

**WEST MIDLANDS POLICE
AND CRIME
COMMISSIONER**

NOTICE OF DECISION

013/2023

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Title: Proposed Appointment of the Chief Finance Officer

EXECUTIVE SUMMARY

Following a recruitment process, to select the preferred candidate for the position of Chief Finance Officer.

DECISION

1. That Jane Heppel be selected as the preferred candidate for the post of Chief Finance Officer for the Office of the Police and Crime Commissioner for the West Midlands.
 2. Notice be provided to West Midlands Police and Crime Panel of this decision, in order that a confirmation hearing can be arranged in accordance with the requirements of the Police Reform and Social Responsibility Act 2011.
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West Midlands Police and Crime Commissioner

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature



Date 30 June 2023

NON-CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

INTRODUCTION AND BACKGROUND

Chief Finance Officer

1. The Police Reform and Social Responsibility Act 2011 (the Act) provides, under schedule 1, section 6(1)(b) that a police and crime commissioner must appoint a person to be responsible for the proper administration of the commissioner's financial affairs, to be referred to as the chief finance officer.
2. A recruitment exercise took place during March 2023 which resulted in three candidates being assessed for the post. Following this recruitment exercise, the Commissioner proposes the appointment of Jane Heppel to the post of Chief Finance Officer.
3. The appointment of the chief finance officer must be notified to the Police and Crime Panel for the area (Schedule 1 section 9 (1)(b)). The Panel must then review the proposed appointment and make a report to the Commissioner, with a recommendation as to whether or not the candidate should be appointed.

Scrutiny of senior appointments by the police and crime panel

4. In accordance with the provisions of the Act, a report shall be provided to the Police and Crime Panel which will include:
 - the name of the person proposed for appointment.
 - the criteria used to assess the suitability of the candidate for the appointment
 - why the candidate satisfies those criteria; and
 - the terms and conditions on which the candidate is to be appointed

The Panel may seek to request further information.

It is anticipated that the Panel will consider the proposed appointment at its meeting on 17 July 2023.

Schedule of Background Papers

None