



Application Form Chief Constable

Name:

Return to: Lucy Hulston

Email: lucy.naylor@westmidlands.police.uk

Closing Date: **Monday 30th May 2022**

- Completing the application form is the first stage of the selection procedure. The information you provide is the only information we will use in deciding whether or not you will go forward in the selection process. All information you provide will be treated in accordance with our Privacy Policy available on our website
- Answer **ALL** questions by providing the required information or ticking the appropriate box. If any question or part of a question does not apply to you write "**NOT APPLICABLE**"
- We are committed to the employment and career development of disabled people. We guarantee an interview to anyone with a disability whose application meets the essential criteria for the post. Please indicate if you have a disability covered by the Disability Discrimination Act 1995 and therefore qualify for an interview under the Guaranteed Information Scheme. (The Disability Discrimination Act 1995 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.)
- If you have any queries in relation to completing the application form please contact Lucy Naylor (0121) 626 6060.
- CVs or other supporting information will not be considered unless otherwise stated.
- Successful candidates will be required to undertake vetting and medical checks before appointment.
- Vetting is conducted for all applicants who work for, or with, West Midlands Police and also those staff working for the OPCC's Office. It helps to identify, assess & manage any risks relating to areas such as operational safety, public confidence & protection of organisational assets. West Midlands Police is a Ban the Box employer, committed to offering people with criminal convictions a fair chance to compete for jobs. A conviction will not automatically lead to withdrawal of an offer. Each case is considered on an individual basis relating to the role undertaken, on all the information available & based on the Rehabilitation of Offenders Act (ROA) 1974 & will be subject to a proportionate risk assessment. You will have the opportunity to discuss the matter with us before we make a decision.
- Completed applications should be received by, Lucy Hulston; lucy.naylor@westmidlands.police.uk by 5pm on **MONDAY 30th May 2022** in order to be considered for the role.

2 Personal Details

Last Name: _____ Previous Last Name(s): _____

First Name(s): _____

Any other name(s) you are known by or have used previously: _____

Home Address: _____

Post Code: _____

Home Telephone No: _____

Mobile Telephone No: _____

E-mail Address: _____

Do you hold a full UK driving license: Yes No

Nationality: _____

Place of Birth (Town & Country): _____

To be eligible for appointment you must be a British Citizen or a member of the EC or other states in the EEA (Iceland, Norway and Leichtenstein). Commonwealth citizens and foreign nationals are also eligible but only if they are resident in the UK free of restrictions.

If you are a Commonwealth citizen or a foreign national you must provide proof that you have no restrictions on your stay in the UK. You should therefore send a **copy** of your passport which shows that your stay is free of restrictions. **Do NOT send your actual passport** with this application. Other documentary evidence of your status may be required.

The Chief Constable must have an impeccable history and judgment in terms of engagement with media and social media and making public statements. As part of our assessment we would like to check your public social media accounts. Are you happy for us to perform checks

Yes No

Please list here your public social media accounts: _____

3

Education & Qualifications

Please list any academic, professional and/or vocational qualifications relevant to this appointment

Date from:	Date to:	Name of Institution	Qualifications gained	Subject and level

4 Employment History

Please provide details,
with the most recent
first.

If more space is
required please use
the space provided in
section 11

Role:

Force:

Address:

Postcode:

Telephone No.:

Start Date:

End Date:

Role:

Force:

Address:

Postcode:

Telephone No.:

Start Date:

End Date:

Position:

Force:

Address:

Postcode:

Telephone No.:

Start Date:

End Date:

Position:

Force:

Address:

Postcode:

Telephone No.:

Start Date:

End Date:

5

**Education,
Qualifications,
Skills,
Experience and
Behaviours**

Use this section to demonstrate how your skills and experience will enable you to be an effective Chief Constable within the West Midlands. **(maximum 1000 words)**

**Please note we will be using the national Competency and Values Framework to assist with the selection process. The Framework can be viewed here: [CVF](#). Please use the role profile and the Competency and Values Framework to guide your answer to this question.*

6
Membership

Please list membership of any organisation(s) relevant to this position.

Name of Organisation	Type of membership	Date of membership

7
Training

Please list any course(s) which you have undertaken which are relevant to this position.

Year(s)	Organising body	Course title

8
Referees

Name and address of two people to whom reference may be made (one of whom must be your present or last employer).

Can we contact your references prior to your interview?

Yes No

PRESENT/LAST EMPLOYER	SECOND REFERENCE
NAME: _____	NAME: _____
ROLE: _____	ROLE: _____
EMAIL: _____	EMAIL: _____
PHONE: _____	PHONE: _____

9
Business
Interests

Do you currently have any job or business interest which you intend to continue should you be successful in this application?

Yes No

If YES please state the nature of this job or business and the extent of your involvement (e.g. actively involved, non-executive director). Include hours spent on it.

10
Declaration

PLEASE ENSURE YOU SIGN THIS DECLARATION BEFORE RETURNING YOUR APPLICATION FORM

To your knowledge, are you related to the West Midlands Police and Crime Commissioner or the Assistant Police and Crime Commissioners or to any member of staff of the Office of the Police and Crime Commissioner West Midlands?

Please indicate Yes No

If YES, please state to whom you are related and your relationship:

Anyone who fails to disclose such a relationship shall be disqualified for the appointment and if appointed shall be subject to termination of contract.

DATA PROTECTION ACT DECLARATION

The information provided on this application form will be entered onto a computer system and as such is covered by the rules set out by the Data Protection Act 1998.

VALIDITY

I declare that the information given on this application form is to my knowledge true. I understand that if it is subsequently discovered that any statement is false or misleading, any offer of appointment may be withdrawn or I may be removed from office by written notice from the Police and Crime Commissioner.

I declare that all the statements I have made in this application are true to the best of my knowledge and belief.

Signature:

Date:

11

Use this space
(if needed)

