

POLICE STAFF NATIONAL PSC RATES - 1st September 2020

GRADES OPERATED BY PCC FOR WEST MIDLANDS

Grades changed from 1st June 2021

Salary at
01/09/2019

SCP	ANNUAL	SCP	ANNUAL	MONTHLY	HOURLY	<u>Grade</u>	FROM		TO	
	SALARY		SALARY	SALARY	RATE		SCP	£pa	SCP	£pa
7	17,799	7	18,501	1,541.75	9.58946	Grade 1	7	18,501	8	18,621
8	18,120	8	18,621	1,551.75	9.65189	Grade 2	9	19,032	11	19,860
9	18,531	9	19,032	1,586.00	9.86486	Grade 3	12	20,274	15	21,876
10	18,951	10	19,452	1,621.00	10.08243	Grade 4	16	22,599	21	26,016
11	19,359	11	19,860	1,655.00	10.29405	Grade 5	21	26,016	25	29,793
12	19,773	12	20,274	1,689.50	10.50865	Grade 6	26	30,777	32	36,369
13	20,199	13	20,706	1,725.50	10.73243	Grade 7	32	36,369	37	41,718
14	20,619	14	21,135	1,761.25	10.95486	Grade 8	38	42,783	42	47,058
15	21,342	15	21,876	1,823.00	11.33892	Grade 9	42	47,058	45	50,250
16	22,047	16	22,599	1,883.25	11.71378	Grade 10	46	51,357	50	56,025
17	22,833	17	23,406	1,950.50	12.13189	Grade 11	51	57,261	55	62,463
18	23,235	18	23,817	1,984.75	12.34486	Grade 12	57	65,238	61	71,172
19	23,946	19	24,546	2,045.50	12.72297	Grade 13	63	74,340	67	81,102
20	24,660	20	25,278	2,106.50	13.10216	Grade 14	70	86,568	75	96,525
21	25,380	21	26,016	2,168.00	13.48486					
22	26,208	22	26,865	2,238.75	13.92486	<u>(Police Community Support Officers)</u>				
23	27,096	23	27,774	2,314.50	14.39595	PCSO-L1	15	21,876	18	23,817
24	28,023	24	28,725	2,393.75	14.88892	PCSO-L2	19	24,546	21	26,016
25	29,064	25	29,793	2,482.75	15.44243	PCSO-L3	21	26,016	23	27,774
26	30,024	26	30,777	2,564.75	15.95243					
27	30,951	27	31,725	2,643.75	16.44378	<u>(Drivers)</u>				
28	31,875	28	32,673	2,722.75	16.93541	Driver-L1	10	19,452	13	20,706
29	32,796	29	33,618	2,801.50	17.42514	Driver L3	21	26,016	25	29,793
30	33,732	30	34,578	2,881.50	17.92270	Driver 3	21	26,016	25	29,793
31	34,617	31	35,484	2,957.00	18.39243	Drv Co-Cord	21	26,016	27	31,725
32	35,481	32	36,369	3,030.75	18.85108					
33	36,369	33	37,281	3,106.75	19.32378	<u>Scene of Crime Officer</u>				
34	37,440	34	38,376	3,198.00	19.89135	SOCO - L3	34	38,376	36	40,662
35	38,619	35	39,585	3,298.75	20.51784					
36	39,669	36	40,662	3,388.50	21.07622					
37	40,698	37	41,718	3,476.50	21.62351					
38	41,739	38	42,783	3,565.25	22.17568					
39	42,789	39	43,860	3,655.00	22.73378					
40	43,830	40	44,928	3,744.00	23.28730					
41	44,874	41	45,996	3,833.00	23.84108					
42	45,909	42	47,058	3,921.50	24.39135					
43	46,947	43	48,123	4,010.25	24.94351					
44	47,982	44	49,182	4,098.50	25.49243					
45	49,023	45	50,250	4,187.50	26.04595					
46	50,103	46	51,357	4,279.75	26.61973					
47	51,204	47	52,485	4,373.75	27.20432					
48	52,329	48	53,640	4,470.00	27.80297					
49	53,478	49	54,816	4,568.00	28.41270					
50	54,657	50	56,025	4,668.75	29.03919					
51	55,863	51	57,261	4,771.75	29.68000					
52	57,093	52	58,521	4,876.75	30.33297					
53	58,350	53	59,811	4,984.25	31.00162					
54	59,628	54	61,119	5,093.25	31.67973					
55	60,939	55	62,463	5,205.25	32.37622					
56	62,280	56	63,837	5,319.75	33.08838					
57	63,645	57	65,238	5,436.50	33.81459					
58	65,049	58	66,678	5,556.50	34.56108					
59	66,477	59	68,139	5,678.25	35.31838					
60	67,944	60	69,645	5,803.75	36.09892					
61	69,435	61	71,172	5,931.00	36.89027					
62	70,959	62	72,735	6,061.25	37.70054					
63	72,525	63	74,340	6,195.00	38.53243					
64	74,121	64	75,975	6,331.25	39.37973					
65	74,730	65	76,599	6,383.25	39.70324					
66	77,418	66	79,356	6,613.00	41.13243					
67	79,122	67	81,102	6,758.50	42.03730					