



## STRATEGIC POLICING AND CRIME BOARD

**Tuesday 15 December 2020**  
**1000 – 1200 hrs**

Remote Access Meeting (using Zoom Technology)

### AGENDA

1.	10:00	<b>Apologies and PCC Update:</b> The Commissioner will provide a general update.	Verbal
2.	10:10	<b>Notes of the Last Meeting – 17<sup>th</sup> November 2020</b> The notes of the Board meeting held on 17 <sup>th</sup> November 2020 are attached to this agenda. The notes include actions in bold, with the steps taken to address those actions included in italics. The notes carry forward any outstanding actions from previous Board meetings to ensure that the Board is regularly updated on progress.	
3.	10:10	<b>Petition: from J Singh-Sohal re Estates received on 9 December 2020.</b> Any member of the public, other than a police officer or member of police staff, who lives, works or studies in the West Midlands may ask a question or submit a petition relating to the duties or responsibilities of the Commissioner.	
4.	10:15	<b>Questions from Members of the Board:</b> This item is for Board Members to ask particular questions on matters that have arisen between Board meetings and which are not connected with the reports on this agenda. A copy of the questions will be circulated at the meeting and will be made available on the Commissioner's website at <a href="http://www.westmidlandspcc.gov.uk">www.westmidlandspcc.gov.uk</a> .	
<b>BUILDING A MODERN WORKFORCE</b>			

5.	10:25	<b>Cadets and Volunteers:</b> To be presented by ACC Mark Payne.	<b>Written Report</b>
<b>EMERGENCY POLICE AND CRIME PLAN</b>			
6.	10:45	<b>Emergency Chapter Report – By Exception:</b> To be presented by Assistant Chief Constable Claire Bell.	<b>Written Report</b>
7.	11:00	<b>Finance Update Report:</b> To be presented by Mark Kenyon.	<b>Written Report</b>
<b>EMERGING ITEMS</b>			
8.	11:20	<b>Coventry City of Culture:</b> To be presented by T/ACC Chris Todd.	<b>Written Report</b>
9.	11:35	<b>Brexit:</b> To be presented by T/ACC Chris Todd.	<b>Written Report</b>
10.	11:50	<b>Chief Constable Update:</b>  The Chief Constable will give a verbal update on operational policing matters which can be discussed in the public domain.	<b>Verbal Update</b>
11.	11:55	<b>SPCB Work Plan:</b>	<b>Written Report</b>
12.	11:59	<b>Date of the Next Meeting: 19<sup>th</sup> January 2021</b>	<b>For Noting</b>



## STRATEGIC POLICING AND CRIME BOARD

### Notes of Meeting Held on Tuesday 17<sup>th</sup> November 2020 1000 – 1200 hrs

Remote Access Meeting (using Zoom Technology)

#### Attendees:

David JAMIESON	:	Police and Crime Commissioner
Claire BELL	:	Assistant Chief Constable
Carl BINNS	:	Programme Manager, WMVRU
Anthony BURNETT	:	Assistant Director, Diversity and Inclusion
Brendan CONNOR	:	Board Member
Alethea FULLER	:	Deputy Chief Executive
Catherine HANNON	:	Board Member
Sally HOLMES	:	Detective Superintendent, ROCUWM
Jonathan JARDINE	:	Chief Executive
Vanessa JARDINE	:	Deputy Chief Constable
Meg JONES	:	Head of Policy
Gurinder Singh JOSAN	:	Board Member
Mark KENYON	:	Head of Finance
Sarah MARWICK	:	Board Member
Thomas MCNEIL	:	Strategic Advisor/Board Member
Waheed SALEEM	:	Deputy Police and Crime Commissioner
David THOMPSON	:	Chief Constable
Matthew WARD	:	Assistant Chief Constable

**Plus one note taker and five observers.**

#### Apologies:

There were no apologies

#### Please Note:

1. *This meeting was recorded and the entire discussion can be found here:*  
<https://www.youtube.com/watch?v=jRUKtiL768E>
2. *The reports referred to throughout this meeting can be viewed here:*  
<https://www.westmidlands-pcc.gov.uk/archive/november-2020/>
3. *Actions arising from the discussion during the meeting are highlighted in bold text.*

109/20	Item 1: PCC Update:
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	<ul style="list-style-type: none"> <li>• The Commissioner welcomed everyone to the meeting.</li> <li>• The Commissioner recognised and thanked the Force for their hard work during this challenging time. It was noted that crime levels have risen substantially.</li> </ul>
110/20	<p><b>Item 2: Notes of the Last Meeting:</b></p> <p>The notes of the Board meeting held on 20<sup>th</sup> October 2020 were accepted as a correct record of the meeting.</p> <p>The actions relating to the development of the Coventry City of Culture project have now all been covered and this will be developed in the work being led by the Deputy Police &amp; Crime Commissioner.</p>
111/20	<p><b>Item 3: Questions from Members of the Public:</b></p> <p>There were no public questions.</p>
112/20	<p><b>Item 4: Questions from the Board on matters not on the agenda:</b></p> <p>1. How many PCNs issued under COVID related regulations have been:</p> <ol style="list-style-type: none"> <li>a) Paid as required?</li> <li>b) Challenged by virtue of trials in Magistrates Court, and what are the known outcomes of those which have been heard?</li> <li>c) Remain unpaid by virtue of no response from the individual PCN recipient? (Asked by Brendan Connor)</li> </ol> <p>2) How many 'super' fines (i.e. those in excess of £5000) have been paid, heard as trials or remain outstanding? (Asked by Brendan Connor)</p> <ul style="list-style-type: none"> <li>• 521 Fixed Penalty Notices have been issued so far.</li> <li>• The Force will continue to target large, organised gatherings.</li> <li>• 282 of these orders have been paid and 239 have been returned to the Force. Some of those returned will be to progress with hearings. 127 are currently progressing through.</li> <li>• In terms of those due to go to court, the process has started but no contested cases have been heard as yet.</li> <li>• Of those cases that have been to court the fines range from £220 to over £1000.</li> <li>• There is no data currently available around the Super Fines issued by the Force, these details are awaited from ACRO.</li> <li>• So far, there has been a slightly higher level of non-payment of FPN's but this is mirrored across the country.</li> </ul> <p><b>Action – The Force to share Briefing Note on Fixed Penalty Notices.</b></p> <p>3) Will the Chief Constable provide an update on the progress of the collaboration agreements with Warwickshire Police? (Asked by David Jamieson)</p> <ul style="list-style-type: none"> <li>• There are a number of areas where Warwickshire and West Midlands Police Forces have explored working together. There are already strong pre-existing working partnerships around Counter Terrorism and Regional Organised Crime.</li> <li>• These additional areas of partnership include kennelling support for dogs, and three larger areas of collaboration around Forensics, a supply of back up services and also</li> </ul>

	<p>support around administration of IT. It is unlikely that collaboration between Shared Services departments will take place.</p> <ul style="list-style-type: none"> <li>• The Force are happy that the work is being governed properly.</li> </ul>
	<p><b>BUILDING A MODERN WORKFORCE</b></p>
<p>113/20</p>	<p><b>Item 5: Fairness &amp; Belonging Plan:</b></p> <p>The report was presented by Alethea Fuller and Anthony Burnett and the following points were discussed:</p> <ul style="list-style-type: none"> <li>• This is the first report to the Board around the Fairness &amp; Belonging Plan. Launched in July, the Plan sets out the programme of work in response to disproportionality.</li> <li>• Not all strands of the work are owned by The Force, some responsibility sits with the OPCC and external partners.</li> <li>• Updates on the work will be brought to board quarterly.</li> <li>• It was stressed that this is a long term project. The actions in place have been included in other plans but there is a need to develop legitimacy and trust with communities.</li> <li>• A Communications plan sits alongside the work featuring different forms of communication methods to ensure a wider coverage within the communities of the region.</li> <li>• A piece of work has been done with Aspire4U to communicate with young people, particularly within the black community, who may historically feel distanced from the Police Force.</li> <li>• Work has been done with the Local Criminal Justice Board leading on Criminal Justice and the LCJB are also looking at disproportionality across those organisations. This work will all be fed back into the plan.</li> <li>• Work with employment of ex-offenders is a strand of work that has been discussed previously but one that needs to be progressed.</li> <li>• The Force is not currently considering a recruitment residency requirement like the one announced by MOPAC.</li> <li>• The Force is quite a way ahead of the work taking place nationally and have fed into this work through national forums.</li> <li>• There will be a focus on helping BAME candidates through the recruitment process.</li> <li>• One of the most important elements of the work is involving communities in the work and processes. All parties are aware there is a large hill to climb but we need to keep going and ensure the communities they are part of the ongoing work.</li> </ul>
	<p><b>REGULAR ITEMS</b></p>
<p>114/20</p>	<p><b>Item 6: Emergency Chapter</b></p> <p>The report was presented by Claire Bell and the following points were discussed:</p> <ul style="list-style-type: none"> <li>• The Force has moved to reporting people for summons to court rather than handing out FPNs.</li> <li>• The Super Fines of £10,000 are substantial and should only be levied at offences of that magnitude both in terms of public and health safety risk. To issue these fines in the West Midlands they require a Superintendents authority and have substantial enough evidence to enable to prosecute at court. It is anticipated that a great deal of these tickets would be contested given the circumstances they were issued.</li> </ul>

	<ul style="list-style-type: none"> <li>• Discussions are ongoing on how the region will exit the current lockdown, it is likely that this will be into a tiered system.</li> <li>• Since the second lockdown was started on 5<sup>th</sup> November there has been a drop in the volume of 999 calls.</li> <li>• Demand has remained constant. There has been an increase in online offences.</li> <li>• A virtual scrutiny panel was held on 11<sup>th</sup> November at which the panel confirmed with were happy with the Force's 4 E's approach.</li> <li>• Communication to communities has continued to explain fully what they can expect from the Force when enforcing Covid legislation.</li> <li>• There are approximately 100 members of staff dedicated to Covid in this lockdown period, this has increased when there has been specific enforcement activity.</li> <li>• The focus for SCG and TCGs in relation to Covid is around mass testing regimes and what a mass vaccination programme may look like.</li> <li>• Challenges going forward include working with NHS and Public Health England around self-isolation that can be caused for the workforce. This is not something that is unique to West Midlands Police but something happening across the country across all key worker roles. Public Health England are doing a deep dive will take place around blue light services to share learning on the approach that is being taken.</li> <li>• There has been a 32% increase in reports of Domestic Abuse from this period in 2019 though calls for service have been fairly stable.</li> <li>• Neighbourhood Policing Units have received positive feedback with regards to their engagement. There have been no reports of officers being attacked when breaking up gatherings.</li> </ul>
<p><b>115/20</b></p>	<p><b>Item 7: Emergency Chapter</b></p> <p>The report was presented by Alethea Fuller and Meg Jones and the following points were discussed:</p> <ul style="list-style-type: none"> <li>• The focus of activity for the last few months has been the Criminal Justice System.</li> <li>• Work continues at a pace in response to the Covid emergency.</li> <li>• New ways of working have presented themselves in lockdown and it is the intention to continue with these methods going forward. One of these new ways of working is co-commissioning, this has been a part of discussions with Criminal Justice partners to identify gaps that currently exist.</li> <li>• The OPCC held a Fraud Symposium on October 19<sup>th</sup> in association with the APCC's. A report highlighting recommendations on how best to respond to Fraud was also launched at the Symposium. Work is taking place with the City of London Police, the Home Office and the private sector to get the recommendations implemented.</li> <li>• The Cranstoun Arrest Referral Service, which went live earlier this year, has had approximately 2000 assessments.</li> <li>• The Divert programme, which has recently been launched has reported 19 referrals in just 6 weeks of operation.</li> <li>• Further updates on the work being done will be given to the Board going forward.</li> <li>• Work to develop the commissioning of a Hate Crime Service is ongoing. A specification for the service will hopefully be available towards the end of this year. The intention is that the support service will be in place and running by April 1<sup>st</sup> 2021. As it is difficult for one sole organisation to cover all forms of hate crime a consortium approach is encouraged.</li> </ul>
<p><b>116/20</b></p>	<p><b>Item 8: Violence Reduction Unit</b></p> <p>The report was presented by Carl Binns and the following points were discussed:</p>

	<ul style="list-style-type: none"> <li>• This is the second update that the Board have received on the work of the VRU.</li> <li>• This year's focus has been Youth voice</li> <li>• Place Based Pilots are now running in each Local Authority area building at pace with support from partners.</li> <li>• The Coventry Hillfields Place Based Pilot has been a particular success. Work has taken place to build momentum and a positive sense of region with those that live within the community. The Pilot looks at violence through a number of lenses from the early years offering diversionary activities via sports.</li> <li>• The West Midlands VRU has been chosen as the national lead for Sports intervention and as such Sport is one of the key priority areas of work taking place. Case studies of previous sports interventions show that there were high levels of connection in the schemes from young people at risk of being involved in violence.</li> <li>• The Strategic Needs Assessment has provided an extra level of depth and insight into the challenges posed and enabled the VRU to link data into the way in which they target their resources.</li> <li>• Going forward, working closely with the Education establishment is a key priority for the VRU.</li> <li>• There were initial challenges in bringing the Community Navigator roles into post due to a gap in funding. This has meant that conversations have had to start afresh in some areas.</li> <li>• Work around Women and Girls caught up in violence is an area that the VRU are considering. The IRIS programme run at doctors' practices offers a service for women who present at GPs suffering from Domestic Violence but unable to get support elsewhere. The Girls element is hugely important and work is ongoing to look at how best to support and ensure that interventions are accessible for all.</li> <li>• Funding for the VRU is only given on a yearly basis and as of this meeting no confirmation has been received on funding for the next financial year.</li> </ul>
117/20	<p><b>Item 10: Chief Constable Update</b></p> <ul style="list-style-type: none"> <li>• Planning with ambiguities around what Christmas Policing will look like this year though there are no further updates to offer on this point at this time.</li> </ul>
118/20	<p><b>Item 11: SPCB Workplan</b></p> <ul style="list-style-type: none"> <li>• At the next meeting there will be an agenda item on Coventry City of Culture which will give a further opportunity to look at the action point raised at the last Board Meeting around the linkage between the heritage work and the City of Culture.</li> </ul>
119/20	<p><b>Item 12: Date of Next Meeting:</b> 15<sup>th</sup> December 2020</p> <p>The Commissioner thanked the Chief Constable, the Force and Board Members for their detailed reports and discussion.</p> <p>The Public Session of the meeting concluded at 11.48.</p>
	<b>PRIVATE ITEM</b>
120/20	<p><b>Item 9: Covert Intelligence</b></p> <p>The report was presented by Sally Holmes:</p>

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|  | <ul style="list-style-type: none"><li>• An update was provided on the work that has been undertaken in the last 12 months since the last report to the Board.</li><li>• As across all areas of policing, CoVID has presented new challenges for the team to address.</li><li>• The performance of staff in highly challenging circumstances was commended.</li></ul> |
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The Commissioner again thanked the Chief Constable and the Force for their efforts at this challenging time.

The Private Session of the meeting concluded at 12:45.