**R0140 Intern - Graduate or Sandwich Year Opportunity**

**Grade:** 2, SCP 9 £19,689 – SCP 11 £20,535

**Directly responsible to:** Policy Manager

**Full time, 12 month fixed term contract**

**Location:** Office of the Police and Crime Commissioners in West Midlands

Closing date for applications is 12 noon Friday 12th August 2022, interviews to take place virtually on Friday 22nd August 2022

We are seeking a newly graduated intern with a specific interest in policy work to provide support and capacity to the Policy and Commissioning Team within our office. The role will be for a 12-month basis and the successful candidate will be expected to be able to work in the centre of Birmingham at least 2 days a week.

This role will support policy agendas such as criminal justice or community safety and will have responsibility for implementing policy areas through partnership working, following up agreed actions and supporting meetings and events. The candidate will learn how to implement strategy and how to turn ideas into concrete policy, and will work with stakeholders at all levels.

This role would suit an individual who has an interest in the work of the Police and Crime Commissioner and would use this opportunity to add capacity to our office, while gaining and developing valuable skills and experience in the public sector, working for a politician. The individual would have the opportunity to shadow the PCC, members of staff and understand and support some of our key priorities, and training will be provided where required.

The West Midlands is a vibrant and diverse part of the country and the Police and Crime Commissioner is committed to equality and diversity and welcomes applications from individuals of all backgrounds. Applicants must be able to demonstrate a good understanding of diversity and human rights, and a personal commitment to promoting diversity and racial equality.

**Why work for us?**

West Midlands Police and Crime Commissioner is committed to the reduction and prevention of crime, so by joining us you’ll be actively contributing to improving the West Midlands region. You will get to work alongside great people who are passionate about driving improvement and change! In return for your valued contribution we provide an impressive employee benefits package:

* Diverse, Inclusive and supportive organisation
* Flexible working
* Hybrid working from home policy
* Generous annual leave allowance
* Pay progression through multiple increments
* Learning & Development opportunities
* Access to an employee benefits package
* Committed to being an anti-racist and trauma informed organisation

Click here to learn more: [Working for us](https://pcc.sp.wmpad.local/HR%20Admin/Recruitment/_%20Current%20staff/Regional%20Policy%20Officer/Regional%20Policy%20Officer%20-%20December%202021/Working%20for%20us)

**Our values**

It is important to us that every employee is committed to and share our organisational values:

*We behave with* ***INTEGRITY*** *and* ***HONESTY*** *in all we do. We work* ***OBJECTIVELY*** *and* ***IMPARTIALLY***

*to support the Police and Crime Commissioner and each other to achieve the objectives of the Police and Crime Plan.*

*We support each other by driving* ***INCLUSIVITY*** *within our interaction with each other and the public.*

For more information about the Office of the Police and Crime Commissioner visit: [Home - West Midlands Police & Crime Commissioner (westmidlands-pcc.gov.uk)](https://www.westmidlands-pcc.gov.uk/).

For an informal confidential conversation about this post, please contact Simon Down by emailing: [wmpcc@west-midlands.pnn.police.uk](mailto:wmpcc@west-midlands.pnn.police.uk)

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Please note we do not accept CV’s. To download an application form and information pack please visit: [www.westmidlands-pcc.gov.uk/your-commissioner/working-for-the-police-and-crime-commissioner](http://www.westmidlands-pcc.gov.uk/your-commissioner/working-for-the-police-and-crime-commissioner) or telephone 0121 626 6060.