**Equal Opportunities Monitoring Form**

None of the information recorded in this form will be used as part of the selection process. It will be used to understand whether our recruitment reaches all of our communities. Once completed this form will be processed in accordance with our Privacy Notice and destroyed in line with our Information Records Management Policy and retention schedule. Copies of both can be found on our website - <https://www.westmidlands-pcc.gov.uk/office-of-the-pcc/office-policies/>

All questions are optional, and if you prefer not to say, please leave blank

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| **Role applied for** |  |
| **Date form completed** |  |
| **Gender** | [ ]  Female[ ]  Male[ ]  Other, please describe:       |
| **Trans status – do you identify as trans?** | [ ]  Yes[ ]  No[ ]  Other, please describe:       |
| **Sexual Orientation** | [ ]  Heterosexual/straight [ ]  Gay/lesbian[ ]  Bisexual [ ]  Other, please describe:       |
| **Marital Status**  | [ ]  Married[ ]  Civil Partnership [ ]  Other, please describe:       |
| **Do you consider yourself to have a disability?** | [ ]  Yes[ ]  No |
| **Age**  | [ ]  16–24[ ]  25–29 [ ]  30–34[ ]  35–39 [ ]  40–44 [ ]  45–49 [ ]  50–54 [ ]  55–59 [ ]  60–64 [ ]  65+  |
| **What is your religion or belief?** | [ ]  Buddhist[ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Non-religious (atheist, humanist etc)[ ]  Any other religion or belief, please describe:      [ ]  No religion or belief, please describe:       |
| **What is your ethnicity?**Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong. Please indicate your ethnic origin by ticking the appropriate box or self-define. | **White** [ ]  British[ ]  English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]  Gypsy, Roma or Irish Traveller [ ]  European EU, State Country:       [ ]  European Other, State Country:       [ ]  Other, please describe:      **Mixed / Multiple ethnic groups**[ ]  White and Black Caribbean [ ]  White and Black African [ ]  White and Black Asian [ ]  White and Black Asian [ ]  Any other mixed background, please describe:      **Asian British** [ ]  Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Any other Asian British background, please describe:      **Asian**[ ]  Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Any other Asian background (please state country)       **Black British / African British / Caribbean British**[ ]  African (please state country) :      [ ]  Caribbean (please state country) :      [ ]  Any other Black background, State:      **Black / African / Caribbean**[ ]  African (please state country) :      [ ]  Caribbean (please state country) :      [ ]  Any other Black background State:       |
| Please indicate the first part of your postcode ie: CV12, WV12, B13  |  |

**Comments**

Please use this space to add any comments you wish

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