



Appointment of Members of Strategic Policing and Crime Board

**Closing Date 10am Tuesday 1 June
Interviews to be held between 10th–15th June 2021**

Simon Foster, newly elected Police and Crime Commissioner for the West Midlands is seeking to appoint a number of strategic roles.

The Commissioner is responsible for ensuring that the 2.9 million people of the West Midlands are served by an efficient and effective police force. West Midlands Police is one of the largest police services in the country, with a budget of £655m and more than 7000 police officers and 4,000 police staff headed by the Chief Constable, Sir David Thompson.

The Commissioner is looking for Assistant Police and Crime Commissioners (and potentially a Deputy Police and Crime Commissioner), and other Board Members to form a new Strategic Policing and Crime Board (SPCB).

These new roles will work alongside the Commissioner to support him in the delivery of his statutory and other responsibilities.

The Assistant Police and Crime Commissioners and Board Member roles are offered on the basis of a contract for services. The SPCB will help the Commissioner engage and represent the communities of the West Midlands and support ensuring West Midlands Police is efficient and effective, and held to account. Assistant PCCs and Board Members will be responsible for the activities outlined in the service specification and may hold specific portfolios where they will be able to use their skills and expertise to progress elements of the new Police and Crime Plan. SPCB members must have a good understanding of the diverse communities of the West Midlands. Effective communication skills, strategic leadership and managing complex issues are essential to all these roles. Board Members may be asked to serve on the Joint Audit Committee.

The number of roles in each category is not yet set. For each of these roles, contracts will be negotiable based on the skills and experience of the individuals, and will be offered for a 12 month period (with potential to renew).

The Commissioner may decide to appoint a Deputy Police and Crime Commissioner as part of this process who will also be part of SPCB. A Deputy, if appointed, is a member of staff of the Office of the Police and Crime Commissioner.

The Assistant and Deputy roles are specifically to support the Commissioner in the delivery of his manifesto objectives. None of these roles are politically restricted, but the Assistant and Board Member roles are subject to appropriate vetting. The Commissioner is committed to a diverse SPCB that is broadly representative of the West Midlands.

More information about the work of the Police and Crime Commissioner, and details of the specifications for all the roles can be viewed here [XXXXXXX](#).

For an informal discussion about the vacancies please contact Jonathan Jardine, Chief Executive on 0121 626 6060. Applicants should submit a CV with a covering letter outlining what knowledge, skills and experience they could bring, and stating clearly which role they are applying for. Applications should be submitted to Andrea Gabbitas, Head of Business Services a.gabbitas@west-midlands.pnn.police.uk by 10 am Tuesday 1 June 2021.