

**WEST MIDLANDS POLICE  
AND CRIME  
COMMISSIONER**

**NON-CONFIDENTIAL  
NOTICE OF DECISION  
019-2020**

---

Contact Officer: Jonathan Jardine  
Telephone Number: 0121 626 6060

Email: [j.jardine@west-midlands.pnn.police.uk](mailto:j.jardine@west-midlands.pnn.police.uk)

**Title: Police and Crime Plan with Variations agreed on 1 April 2020**

---

**EXECUTIVE SUMMARY**

The Commissioner, under the terms of the Police Reform and Social Responsibility Act 2011 must issue a Police and Crime Plan. The Commissioner is varying the Police and Crime Plan as a result of the COVID19 national emergency.

This Report outlines the process undertaken to produce variations to the Plan and attaches the Plan for decision.

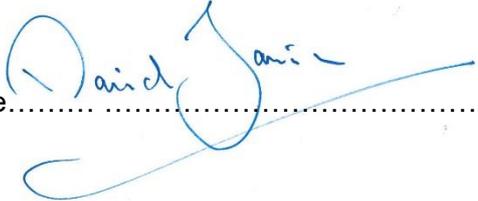
**DECISION**

That the Police and Crime Plan (New Chapter) as drafted, which is attached to this report, is approved for submission to the West Midlands Police and Crime Panel.

---

**West Midlands Police and Crime Commissioner**

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature.....  


Date 01.04.2020

## **NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER**

1. The report and supporting documentation form the basis of the decision.

### **INTRODUCTION AND BACKGROUND**

2. Under section 5 of the Police Reform and Social Responsibility Act 2011 a Police and Crime Commissioner must issue a police and crime plan ("the Plan") within the financial year in which an ordinary election is held. A plan is required to cover the:
  - Commissioner's police and crime objectives
  - Policing which the Chief Constable is to provide
  - Financial and other resources which the Commissioner will provide to the Chief Constable
  - Means by which the Chief Constable will report to the Commissioner on the provision of policing
  - Means by which the Chief Constable's performance will be measured
  - Crime and disorder reduction grants which the Commissioner is to make and the conditions to which such grants are to be made
3. A Plan covers the term of office of a Commissioner, although it is possible to vary the Plan during this period. A Commissioner taking office after an election following a vacancy may vary the Plan. Police and Crime Commissioner David Jamieson, elected in August 2014 and in May 2016, has indicated his intention to add a new chapter to the Police and Crime plan to ensuring the resilience and recovery of West Midlands Police and supporting our communities through COVID-19. The Commissioner's term of office has been extended to May 2021.
4. Before varying a police and crime plan the Commissioner must:
  - Prepare a draft of the variation
  - Consult the relevant chief constable in preparing the variation
  - Send the variation to West Midlands Police and Crime Panel ("the Panel")
  - Have regard to any report or recommendation by the panel in relation to the variation
  - Give the Panel a response to any report or recommendations, and
  - Publish any such response

## **DEVELOPMENT OF VARIATIONS TO THE POLICE AND CRIME PLAN**

5. The varied Plan has been developed in a short timescale due to the sudden national emergency due to the pandemic. Consultation is taking place in quick time with key stakeholders.
6. The Chief Constable was consulted on the draft varied Plan on 28 March 2020.
7. The draft varied Plan is being circulated to a range of partners and stakeholders, including Community Safety Partnerships, trade unions and staff associations.
8. The Panel will consider the draft variations to the Plan. The response from the Panel and the Commissioner's response will then be published.

## **FINANCIAL IMPLICATIONS**

9. The Plan has been varied in the context of the budget and precept set by the Commissioner.

## **LEGAL IMPLICATIONS**

10. As stated earlier in this decision report the statutory requirements for the Plan, and its consideration by the Police and Crime Panel, are laid out in the Police Reform and Social Responsibility Act 2011.

## **EQUALITY IMPLICATIONS**

11. The Plan has been prepared to ensure equality of service provision for all members and equality of treatment for officers and staff of the Force and the West Midlands Office for Policing and Crime. The Commissioner will, through the work of his Strategic Policing and Crime Board, monitor and scrutinise, the achievement of the objectives, deliverables and milestones contained within the Plan.

## **Schedule of Background Papers**

12. Police Reform and Social Responsibility Act 2011

## **Public Access to Information**

13. Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.