31 March 2017	5,776	49,997	0	55,773
Depreciation Charge in Year	3,148	6,778		9,926
Transfer between Categories	(54)			(54)
Depreciation written out on Revaluation	(3,040)	(53)		(3,093)
Depreciation written out on Revaluation Loss	(273)			(273)
Depreciation written out on Impairment				0
Disposals in Year	(81)	(7,369)		(7,450)
Accumulated Depreciation at 31 March 2018	5,476	49,353		54,829
Net Book Value at 31 March 2018	147,507	18,654	3,474	169,635
Net Book Value at 31 March 2017	141,097	17,665	4,555	163,317

Valuations

	Land and Buildings £000	Vehicles, Furniture and Equipment £000	Total £000
Carried at Historical Cost	13,083	71,340	84,423
Valued at current value as at:			
31 March 2019	0	35	35
31 December 2018	121,933	0	121,933
31 March 2018	0	0	0
1 April 2017	26,500	13	26,513
1 April 2016	0	0	0
1 April 2015	0	0	0
1 April 2014	400	0	400
Total cost or valuation	161,916	71,388	233,304

29. HERITAGE ASSETS

The heritage assets held by the PCCWM are separated into two categories; Museum collection and Statues and Sculptures.

The West Midlands Police Museum at Sparkhill and Coventry Police Station and Steelhouse Lane Lock Up contains collections of whistles, medals, photographs, uniform and police vehicles depicting the history of the Police Force in the Birmingham and West Midlands area over more than 100 years. The collection of artefacts held is valued at £156k which is an insurance valuation.

The PCCWM owns a sculpture in the grounds of Bilston police station entitled “fingertip search”. This item has been valued at its cost of £30k.

In addition the PCCWM owns a statue of Sir Robert Peel which is located at Tally Ho! in the grounds of the Learning and Development Resource Centre. This item does not have a carrying value as it was decided that the cost of obtaining a reliable value for the item was not commensurate with the item’s materiality to the accounting statements.

30. FUTURE CAPITAL COMMITMENTS

There are no material Capital Contracts currently committed, but it is the intention to invest Capital resources as part of the Estates Strategy approved by the PCCWM.

31. STATEMENT OF PHYSICAL ASSETS

An analysis of major fixed assets owned by the PCCWM is shown below:-

	31 March 18	31 March 19
Operational Police Stations	10	10
Beat Offices	50	54
Police Administrative Buildings	2	2
Police Houses	12	9
Standalone Radio Aerials	2	2
Garages	1	0
Training Centres	4	4
Other Property	33	35

The above descriptions relate to the main function of each site. Police Stations are those stations which satisfy the latest Home Office criteria (including having a counter open to the Public for at least part of the day).

Other minor assets include equipment and vehicles, although these are too numerous to list individually. In future years the numbers of such assets will diminish greatly, as present policy is to classify the majority of such items as revenue rather than capital when their purchase cost is less than £5,000.

32. INTANGIBLE ASSETS

The PCCWM accounts for its software as intangible assets, where the software is not an integral part of a particular IT system and accounted for as part of the hardware item of Property, Plant and Equipment. The useful lives assigned to major software suites used by the Group are 3 years. Intangible software assets developed internally in conjunction with our Business Partner are expected to have an operational life of 10 years.

The movement on intangible asset balances during the year is as follows:

	2017-18			2018-19		
	Internally generated assets £'000	Other assets £'000	Total £'000	Internally generated assets £'000	Other assets £'000	Total £'000
<u>Balance at start of year</u>						
Gross carrying amounts	1,397	13,962	15,359	2,616	19,259	21,875
Accumulated amortisation	(116)	(12,070)	(12,186)	(212)	(9,449)	(9,661)
Net carrying amount at start of year	1,281	1,892	3,173	2,404	9,810	12,214
<u>Additions</u>						
Internal Development	46	0	46	0	0	0
Purchases	0	7,007	7,007	0	653	653
Net Disposals in the year	0	0	0	0	(7)	(7)
Amortisation for the period	(96)	(1,753)	(1,849)	(220)	(2,625)	(2,845)
Transfer between categories	1,173	2,664	3,837	1,325	7	1,332
Net carrying amount at the end of the year	2,404	9,810	12,214	3,509	7,838	11,347
<u>Comprising:</u>						
Gross carrying amounts	2,616	19,259	21,875	3,942	19,475	23,417
Accumulated amortisation	(212)	(9,449)	(9,661)	(433)	(11,638)	(12,071)
	2,404	9,810	12,214	3,509	7,837	11,347

33. FINANCIAL INSTRUMENTS

The PCCWM borrowings and investments disclosed in the balance sheet are made up of the following categories of financial instruments

	Long Term at 31 March 2018 £'000	Long Term at 31 March 2019 £'000	Current at 31 March 2018 £'000	Current at 31 March 2019 £'000
Financial Liabilities at amortised cost	54,148	87,862	1,175	1,968
Total Borrowings	54,148	87,862	1,175	1,968
Financial Assets held at Amortised cost	29,171	21,119	57,983	69,314*
Financial assets held at fair value through profit and loss	0	4,742	0	0
Total Investments	29,171	25,861	57,983	69,314

*This figure includes £8.1m representing investments with a maturity of less than 1 month. These are classified as cash equivalents.

The Loans & Receivables classification shown in the 2017-18 accounts has changed under IFRS 9 and those Financial Assets are now shown as being held at Amortised cost.

Additional Financial Instruments held at amortised cost include:

	31 March 18 £'000	31 March 19 £'000
Short Term Debtors	28,278	29,168
Long Term Debtors	1,148	950
Short Term Creditors	(34,084)	(28,503)
Cash	9,457	(1,068)
Total	4,761	547

These financial instruments relate to the proportion of debtor, creditor and cash balances which fit the definition of financial instruments according to the CIPFA code of practice on local authority accounting. Examples are debtors and creditors which principally arise from contracts. The complete long and short term debtor and creditor balances are disclosed in notes 36, 39 and 42 respectively.

Financial liabilities and financial assets (Investments) are carried in the Balance Sheet for the group mainly at amortised cost, with two investments being held at fair value through profit and loss. One of these is an investment in a Pooled fund and is subject to a statutory override directing the movement in fair value through other comprehensive income and expenditure into an adjustment account. The fair values calculated for financial assets and liabilities are as follows:

	Carrying amount 2018 £'000	Fair value 2018 £'000	Carrying amount 2019 £'000	Fair value 2019 £'000
Financial Liabilities				
<i>Borrowings</i>				
Financial Liabilities (PWLB Loans)	47,673	65,002	82,849	103,056
Financial Liabilities (WMCC debt)	7,650	8,826	6,981	8,006
<i>Creditors</i>				
Other financial liabilities	34,084	34,084	29,571	29,571
Financial Assets				
<i>Investments</i>				
Long Term investments	29,171	29,085	25,861	26,232
Short term Investments	57,983	51,582	69,314	69,314
<i>Debtors</i>				
Other receivables	38,883	38,883	30,118	30,118

The fair value hierarchy of financial liabilities that are not measured at fair value is set out below

Recurring fair value measurement using:	Quoted prices in active markets for identical assets (Level 1) £'000	Other significant observable inputs (Level 2) £'000	Significant unobservable inputs (Level 3) £'000	Total £'000
Financial Liabilities				
Borrowings:				
Financial Liabilities (PWLB)		82,849		82,849
Financial Liabilities (WMCC debt)		6,981		6,981
Total		89,830		89,830

The fair value for financial liabilities that are not measured at fair value included in levels 2 and 3 in the table above have been arrived at by calculating the present value of the cash flows that will take place over the remaining term of the instruments, using the following assumptions:

Financial Assets	Financial Liabilities
Where an instrument will mature in the next 12 months fair value is taken as carrying value	No early repayment is recognised
The fair value of trade and other receivables is taken as the billed or invoiced amount	Estimated ranges of interest rates at 31 March 2019 of 1.48% to 2.23% for PWLB loans payable based on PWLB new loan rates
	The fair value of trade and other payables is taken to be the billed or invoiced amount

34. LONG TERM BORROWING

Transactions undertaken during the year were as shown below:

	31 March 18 £'000	31 March 19 £'000
Opening Balance	(54,817)	(54,148)
External Loans Raised in Year	0	(35,000)
Loans Repaid in Year	669	1,285
Closing Balance	(54,148)	(87,863)

The sources of long term loans outstanding at the year-end are shown below:

	31 March 18 £'000	31 March 19 £'000
Public Works Loan Board	(47,167)	(81,617)
W.M.C.C. Debt	(6,981)	(6,245)
Total	(54,148)	(87,863)

The fair value of the Public Works Loan Board loans is £103.1m which measures the economic effect of the terms agreed with the PWLB compared with estimates of the terms that would be offered for market transactions undertaken at the balance sheet date. However it should be noted that the PCC has the ability to borrow at concessionary rates from the PWLB rather than from the markets, termed the PWLB Certainty interest rates. The measure of the fair value as a result of its PWLB commitments for fixed rate loans is to compare the terms of these loans with the new borrowing rates available from the PWLB. If a value is calculated on this basis, the carrying amount of £82.8m would be valued at £103.1m.

The fair value of West Midlands County Council debt has been calculated as £8m as at 31 March 2019. The difference in valuation between what is shown in the above table and the fair value of the debt reflects transaction costs and purchasing loans other than at par. The fair value is the amount that the loan could be traded for in an arms-length transaction; it is generally higher than amortised cost as transaction costs are not included in fair value.

The sources of short term borrowing are shown below:

	31 March 18 £'000	31 March 19 £'000
PWLB accrued interest and principal	506	1,232
W.M.C.C principal repayment	669	736
	1,175	1,968

These borrowings are repayable as follows:

	31 March 18 £'000	31 March 19 £'000
Maturity within 5 years	10,970	10,477
Maturity within 6 to 10 years	8,566	8,566
Maturity within 11 to 15 years	0	0
Maturity in 15 or more years	35,787	70,787
Total	55,323	89,830

35. LONG AND SHORT TERM INVESTMENTS

The PCCWM invests its surplus cash balances in order to generate income by earning interest. The balance sheet shows these investments as summarised below:

	31 March 18 £'000	31 March 19 £'000
Short Term Investments at amortised cost	57,983	69,314*
Long Term Investments at amortised cost	29,171	21,119
Long Term Investments at Fair Value	0	4,742
Total	87,154	95,175

*Included with this figure is the amount of £8.1m (£11.4m in 2017-18) representing investments with a maturity of less than 1 month. These investments are classified as cash equivalents. (See note 40). The fair value of these investments has been calculated as £95.5m as at 31 March 2019 (80.7m at 31 March 2018); the fair value is the amount that the investments could be traded for in an arms-length transaction. Interest earned on investments has been credited to the Comprehensive Income and Expenditure Statement.

36. LONG TERM DEBTORS

In 2013-14 a new long term debtor was formed when the Force Helicopter was transferred to the National Police Air Service (NPAS). The PCCWM will receive payments for the Asset annually until 2024-25.

	31 March 18 £'000	31 March 19 £'000
NPAS	1,148	950
Total	1,148	950

37. MANAGEMENT OF RISK ASSOCIATED WITH FINANCIAL INSTRUMENTS

The PCCWM is exposed to several risks arising from the use of financial instruments which are assessed using IFRS 9:

Credit risk – the potential for other parties to not pay amounts due to the PCC.

Liquidity risk – the potential that the PCC might not have funds available to meet payment commitments as they fall due.

Refinancing risk – the potential that the PCC might need to renew a financial instrument on maturity at a disadvantageous interest rate or terms.

Market risk – the potential that financial loss might arise as a result of changes in interest rates or stock market movements.

Foreign Exchange risk – the potential that financial loss might arise as a result of changes in exchange rates because the PCC had foreign exchange exposure by using financial instruments denominated in a currency other than sterling. The PCCWM does not currently have any foreign investments.

The PCC regards the successful identification, monitoring and control of risk to be a measure of the effectiveness of treasury management. Risk management is carried out under policies approved by the PCCWM in the annual Treasury Management Strategy Report.

Credit Risk

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the PCC's customers. Deposits are not made with banks and building societies unless they are rated independently and meet the minimum credit rating criteria as set in the Treasury Management Strategy Report.

The PCC's policy for 2018-19 was to not lend more than £60m to an individual counterparty (with the exception of the Bank of England and part Government owned banks) with a high credit rating. Individual limits for value and duration are applied to each approved counterparty based on their overall credit rating.

Credit ratings are monitored on a daily basis via credit rating bulletins from the PCC's treasury management advisers. Any institutions that cease to meet the minimum credit rating criteria are immediately withdrawn from the list of approved counterparties.

The following analysis summarises the PCC's potential maximum exposure to credit risk, based on default and uncollectability experience over the previous five financial years but adjusted to include current market conditions.

	Amount at 31 March 2019	Historical Experience of Default	Historical Experience Adjusted for Market Conditions at 31 March 2019	Estimated Maximum Exposure to Default and Uncollectability at 31 March 2018	Estimated Maximum Exposure to Default and Uncollectability at 31 March 2019
	£'000	%	%	£'000	£'000
Deposits with Financial Institutions	90,100	0.002	0.85	739	766

Given that several institutions meeting the minimum credit rating criteria defaulted as recently as 2008-09, it is important to note the estimated maximum exposure to default and uncollectability figure. There are no current indications that any losses will arise from non-performance by the PCC's current approved counterparties.

Liquidity Risk

As the PCCWM has ready access to borrowings from the Public Works Loans Board there is no significant risk that there will be an inability to raise finance to meet commitments under financial instruments. Instead the risk is that the PCC will be required to take up borrowing at a time of unfavourable interest rates (see market risk). The maturity analysis of financial liabilities is shown in note 34.

Refinancing and Maturity Risk

This risk relates to both the maturing of longer term financial liabilities and longer term financial assets. The approved treasury indicator limits for the maturity structure of debt and the limits placed on investments are the key parameters to address this risk. The maturity analysis of financial liabilities is set out in the table below with the maximum limits for fixed interest rate maturities in each period.

Maturity Structure of Fixed Rate Borrowing	Upper Limit	Lower Limit	Actual 31 March 2018	Actual 31 March 2019
	%	%	£'000	£'000
Under 12 months	25	0	1,175	1,968
12 months and within 24 months	25	0	1,286	3,639
24 months and within 5 years	50	0	8,509	4,870
5 years and within 10 years	75	0	8,566	8,566
10 years and above	100	25	35,787	70,787
Total			55,323	89,830

Market Risk

Interest Rate Risk

The PCC is exposed to significant risk in terms of exposure to interest rate movements on borrowings and investments. Movements in interest rates have a complex impact. For example, a rise in interest rates would have the following effects:

Borrowings at variable rates – the interest expense charged to the Comprehensive Income and Expenditure Statement will rise.

Borrowings at fixed rates – the fair value of the liabilities borrowings will fall.

Investments at variable rates – the interest income credited to the Comprehensive Income and Expenditure Statement will rise.

Investments at fixed rates – the fair value of the assets will fall.

The PCC has an active strategy for assessing interest rates exposure that feeds into setting the annual budget and which is used to update the budget during the year. This allows for any adverse changes to be accommodated.

Price Risk

The PCCWM does not invest in equity shares and has no shareholdings in joint ventures or local industry. There is therefore, no exposure to price risk.

Foreign Currency Risk

As at the 31 March 2019 the PCCWM has no financial assets denominated in foreign currencies. Income received will be banked immediately and converted using the exchange rate at the time of banking. The PCC has no other exposure to loss arising from movements in exchange rates.

38. INVENTORIES

The value of inventory held by the PCCWM is disclosed in the following table:

	Vehicle parts and fuel		Uniforms, Stationery and Reprographics		Total	
	2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
	£'000	£'000	£'000	£'000	£'000	£'000
Balance as at 01 April	183	174	850	619	1,033	793
Purchases	288	294	548	0	836	294
Recognised as an expense in year	(297)	(255)	(779)	(242)	(1,076)	(496)
Balance as at 31 March	174	213	619	377	793	590

39. SHORT TERM DEBTORS

	31 March 2018	31 March 2019
	£'000	£'000
Central Government Bodies	44,261	42,659
Other Local Authorities and PCCs	20,802	17,772
NHS Bodies	31	4
Public Corporations and Trading Funds	0	0
Other entities and individuals	8,604	8,170
Total	73,698	68,604

These debtors are net of the impairment allowance for doubtful debts provided by the regional Local Authorities for the Collection Fund (£7.46m for 2018-19, £7.07m for 2017-18). A proportion of short term debtors are recognised as financial instruments. These have been disclosed in note 33.

Non-contractual debtors past due but not impaired

	Collection Fund 31 March 2018	Collection Fund 31 March 2019
	£'000	£'000
Less than one year	3,770	4,385
One to two years	1,425	1,833
Two to six years	2,509	3,426
Over six years	750	896
Total	8,454	10,540

40. CASH AND CASH EQUIVALENTS

The balance of Cash and Cash Equivalents held by the PCCWM is made up of the following elements:

	31 March 2018	31 March 2019
	£'000	£'000
Cash held by the PCCWM	337	337
Bank Current Accounts	9,120	(1,405)
Short term deposits with financial institutions	11,401	8,100
Total	20,858	7,032

The short term deposits held with financial institutions recognised as cash equivalents have less than 1 month to maturity. A proportion of cash and bank balances are disclosed as financial instruments. These are disclosed in note 33.

41. ASSETS HELD FOR SALE

	Non-Current	
	2017-18	2018-19
	£'000	£'000
Balance outstanding at start of year	1,135	1,325
Assets newly qualified as held for sale:		
Property, plant and equipment	2,620	853
Revaluation losses	0	0
Revaluation gains	45	272
Assets declassified as held for sale:		
Property, plant and equipment	0	0
Assets sold	(2,475)	(920)
Total	1,325	1,530

42. SHORT TERM CREDITORS

	31 March 2018	31 March 2019
	£'000	£'000
Central Government Bodies	15,391	16,114
Other Local Authorities and PCCs	18,913	11,151
NHS Bodies	446	702
Public Corporations and Trading Funds	0	0
Other entities and individuals	25,287	30,590
Total	60,037	58,557

A proportion of short term creditor balances are disclosed as financial instruments. These are disclosed in note 33.

43. USABLE RESERVES

Movements in the Group's usable reserves are detailed in the Movement in Reserves Statement and Note 26.

44. UNUSABLE RESERVES

	31 March 2018 £'000	31 March 2019 £'000
Revaluation Reserve	(30,643)	(32,944)
Capital Adjustment Account	(111,575)	(123,296)
Pensions Reserve	7,648,643	8,357,796
Deferred Capital Receipts reserve	(1,148)	(950)
Collection Fund Adjustment Account	(1,382)	(1,833)
Pooled Investment Funds Adjustment Account	0	354
Accumulated Absences Account	3,779	3,255
Total	7,507,674	8,202,382

Revaluation Reserve

The Revaluation Reserve contains the gains made by the PCCWM arising from increases in the value of its Property, Plant and Equipment and Intangible assets. The balance is reduced when assets with accumulated gains are:

- Revalued downwards or impaired and the gains are lost
- Used in the provision of services and the gains are consumed through depreciation, or
- Disposed of and the gains are realised

The Reserve contains only revaluation gains accumulated since 1 April 2007, when the reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

	2017-18 £'000	2018-19 £'000
Balance at 1 April	(20,773)	(30,643)
Upward revaluation of assets	(11,904)	(5,655)
Downward revaluation of assets and impairment losses not charged to the surplus or deficit on the provision of services	505	2,017
Surplus or deficit on revaluation of non-current assets not posted to the surplus or deficit on the provision of services	(11,399)	(3,637)
Difference between fair value depreciation and historical cost depreciation	530	686
Accumulated gains on assets sold or scrapped	999	650
Amount written off to the Capital Adjustment Account	1,529	1,336
Balance as at 31 March	(30,643)	(32,944)

Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancements of those assets under statutory provisions. The account is debited with the cost of acquisition, construction or enhancement as depreciation; impairment losses and amortisation are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to historical cost basis). The account is credited with the amounts set aside by the PCCWM as finance for the costs of acquisition, construction or enhancement.

The account contains revaluation gains accumulated on Property, Plant and Equipment before 1 April 2007, when the Revaluation Reserve was created to hold such gains.

Note 26 provides details of the source of all the transactions posted to the account, apart from those involving the Revaluation Reserve.

	2017-18 £'000	2018-19 £'000
Balance at 1 April	(103,400)	(111,575)
<i>Reversal of items relating to capital expenditure or credited to the Comprehensive Income and Expenditure Statement:</i>		
Charges for depreciation and impairment of non-current assets	9,415	9,804
Revaluation losses on Property, Plant and Equipment	(1,337)	(2,017)
Amortisation of intangible assets	1,836	2,845
Revenue Expenditure funded from Capital under Statute	0	22
Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposals to the Comprehensive Income and Expenditure Statement	2,135	896
	12,049	11,550
Adjusting amounts written out	0	0
Net written out amount of the cost of non-current assets consumed in the year	12,049	11,550
<i>Capital financing applied in year:</i>		
Use of the Capital Receipts Reserve to finance new capital expenditure	(7,474)	(11,680)
Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have been applied to capital financing	(4,911)	(5,113)
Application of grants to capital financing from the Capital Grants Unapplied Account	(17)	(841)
Statutory provision for the financing of capital investment charged against the General Fund balance	(1,361)	(1,293)
Voluntary Provision for the repayment of debt	(608)	(669)
Capital expenditure charged against the General Fund balance	(5,853)	(3,675)
Balance as at 31 March	(111,575)	(123,296)

Pensions Reserve

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post-employment benefits and for funding benefits in accordance with statutory provisions. The Group accounts for post-employment benefits in the Comprehensive Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs.

However, statutory arrangements require benefits earned to be financed as the Group makes employer's contributions to pension funds, or eventually pay any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Group has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

	31 March 2018 £'000	31 March 2019 £'000
Balance at 1 April	7,439,732	7,648,643
Re-measurements of the net defined benefit liability or asset	8,678	191,966
Reversal of items related to retirement benefits debited or credited to the Surplus or Deficit on the provision of service in the Comprehensive Income and Expenditure Statement	277,759	596,535
Employers' pensions contributions and direct payments to pensioners payable in the year	(77,526)	(79,348)
Balance as at 31 March	7,648,643	8,357,796

Collection Fund Adjustment Account

The Collection Fund Adjustment Account manages the differences arising from the recognition of council tax income in the Comprehensive Income and Expenditure Statement as it falls due from council tax payers compared with the statutory arrangements for paying across amounts to the General Fund from billing authorities' collection fund balances.

	31 March 2018 £'000	31 March 2019 £'000
Balance at 1 April	(1,809)	(1,382)
Amount by which council tax income credited to the Comprehensive Income and Expenditure Statement is different from council tax income calculated for the year in accordance with statutory requirements	427	(451)
Balance at 31 March	(1,382)	(1,833)

Pooled Investment Funds Adjustment Account

The Pooled Investment Funds Adjustment Account recognises fair value gains and losses on Pooled Investment Funds held by the PCC which would otherwise be charged to a revenue account. The regulation mitigating the impact of these fair value movements ceases on 31 March 2023.

	31 March 2018 £'000	31 March 2019 £'000
Balance at 1 April	0	0
Amount by which fair value of investment has moved in year.	0	354
Balance at 31 March	0	354

Accumulating Compensated Absences Adjustment Account

The Accumulating Compensated Absences Adjustment Account absorbs the differences that would otherwise arise on the General Fund Balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement and time owing balances carried forward at 31 March. Statutory arrangements require that the impact on the General Fund Balance is neutralised by transfers to or from the account. The Balances in the table below represent the liability of the Group to pay outstanding compensating absences.

	2017-18 £'000	2018-19 £'000
Balance at 1 April	3,573	3,778
Settlement or cancellation of accrual made at the end of the previous year	0	0
Amounts accrued at the end of the current year	3,573	3,778
Amounts by which officers remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory provisions	205	(523)
Balance at 31 March	3,778	3,255

NOTES TO THE CASH FLOW STATEMENT

45. RECONCILIATION OF NET CASH INFLOW TO MOVEMENT IN NET FUNDS

	Year ended 31 March 18 £'000	Year ended 31 March 19 £'000
Decrease/ (Increase) in cash	30,593	13,826
Cash outflow from increase in liquid resources	(16,106)	(11,323)
Financing	(670)	33,715
Change in net debt resulting from cashflows	13,817	36,218
Net Debt as at 1 April 2018	56,279	42,462
Net Debt as at 31 March 2019	42,462	6,244

46. MOVEMENT IN CASH AND CASH EQUIVALENTS

	Balance at 31 March 18 £'000	Movement in the Year £'000	Balance at 31 March 19 £'000
Cash held by the PCC	337	0	337
Bank Current Accounts	9,120	(10,525)	(1,405)
Short term deposits with financial institutions	11,401	(3,301)	8,100
	20,858	(13,826)	7,032

Cash equivalents are short term deposits and investments with less than 1 month to maturity.

JOINT OPERATIONS

47. CENTRAL MOTORWAY POLICE GROUP

The PCCWM is engaged in a joint operation with his opposite number in Staffordshire for the Policing of the Motorway network in the West Midlands area known as the Central Motorway Police Group. The PCCWM provides the financial administration service for this joint unit.

The assets of the unit in respect of police vehicles, equipment and land and buildings are held individually by each police PCC and are shown on each PCC's balance sheet.

The two Police forces have an agreement in place for funding this unit with contributions to the agreed budget of 70% from West Midlands Police and 30% from Staffordshire. The same proportions are used to meet any deficit or share any surplus arising on the pooled budget at the end of each financial year.

The revenue account for the Unit covers all operating costs. The details for 2018-19 are as follows:

2017-18 £'000		2018-19 £'000
	Funding provided to the pooled budget	
(4,247)	Contribution from West Midlands Police	(4,274)
(1,621)	Contribution from West Mercia Police	0
(1,937)	Contribution from Staffordshire Police	(1,938)
(7,805)	Total funding provided to the pooled Budget	(6,212)
	Expenditure met from the pooled budget	
7,197	Pay and allowances	5,737
52	Premises costs	0
402	Transport costs	407
154	Supplies and Services	68
7,805	Total expenditure	6,212
	Income received to the Pooled budget	
0	Miscellaneous Income	0
(12)	External funding	(35)
(12)	Total income received	(35)
7,793	Total Net Expenditure	6,177
75	Net surplus/(deficit) arising during the year	0
38	West Midlands Police share of 70% of the net surplus/(deficit) arising during the year	0

The funding provided by the pooled budget is adjusted between the Forces to ensure the agreed percentage split is applied to the final expenditure less any surplus. In 2018-19 the final contribution paid by the PCCWM was £4.08m.

2017-18 included West Mercia who withdrew from the agreement from April 2018. Premises costs were removed to bring CMPG in line with other regional collaborations.

48. WEST MIDLANDS REGIONAL ORGANISED CRIME UNIT

The West Midlands Regional Organised Crime Unit (WMROCU) is a collaboration between the police forces of Staffordshire, Warwickshire, West Midlands and West Mercia to fight organised crime across the region.

The aim of WMROCU is to reduce the impact and increase the disruption of serious and organised crime within the region and beyond. West Midlands Police acts as the lead force for this joint arrangement and provides the financial management service for this unit.

The unit is funded in part by force contributions and also by grants from the Home Office and the National Cyber Security Programme (NCSP). The revenue account for this unit covers all operating costs. The details are as follows:

2017-18 £'000		2018-19 £000
	Funding provided to WMROCU	
(11,787)	Contribution from West Midlands Police	(13,475)
(3,619)	Contribution from West Mercia Police**	(3,789)
(3,515)	Contribution from Staffordshire Police**	(3,681)
(1,758)	Contribution from Warwickshire Police**	(1,840)
(2,399)	WMROCU Grant	(2,399)
(270)	National Cyber Security Programme funding	(270)
(155)	Regional Asset Recovery Team grant	(165)
(135)	ROCU Reserves	(532)
0	Police Transformation Fund grants	(1,784)
(1,000)*	Additional Home Office funding (grant provided in 2018-19 and 2017-18)	(625)*
(24,638)	Total funding	(28,560)
	WMROCU expenditure	
1,138	Regional Asset Recovery Team (RART)	1,056
155	RART – ACE team	165
678	Regional Cyber Crime Unit	645
248	Regional Fraud Team	315
999	Regional Prisons Intelligence Unit	927
968	UKPPS (protected Persons)	943
18	Operational Security (OPSY)	56
34	Regional Government Agency Intelligence Network (GAIN)	46
1,378	Command Team	1,181
4,903	Regional Confidential Unit	5,484
813	TIDU – Technical Intelligence	716
108	Enabling Services	180
3,954	SOCU	4,473
6,970	Regional Surveillance Unit (FSU)	7,850
0	Threat Assessment Team (ROCTA)	259
0	Disruption Team	474
1,274	Other Regional Operations	3,165
1,000	Additional Contribution to Reserves	625
24,638	Total expenditure***	28,560
0	Total Net Expenditure	0

*The additional £0.625m Home Office grant was provided in March 2019 to be used in 2019-20. Therefore the grant has been shown as income in 2018-19 and then contributed to reserves. In 2019-20 the grant will be released to ROCU for the provision of services. This was the same for the £1m grant in 2017-18.

** Not included in PCCWM Accounts

*** Expenditure is incurred proportionally by all parties within the collaboration in line with the funding transferred to WMROCU

POLICE PENSION FUND ACCOUNT

From 1 April 2006 the funding arrangements for the Police Pension Scheme were changed. This is an unfunded scheme, meaning that there are no investment assets built up to meet the pensions liabilities and that cash has to be generated to meet actual pensions payments as they eventually fall due. Each year the pension fund is balanced to nil by the transfer of top up grant to/from the Police Fund.

2017-18 £'000	Police Pension Fund Account	2018-19 £'000	£'000
	Fund Account		
	Contributions receivable:		
	From employer:		
(48,813)	Normal	(49,060)	
(932)	Early retirements	(2,347)	
0	30+ contributions	0	
(49,745)		(51,407)	
(31,247)	From members	(31,109)	
(31,247)		(31,109)	
(281)	Transfers in	(1,321)	
(281)		(1,321)	
(81,272)	Total income into the Pension Fund		(83,837)
	Benefits payable:		
146,502	Pensions	153,770	
30,632	Lump sums	41,292	
110	Lump sum death benefits	248	
0	30+ benefits payable	0	
73	Benefits payable to other regional forces re earlier reorganisations	135	
177,317		195,446	
	Payments to and on account of leavers:		
107	Refunds of contributions	222	
452	Individual transfers out to other schemes	140	
233	Other	630	
792		992	
178,109	Total payments from the pension fund		196,438
96,837	Net amount payable for the year		112,601
(6,646)	2.9% employer contributions met by the Police and Crime Commissioner		(6,681)
(90,191)	Additional contribution received from the Home Office		(105,920)
0			0

Net Assets Statement

Net current assets and liabilities	2017-18	2018-19
	£'000	£'000
Current assets	0	0
Current liabilities	0	0
Total	0	0

Notes to the Police Pension Fund Account

1. The police pension fund account has been prepared in accordance with the Police Pension Regulations 2007 and the accounting policies detailed on page 41 of this Statement of Accounts.
2. The police pension fund is administered by the Chief Constable.
3. All benefits payable during 2018-19 have been accounted for within the pension fund account; however, liabilities that are due after the 31 March 2019 are not included. These liabilities are recognised within the Comprehensive Income and Expenditure Statement and Note 26 of the Statement of Accounts demonstrates how this is done.
4. The police pension fund scheme is an unfunded defined benefit scheme. This means that there are no assets to the scheme and that all benefits payable are funded by contributions from employers and employees. Any difference that arises in the year between the benefits payable and the contributions received is met by a top up grant received from the Home Office.
5. Employee and employer contributions into the scheme are based on percentages of pensionable pay set nationally by the Home Office and subject to a triennial revaluation by the Government Actuaries Department. During 2018-19 the contribution rates were as follows :-

- Employers Contribution – 21.3% for the 1987, 2006 and 2015 Police pension schemes

For tier 1 officers (salaries under £27,000 a year)

- Employee Contribution – 11% for 2006 police pension scheme
- Employee Contribution - 12.44% for 2015 police pension scheme

For tier 2 officers (salaries between £27,000 and £60,000 a year)

- Employee Contribution – 14.25% for 1987 police pension scheme
- Employee Contribution – 12.05% for 2006 police pension scheme
- Employee Contribution – 13.44% for 2015 police pension scheme

For tier 3 officers (salaries over £60,000 a year)

- Employee Contribution – 15.05% for 1987 police pension scheme
- Employee Contribution – 12.75% for 2006 police pension scheme
- Employee Contribution – 13.78% for 2015 police pension scheme

GLOSSARY OF TERMS

ACCRUAL – The recognition, in the correct accounting period, of income and expenditure as it is earned or incurred, rather than as cash is received or paid.

ACCRUED BENEFITS – The benefits for service up to a given point in time, whether vested rights or not.

ACCUMULATED COMPENSATED ABSENCES - Compensated absences are periods during which an employee does not provide services to the employer, but benefits continue to be paid. Accumulated compensated absences are those that are carried forward and can be used in future periods if the current period entitlement is not used in full. Examples include annual leave and time off in lieu.

ACTUARIAL GAINS AND LOSSES – For a defined benefit scheme, the changes in actuarial deficits or surpluses that arise because events have not coincided with the actuarial assumptions made for the last valuation (experience gains or losses) or the actuarial assumptions have changed.

ACTUARIAL VALUATION – A valuation of assets held, an estimate of the present value of benefits to be paid, and an estimate of required future contributions, by an actuary, on behalf of a pension fund.

AGENCY SERVICES – The provision of services by an authority (the agent) on behalf of another authority, which is legally responsible for providing those services. The responsible authority reimburses the authority providing the service.

AMORTISED COST - This is a mechanism that sees through contractual terms to measure the real cost that an authority bears each year from entering into a financial liability. The carrying amount of some assets and liabilities in the Balance Sheet will be written down or up via the Comprehensive Income and Expenditure Statement over the term of the instrument.

APPROPRIATIONS – Amounts transferred to or from revenue or capital reserves.

ASSET – An item owned by the PCC, which has a value, for example, land & buildings, vehicles, equipment, cash.

BEST VALUE ACCOUNTING CODE OF PRACTICE – A CIPFA guide to accounting for best value which provides a consistent and comparable calculation of the total costs of services. This was replaced in 2011 with the Service Reporting Code of Practice (SERCOP).

BUDGET – A statement of the PCC's plans in financial terms. A budget is prepared and approved by the PCCWM before the start of each financial year and is used to monitor actual expenditure throughout the year.

CAPITAL ADJUSTMENT ACCOUNT – An account which accumulates the write-down of the historical cost of fixed assets as they are consumed by depreciation and impairments or written off on disposal. It also accumulates the resources which have been set aside to finance Capital expenditure.

CAPITAL EXPENDITURE – Expenditure on new assets or on the enhancement of existing assets so as to prolong their life or enhance market value.

CAPITAL FINANCING CHARGES – The repayment of loans and interest to pay for capital projects.

CAPITAL GRANT – Grant from Central Government used to finance specific schemes in the capital programme. Where capital grants are receivable, these are used, as far as possible, to finance capital expenditure to which they relate in the year that the grant is received.

CAPITAL RECEIPTS – The proceeds from the sale of an asset, which may be used to finance new capital expenditure or to repay outstanding loan debt, as laid down within rules set by Central Government.

CAPITAL RESERVE – Created to provide an alternative source of financing capital expenditure, and to ensure some stability in the level of capital programmes that can be financed.

CASHFLOW STATEMENT – This statement summarises the inflows and outflows of cash.

CIPFA – The Chartered Institute of Public Finance and Accountancy. This is the professional body for accountants working in the public services.

CONTINGENCY – a sum of money set aside to meet unforeseen expenditure or a liability.

COUNCIL TAX – The local tax levied on householders, based on the relative market values of property, which helps to fund local services.

CREDITORS – Individuals or organisations to whom the PCC owes money at the end of the financial year. Under IFRS creditors may also be known as “Trade and other payables”

CURRENT ASSETS AND LIABILITIES – Current assets are items that can be readily converted into cash. Current liabilities are items that are usually payable within one year of the balance sheet date.

CURRENT SERVICE COSTS (PENSIONS) – The increase in the present value of a defined benefit scheme’s liabilities expected to arise from the employee service in the current period.

DEBTORS – Individuals or organisations who owe the PCC money at the end of the financial year. Under IFRS debtors may also be known as “Trade and other receivables”

DEFINED BENEFIT SCHEME – a pension scheme which defines the benefits independently of the contributions payable, and the benefits are not directly related to the investments of the scheme.

DEPRECIATION – An annual charge to reflect the extent to which an asset has been worn out or consumed during the financial year.

DISCRETIONARY BENEFITS – Retirement benefits which the employer has no legal, contractual or constructive obligation to award and which are awarded under the authority’s discretionary powers.

EARMARKED RESERVES – These reserves represent monies set aside that can only be used for a specific purpose.

EXPECTED RATE OF RETURN ON PENSION ASSETS – For a funded defined benefit scheme, the average rate of return, including both income and changes in fair value but net of scheme expenses, expected over the remaining life of the related obligation on the actual assets held by the scheme.

FAIR VALUE – This is the amount for which an asset could be exchanged or a liability settled by knowledgeable parties in an arms length transaction. For many financial instruments fair value will be the same as the outstanding principal amount.

FINANCE AND OPERATING LEASE – A Finance lease transfers all of the risks and rewards of ownership of a fixed asset to the lessee. If these leases are used, the assets acquired have to be included within the fixed assets in the balance sheet at the market value of the asset involved. With an operating lease the ownership of the asset remains with the leasing company and an annual rent is charged to the revenue account.

FINANCIAL INSTRUMENT - A financial instrument is any contract that gives rise to a financial asset in one entity and a financial liability or equity instrument in another entity.

FINANCIAL YEAR – The period of twelve months for the accounts commencing 1 April and ending on 31 March the following year.

GOVERNMENT GRANTS – Assistance by government and inter-government agencies and similar bodies, whether local, national or international, in the form of cash or transfers of assets to an authority in return for past or future compliance with certain restrictions and/or conditions relating to the activities of the PCC.

IAS 19 RETIREMENT BENEFITS – An accounting standard that requires the recognition of long term commitments made to employees in respect of retirement benefits in the year in which they are earned

INTEREST INCOME – The money earned from the investment of surplus cash.

INTEREST COSTS (PENSIONS) – For a defined benefit scheme, the expected increase during the period in the present value of the scheme liabilities because the benefits are one period closer to settlement.

INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS) – The standards developed by the International Accounting Standards Board (IASB) and supported by interpretations of the International Financial Reporting Interpretations Committee (IFRIC) on which the accounts of the PCC are based.

INVENTORY – The term used under IFRS to refer to stock.

MINIMUM REVENUE PROVISION (MRP) – The statutory minimum amount which an authority is required to set aside on an annual basis as a provision to redeem debt.

NET BOOK VALUE – The amount at which fixed assets are included in the balance sheet, i.e. their historical cost or current value less the cumulative amounts provided for depreciation.

NON-CURRENT ASSETS – Tangible assets that yield benefits to the PCC and the services it provides for a period of more than one year.

NON DISTRIBUTED COSTS – This is where overheads are not charged or apportioned to activities within the Service Expenditure Analysis.

NON DOMESTIC RATES – The non-domestic rate in the pound is the same for all non-domestic rate payers and is set annually by the Government. Income from non-domestic rates goes into a Central Government pool that is then distributed to local authorities according to resident population.

OUTTURN – The actual amount spent in the financial year.

PAST SERVICE COST – For a defined benefit scheme, the increase in the present value of the scheme liabilities related to employee service in prior periods arising in the current period as a result of the introduction of, or improvement to retirement benefits.

PAYMENTS IN ADVANCE – These represent payments made prior to 31 March for supplies and services received after 1 April.

PENSION FUND – A fund which makes pension payments on retirement of its participants.

POLICE AND CRIME COMMISSIONER – this refers to the post of the Police and Crime Commissioner and may also be referred to in the Statement of Accounts as the Commissioner.

PCCWM – The Police and Crime Commissioner for West Midlands. This is the entity which is a Local Authority for accounting purposes and which holds the police fund.

PROVISION – An amount set aside to provide for a liability that is likely to be incurred but for which the exact amount and the date on which it will arise are uncertain.

RECEIPTS IN ADVANCE – These represent income received prior to 31 March for supplies and services provided by the PCC after 1 April.

REMEASUREMENTS – These are re-measurements of the net defined pension liability which comprise of returns on pension plan assets (excluding an amount including in net interest) and changes in actuarial gains and losses. These are shown on the Comprehensive Income and Expenditure Statement as other Comprehensive Income and Expenditure.

RESERVES – Monies set aside by the Authority that do not fall within the definition of provisions.

RETIREMENT BENEFITS – All forms of consideration given by an employer in exchange for services rendered by employees that are payable after the completion of employment.

REVALUATION RESERVE – The reserve records the accumulated gains on the fixed assets held by the Authority arising from increases in value. It is debited with the part of the depreciation charge for the asset relating to the revaluation. Any balance on this account is written back to the Capital Adjustment Account upon disposal of the asset.

REVENUE EXPENDITURE AND INCOME – Day to day expenses mainly salaries and general running expenses.

REVENUE CONTRIBUTIONS – Contribution from the Revenue account to finance capital expenditure and thus reduce the requirement to borrow.

SCHEME LIABILITIES – The liabilities of a defined benefit scheme for outgoings due after the valuation date. Scheme liabilities measured using the projected unit method reflect the benefits that the employee is committed to provide for service up to the valuation date