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Appointment of Deputy Police and Crime Commissioner

EXECUTIVE SUMMARY

The purpose of this Notice of Decision ('the decision'), is to approve the appointment of a Deputy Police and Crime Commissioner.


The background information contained in this report, outlines the provisions of the Police Reform and Social Responsibility Act 2011, which allow a police and crime commissioner to appoint a deputy police and crime commissioner. It also includes details of the confirmatory hearing process required to be undertaken, by a police and crime panel following the decision.

DECISION

I appoint Wasim Ali, to the position of Deputy Police and Crime Commissioner (DPCC), pursuant to the power available to me, in accordance with the provisions of the Police Reform and Social Responsibility Act 2011.

Police and Crime Commissioner for the West Midlands

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the Police and Crime Commissioner of the West Midlands. Any interests are indicated below.

Signature..... 

Date...25 July 2024.....

NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

1. The Police Reform and Social Responsibility Act 2011 ('the Act') provides, at section 18(1), that the police and crime commissioner for a police area may appointment a person as the deputy police and crime commissioner for that area. In accordance with schedule 1 of the Police Reform and Social Responsibility Act 2011, before the Police and Crime Commissioner makes an appointment, he must accept or reject the recommendation of the West Midlands Police and Crime Panel, as to whether or not the candidate should be appointed.
2. The Panel met on 23 July 2024. As part of their proceedings, a Confirmatory Hearing for appointment to the position of Deputy Police and Crime Commissioner was held. The Panel had been circulated with a copy of the criteria, used by the Commissioner to determine his nomination, information about the candidate, the role description and the terms and conditions of the role. Wasim Ali, the nominee of the Commissioner for the position, was in attendance and was questioned by the Panel in respect of the proposed role.
3. The Chair of the Police and Crime Panel wrote to the Commissioner on 24 July 2024, to confirm that the Panel was satisfied that Mr Ali had demonstrated his professional competence for the role of Deputy Police and Crime Commissioner, and recommended that he proceed with the appointment.

FINANCIAL IMPLICATIONS

4. The salary and expenses for the Deputy Police and Crime Commissioner, are contained within the budget agreed by the Commissioner for his office.

LEGAL IMPLICATIONS

5. In accordance with Section 18 of the Police Reform and Social Responsibility Act 2011, a Commissioner may appoint a person as deputy police and crime commissioner. Schedule 1 to the Act, sets out the eligibility and scrutiny requirements of appointments to such a post. This includes the requirement for a confirmatory hearing, to be held for the proposed appointment, by the police and crime panel for the police area.

EQUALITY IMPLICATIONS

6. The Act specifically excludes section 7 of the Local Government and Housing Act 1989, which requires the appointment of staff on merit. However, in making this appointment the Commissioner had regard to the requirements of the role, capability and the diverse population, who live and work in the West Midlands.

PUBLIC ACCESS TO INFORMATION

7. Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.