

**WEST MIDLANDS POLICE  
AND CRIME  
COMMISSIONER**

NON-CONFIDENTIAL

**NOTICE OF DECISION**

WMPCC 19/2022

---

Contact Officer: Andrea Gabbitas

Telephone Number: 0121 626 6060

Email:

andrea.gabbitas@westmidlands.police.uk

**Title: Appointment of Chief Constable**

---

**EXECUTIVE SUMMARY**

In decision WMPCC 17/2022 the Commissioner proposed the appointment of Mr Craig Guildford as Chief Constable.

Following consideration of the proposed appointment by West Midlands Police and Crime Panel on 25 July 2022, the Panel agreed unanimously to recommend the Police and Crime Commissioner's preferred candidate Mr Craig Guildford be appointed as West Midlands Police Chief Constable

**DECISION**

**To appoint Mr Craig Guildford as Chief Constable for the West Midlands, with effect from 5 December 2022.**

---

**West Midlands Police and Crime Commissioner**

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature



Date 15.08.2022

## **NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER**

### **INTRODUCTION AND BACKGROUND**

1. Decision [WMPCC 17/2022](#), included details of the process for the appointment of a Chief Constable for West Midlands Police. The appointment of a Chief Constable is a matter for the Commissioner.
2. Reports were submitted to the West Midlands Police and Crime Panel on 25 July 2022, in support of the consideration of Mr Craig Guildford as the proposed appointment. These were published on the Panel's website: [Police and Crime Panel report](#)
3. The Panel recommended the appointment of Mr Guildford and was satisfied that the selection process was open, fair and transparent. The Panel's report to the Commissioner to this effect, is at Appendix 1.
4. Mr Guildford will commence his duties as Chief Constable on 5 December 2022, upon the retirement of the current Chief Constable.

### **FINANCIAL IMPLICATIONS**

5. Salary and other costs are met from the agreed budget for West Midlands Police.

### **LEGAL IMPLICATIONS**

6. Schedule 2 of the Police Reform and Social Responsibility Act 2011, requires Police and Crime Commissioners to appoint a Chief Constable.
7. Both Police and Crime Commissioners and Chief Constables are classed by the Elected Local Policing Bodies Specified Information Order 2011 (as amended) as senior appointments, thereby requiring the publication of job title, responsibilities, salary and name of post holder.

### **EQUALITY IMPLICATIONS**

8. The post was recruited via an open, fair and transparent selection process.

### **Public Access to Information**

Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.

**END**