Date: Wednesday 18th January 2023

Dear FOI Applicant,

Thank you for your freedom of information request received in this office on 10th January 2023 in which you asked:

***1. How many West Midlands Police officers, to date, are classified as "not fully deployable"?***

***2.Please break down this figure you provide to reveal how many officers are not fully deployable because of (i) performance concerns; (ii) physical issues and (iii) mental health issues.***

***2. Please further break down this figures for (i) performance concerns and (ii) physical issues to reveal the reasons recorded - 100 officers with X performance concerns and 100 with Y etc.***

***3. Please also break down this figure of 500 (as granular as your records permit) to show the serious misconduct they have been accused of.***

***4. I also seek information on the duration these officers have not been fully deployable. If you hold information that breaks down the time they have not been fully deployable, please provide it. I have in mind a report showing how many of them have not been fully deployable for at least one month, three months, six months etc.***

***5. Finally, please provide raw statistical data on the number of officers who have not been fully deployable for the longest time. I have in mind two columns. Column 1 includes the numbers 1 to 20, and column 2 includes a time period adjacent to each number.***

In response to your request, I can confirm that the Office of the Police and Crime Commissioner (OPCC) does not hold this information. However, this information may be held by West Midlands Police.

In order to be of some assistance, please see the following contact details should you wish to submit your request to West Midlands Police.

**Freedom of Information Unit**

West Midlands Police

PO Box 52, Lloyd House

Colmore Circus Queensway

Birmingham

B4 6NQ

E-mail: [foi@westmidlands.police.uk](mailto:foi@westmidlands.police.uk)

**Freedom of Information Right of Appeal**

Any person who has requested information from the Office of the Police and Crime Commissioner (OPCC) and is unhappy with the way their request for information has been handled can request a review of their case.

A request for review must be made in writing by letter or email. You should include the reference number of your request if you have it, and outline why you are requesting the review to:

Office of the Police and Crime Commissioner

Lloyd House

Birmingham

B4 6NQ

Telephone: 0121 626 6060

Email: wmpcc@westmidlands.police.uk

All requests for review will be recorded. Receipt of a request for internal review will be acknowledged and the appellant informed of an estimated date for determining the outcome. The OPCC will attempt to respond to internal reviews as soon as practicable and in any case within two months.

All investigations will be undertaken by someone not involved in the original response.

The result of any internal review will be communicated to the appellant outlining the decisions taken.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Telephone: 08456 30 60 60 or 01625 54 57 45

Website: www.ico.gov.uk

There is no charge for making a request for internal review or appeal to the Information Commissioner.

Yours sincerely,



Alethea Fuller

Deputy Chief Executive