

# WMPCC Risk Register - December 2022

# Appendix 2

## Risks Relating to the Function's of the Police and Crime Commissioner

No	Risk	Mitigations (Key Controls / Activity)	Unmitigated Score	Score June 2022	Score Sept 2022	Present Score	Direction	Owner
1	Arrangements in place do not secure an efficient and effective police force for the West Midlands	Governance arrangements between PCC and WMP  Financial reporting to Strategic Policing and Crime Board (SPCB) Performance reporting to SPCB and PCC / CC meetings Deep dives into areas of concern in relation to performance Budget setting process VfM profile scrutiny Force Priority Based Budgeting (PBB) reviews Annual Governance Statements Internal Audit function	20	12	12	16	↓	JJ
2	The PCC does not hold West Midlands Police to account effectively	OPCC involvement in senior officer recruitment including for Chief Constable recruitment in 2022  Construction and monitoring of the delivery plan for Police and Crime Plan Reports to SPCB based on agreed workplan holding WMP to account Performance reporting to SPCB and other governance forums Deep dives into areas of concern in relation to performance OPCC representation in WMP governance structures	25	8	8	12	↓	JJ
3	The priorities and actions of the Police and Crime Plan are not delivered	Delivery plan produced, details actions, budget requirement, responsibilities, timeframes RAG status. Performance reporting to SPCB and PCC / CC Commissioning strategy and processes in the OPCC OPCC workforce planning through HR governance Work planning with the OPCC through team and individual plans Regular review of delivery plan by senior management team in the OPCC	25	12	12	12	-	JJ
4	The resources of the PCC are not sufficient to deliver the police and crime plan and for West Midlands Police to operate	Medium Term Financial Plan (MTFP) in place that includes assumptions around costs and funding. MTFP planned to be revised in July 2022  Budget setting process responsive to developments in police funding and finance Regular Budget Monitoring Operation of effective Internal Audit Function Extra police officers being recruited (as part of the national 20,000) Active participation in the debates in relation to funding policing in the West Midlands Campaigns in relation to static levels of specific grants. Violence Reduction Partnership and Grip funding Multi year settlements from Central Government will assist with resource planning Priority Based Budgeting (PBB) Reviews Consideration given to bidding for extra resources from Government OPCC Human Resources Governance Group Police and Crime Plan translated into individual team and staff members work programmes Business continuity plans for the OPCC	20	12	20	20	↓	MK

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5	West Midlands Police does not contribute to national and international policing capabilities	Annual report on strategic policing requirements compliance  Counter Terrorism (CT) strategic board Support from the central region member of the National Police Air Service (NPAS) strategic board, Participate in the National Ballistics Intelligence Service (NBIS) board PCC briefings and reports to board on Brexit Regional governance group that covers Counter Terrorism Serious Organised Crime (SOC) arrangements Emergency Services Mobile Communications Programme (ESMCP) Strategic roads governance	20	12	12	12	-	JJ
6	Lack of effective partnerships	Partnership structures & engagement in place. Partnerships have appropriate, terms of reference, membership and workplans. Partnerships include:- West Midlands Community Safety Partnership and associated structures Local Criminal Justice Board and associated structures Business crime partnership Police collaboration structures Engagement with WMCA Victims Commission Violence Reduction Partnership Working with the Probation Service	25	12	12	12	-	AF

07-Dec-22

**Owner of Risks**

JJ - Jonathan Jardine

AF - Alethea Fuller

MK - Mark Kenyon